

MINUTES OF MEETING

BOARD OF TRUSTEES

VOLUME 321

July 17, 2020

A meeting of the Board of Trustees was held via video conference at 1:00 p.m. on July 17, 2020.

The following Trustees were present: Dambly (chairman), Schuyler (vice chairman), Barron, Amoros, Brown, Casey, Cotner, Culler, Dandrea, Delligatti, Detwiler, Dietrich, Doran, Dunn, Fenza, Han, Harpster, Hartzler, Hoffman, Kleppinger, Lubert, Lubrano, Oldsey, Paterno, Pope, Potts, Rakowich, Rapp, Redding, Schneider, Short, Stanell, Tribeck, and Wagman. The Governor's non-voting representative, Mr. Shipley, was in attendance.

Present by invitation were Faculty Senate representatives Clements, Mangel, Rowland, Seymour and Sczcygiel, student representatives Akbar, Kelliher, McKay, Pathickal, Walsh, White and Zhao; constituent representative Belkowski and staff members Bundy, Doncsecz, Dunham, Gray, Guadagnino, Hanes, Harvey, Jones, Lokman, Massini, Ortiz, and Sims.

Chair Dambly expressed the board's gratitude to everyone at Penn State York for understanding the decision to delay the board's visit given the continued requirement for remote meetings and looks forward to meeting there next July.

He recognized all Trustees for their dedication and continued efforts that have enabled the university to keep moving forward during these unprecedented times. He also acknowledged President Barron, faculty, staff and administrators across 16 task groups for their efforts to determine that the university can meet or exceed the Pennsylvania Department of Education guidelines for colleges and universities to resume on-campus, in-person classes, research and other activities this fall.

Chair Dambly recognized the university's response to address racism, bias and intolerance in our nation and our university, stating the board is committed to supporting the university and the larger community in these efforts to model inclusivity and embrace the power of diversity and belonging. He noted last month the board established the Racism, Bias and Community Safety Oversight Task Force, led by Trustee Brandon Short, to work closely with President Barron to launch initiatives aimed at combating racism, bias and intolerance at Penn State. In addition, in its meeting yesterday, the Governance and Long-Range Planning Committee recommended the board repurpose the current Standing Committee on Compensation to a Standing Committee on Equity and Human Resources to reflect greater awareness and accountability for advancing equity, inclusion and diversity at Penn State.

Chair Dambly welcomed Anthony Lubrano to the first meeting of his new term and welcomed the new Faculty Senate officers and newly elected student leaders, who will serve on six of the seven standing committees and looks forward to working with them in the year ahead.

Chair Dambly noted that the Board met in Executive Session earlier in the day to discuss various privileged matters and called the meeting to order.

Shannon Harvey, Associate Secretary of the Board, reported that all Trustees were present except for Pegula, Rivera, and Wolf and that the number present for a quorum was satisfied. Chair Dambly proceeded with the meeting.

Action Items

Chair Dambly noted that there were nine Action Items for consideration before the Board.

- A. Approval of the *Minutes* of the meetings of the Board held on May 8, June 9, and June 23, 2020. A motion to approve Action Item A was seconded and approved by the Board, with Trustee Lubrano abstaining.
- B. Proposed Operating Budget for Fiscal Year Beginning July 1, 2020 with Corresponding Tuition and Fees Effective for 2020 Fall Semester. The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve resolution B. President Barron provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board, with Trustee Lubrano abstaining.

RESOLVED, That the proposed Operating Budget for the University for the fiscal year beginning July 1, 2020, as shown in the 2020-2021 Proposed Operating Budget with corresponding Tuition and Fees Schedules, is approved.

[See Attachment]

- C. Proposed Final Plan Approval and Authorization to Expend Funds, Allied Health Building, Penn State Mont Alto

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve resolution C. David Gray, Senior Vice President of Finance and Business/Treasurer provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board.

RESOLVED, That the final plans for the Allied Health Building, as designed by Hord Coplan Macht, Inc. of Baltimore, Maryland, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project is approved in the amount of \$13,000,000.

- D. Proposed Final Plan Approval and Authorization to Expend Funds, Taxiway A Rehabilitation, University Park Airport

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve resolution D. David Gray provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board.

RESOLVED, That the final plans for the Taxiway A Rehabilitation at University Park Airport, as designed by Mead and Hunt of Middleton, Wisconsin, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project is approved in the amount of \$34,800,000.

- E. Proposed Final Plan Approval and Authorization to Expend Funds, Seventh Floor South Addition MICU Renovation, Penn State Health Milton S. Hershey Medical Center

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve resolution E. David Gray provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board.

RESOLVED, That the final plans for the Seventh Floor South Addition MICU Renovation, as designed by FLAD Architects of Madison, Wisconsin, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project is approved in the amount of \$24,600,000.

- F. Proposed Final Plan and Authorization to Expend Funds, Radiation/Oncology Renovations, Penn State Health Milton S. Hershey Medical Center

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve resolution F. David Gray provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board.

RESOLVED, That the final plans for the Radiation/Oncology Renovations, as designed by BDA Architects of Clark Summit, Pennsylvania, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project is approved in the amount of \$12,000,000.

- G. Proposed Purchase of 225 Science Park Road, Ferguson Township, Centre County

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve resolution G. David Gray provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board.

RESOLVED, That the Board of Trustees approves the acquisition of 225 Science Park Road, Ferguson Township, Centre County, Pennsylvania, comprised of 6.26 acres and one building totaling 120,890 gross square feet, from C2S, Limited Partnership at a price not to exceed \$26,750,000.

FURTHER BE IT RESOLVED, That the Officers of the University are authorized and directed to take such steps as are necessary to make effective these resolutions.

- H. Proposed Changes in Room and Board Charges for Fall Semester 2020

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve resolution H. David Gray provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board, with Trustee Lubrano abstaining.

RESOLVED, That Fall Semester 2020 room and board charges at all locations be revised as shown on Schedules I through III attached hereto and which are a part of this resolution.

[Appendix I]

- I. Proposed Approval of Board of Trustees Representation from Underrepresented Groups

The Committee on Governance and Long-Range Planning recommended that the Board of Trustees approve resolution I. Julie Anna Potts, Chair of the Governance and Long-Range Planning Committee, provided supporting remarks and context for this item. A motion to approve the following resolution was seconded and approved by the Board.

WHEREAS, The Board of Trustees is committed to leading the University to model equity and inclusivity and embrace the power of diversity and belonging;

WHEREAS, The Board of Trustees believes that it is critically important for all students to see themselves represented in positions of leadership, including the Board of Trustees;

WHEREAS, The Board of Trustees recognizes that its racial, ethnic and gender diversity does not currently represent the diversity of the University community;

RESOLVED, That the Board of Trustees aspires that by 2025, at least 50% of its members will be from racial, ethnic and gender underrepresented populations;

RESOLVED, That in each of the next five election/appointment cycles, the Board of Trustees shall take reasonable and proper steps intended to achieve that goal; and

RESOLVED, That such steps may include, among other things, amendments to the University's governing documents with respect to election/appointment processes, term limits, and other matters as may be appropriate or necessary to achieve the objectives set forth above.

President's Report and Discussion

Dr. Barron delivered a report titled *A Path Forward*.

For companion slides, reference [Appendix II]

The meeting is available in its entirety at <https://youtu.be/EdB-aO4ZCPY>

Announcements by the Chairman of the Board of Trustees

Trustee Short acknowledged the administration's hard work on issues of race and equality, under the most difficult circumstances imaginable, during a pandemic, by prioritizing this issue and making significant steps.

In closing, Chair Dambly echoed Trustee Short's comments. He thanked the board for their commitment to students and the efforts made to combat racism and bias and to promote diversity and inclusion. He then called for other matters to come before the Board. There being no other business, the public meeting was adjourned at 1:59 p.m.

Respectfully submitted,

Frank T. Guadagnino
Secretary, Board of Trustees

2020-21 Recommended Operating Budget

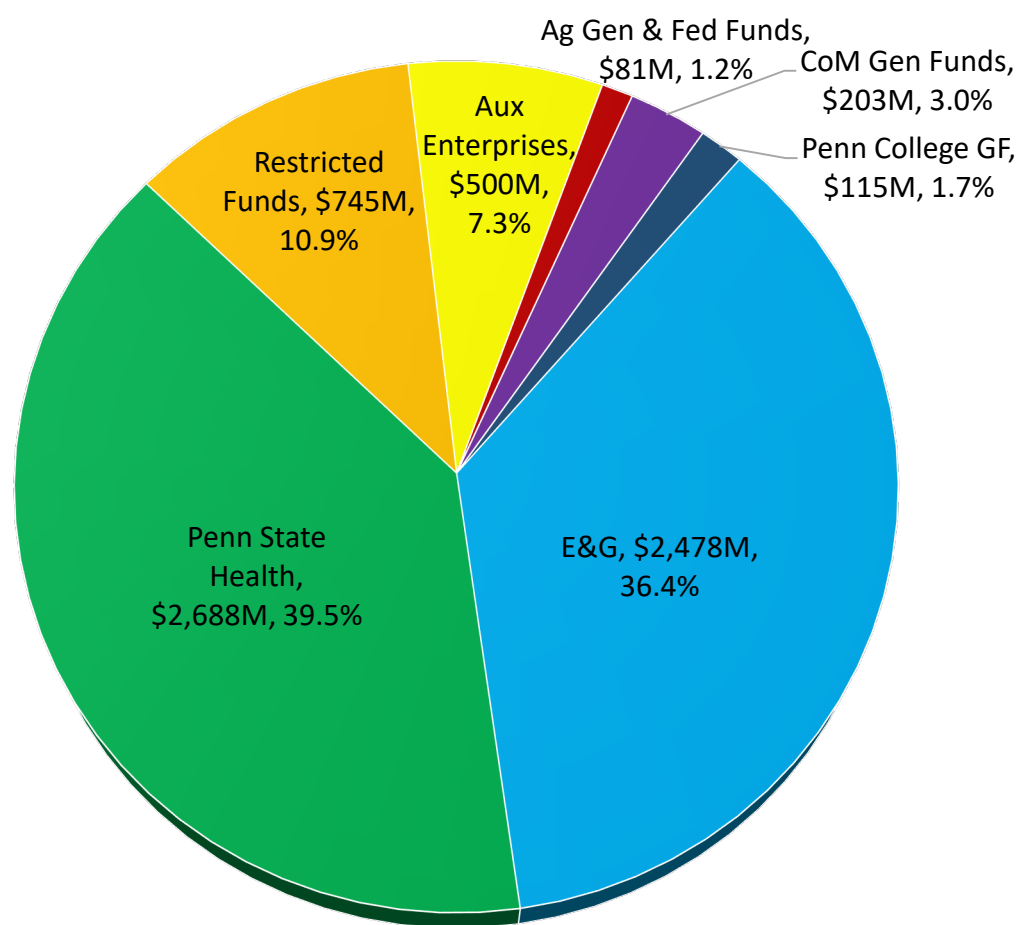
Board of Trustees

July 17, 2020

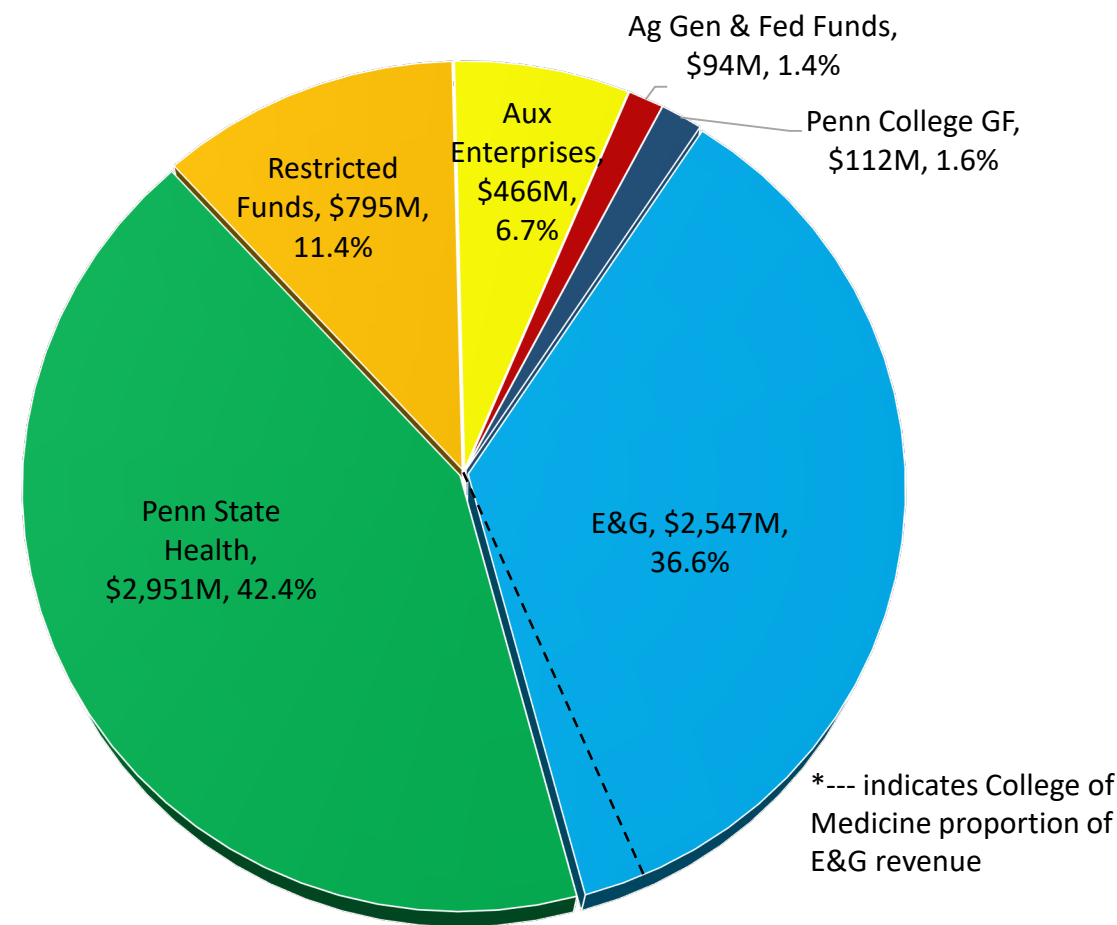


PennState

Comparison of FY 2019-20 and FY 2020-21 Total University Revenue



FY 2019-20 = \$6.81B



FY 2020-21 = \$6.97B

Planning Context

- Budget planning for 2020-21 has been an unusually challenging process due to both anticipated and unanticipated factors
- Planned changes include:
 - New budget approach
 - Transition to SIMBA
 - Cost savings implementation
- Many of the planning assumptions used for modeling are still changing due to COVID-19
 - Enrollment projections
 - Fall semester disposition
 - Unanticipated expenses



Current E&G Planning Assumptions

- Most likely case scenario used
- Revenue assumptions
 - Flat funding of the state appropriation
 - 0% tuition rate increase for all students with remote learning in Summer 2020, returning to in-person instruction in Fall 2020
 - Projected enrollments due to COVID-19
 - All Other Sources comprised of revenues generated at the unit level
 - Various small income streams in the College of Medicine (approximately 50%)
 - Other unit-based sources including revenue in University Health Services (pharmacy and student health insurance), Donor & Member Services in Development, child care centers managed by HR, Creamery and greenhouses in College of Agricultural Sciences
- Expenditure assumptions
 - 0% General Salary Increases
 - Deferral of a portion of E&G capital plan expenditures
 - 3% across-the-board rescissions
 - Savings generated by reducing SERS liability



FY 2020-21 E&G Revenues

(\$000's)

	<u>2019-20 IOB</u>	<u>2019-20 Proj Act</u>	<u>2020-21 Proposed</u>
<u>Revenue</u>			
State Appropriation	239,119	239,119	239,119
Tuition and Fees	1,987,936	2,084,174*	1,872,072
F&A & Investment Inc	132,762	130,261	135,408
Acad Support from PSH	75,500	67,900	73,700
All Other Sources	246,066	226,893	226,316
Total Revenue	2,681,383	2,748,347	2,546,615

*Includes a one-time increase in tuition revenues of \$127M and in instructional expenses of \$40M for the first half of Summer Session 2020 due to an adjustment in accrual practices as a result of the implementation of SIMBA.

FY 2020-21 E&G Expenditures

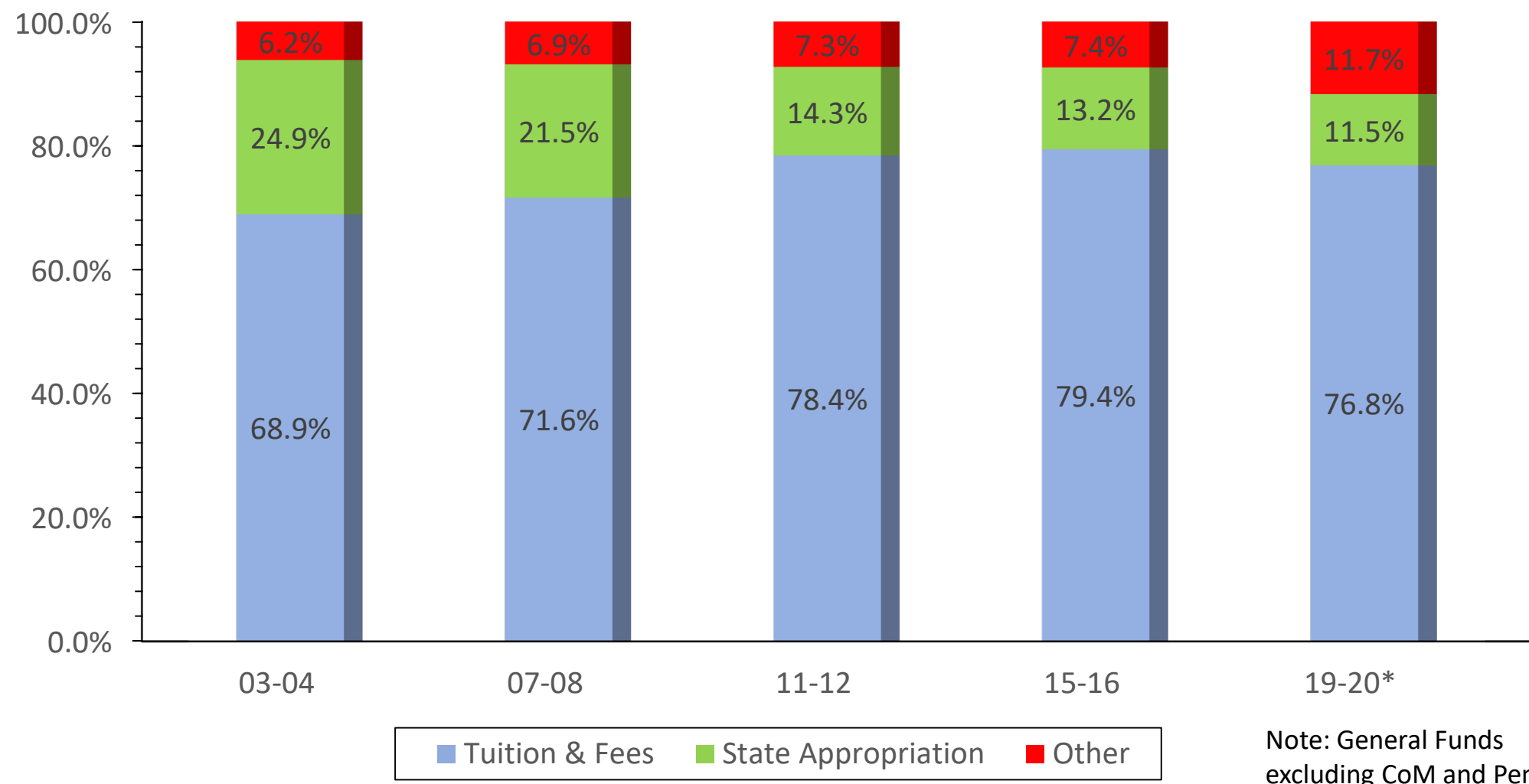
(\$000's)

	<u>2019-20 IOB</u>	<u>2019-20 Proj Act</u>	<u>2020-21 Proposed</u>
<u>Expenditures</u>			
Instruction and Research	889,968	982,897	990,543
Other Public Service	27,700	60,186	40,099
Academic Support	446,448	487,450	433,762
Institutional Support	426,706	472,882	553,192
Student Services	140,348	183,260	200,294
Student Aid	78,027	153,205	169,584
Physical Plant Operations	272,098	289,026	355,978
University Contingencies	6,901	11,337	11,337
Cost Savings/Internal Reductions	(35,528)	0	0
Comp & Emp Benefits Adj	44,526	0	(19,271)
Temporary*	419,097	0	0
Total Expenditures	2,716,291	2,640,243	2,735,518
Operating Surplus/(Deficit)	(34,908)	108,104	(188,903)
Balance From/(To) Reserves	34,908	(108,104)	188,903

*Expenditures budgeted as "temporary" in FY20 were not assigned to functional categories. The temporary category is eliminated for FY21 and all E&G expenses formerly categorized there now appear as increases to the appropriate NACUBO functional category.



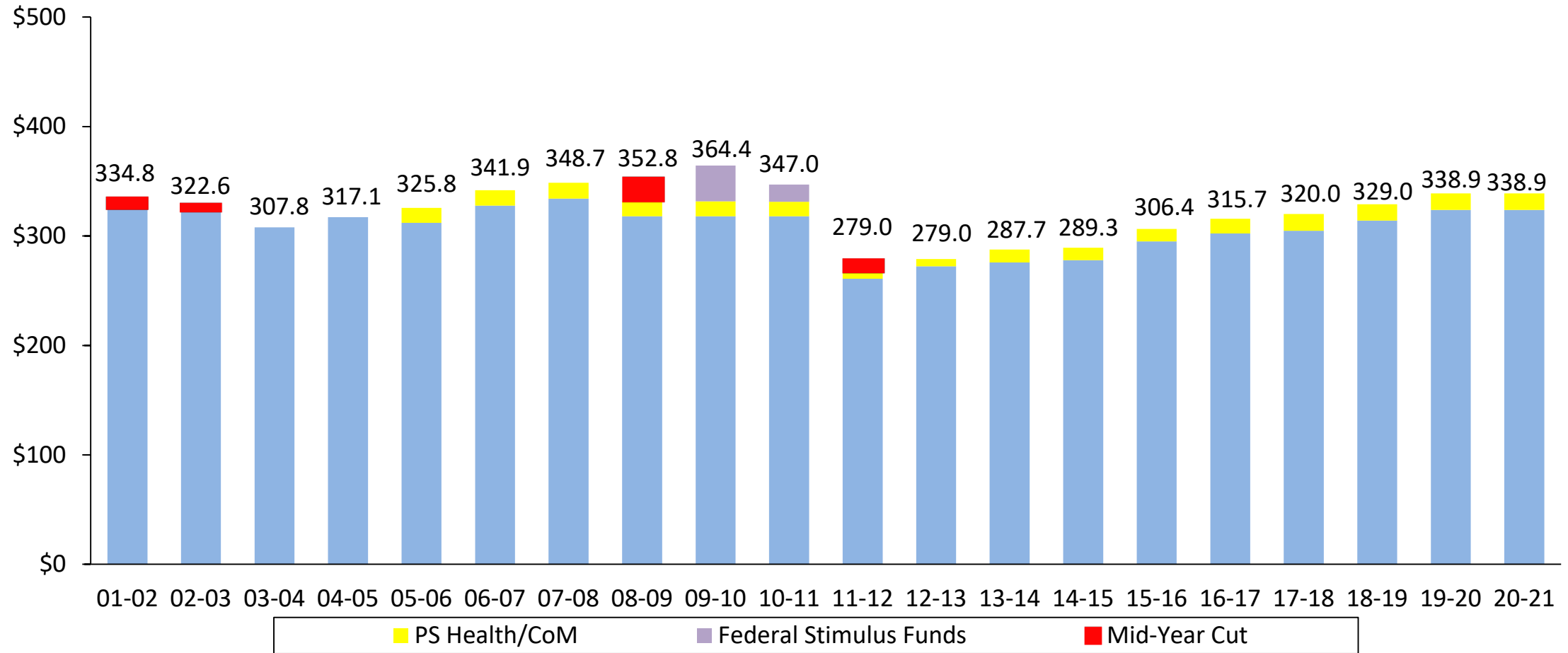
Historical General Funds Revenues



*Prior to 2019-20 totals included only “permanent” income.

Note: General Funds
excluding CoM and Penn
College

Historical State Appropriations



Note: Effective in 2017-18 amounts for Penn State Health/College of Medicine reflect direct state appropriations to Penn State for Medical Assistance, CURE, Penn State Cancer Institute, ASERT, and other line items. Any federal match funding is not included.



2020-21 State Appropriation

(\$000's)

In \$ Millions	2019-20 Appropriation	Requested Increase*	2020-21 Requested Appropriation	Approved Change	Approved** 2020-21 Appropriation
Penn State (excl PS Health & Penn College)					
General Support	\$242,096	\$14,526	\$256,622	\$0	\$242,096
Agricultural Research & Extension	54,960	3,298	58,258	0	54,960
Special Request: Economic Development	0	2,350	2,350	0	0
Total Penn State University	297,056	20,174	317,230	0	297,056
Penn State Health and College of Medicine	15,112	907	16,019	0	15,112
Pennsylvania College of Technology	26,736	1,604	28,340	0	26,736
TOTAL APPROPRIATION	\$338,904	\$22,685	\$361,589	\$0	\$338,904
% Increase			6.7%		0.0%

*PSU's September 2020 submission assumed a 6% appropriation increase and 2% tuition increases to fund the 2019-2023 Capital Plan.

**Full-year funding approved on 5/29/20 for all items except Penn State Health, which was approved for five months of funding.



Proposed 2020-21 Tuition and Fee Schedule*

Proposed Tuition Increases and Rates per Semester	PA Residents			Non-PA Residents		
	% Inc	\$ Inc	Rate	% Inc	\$ Inc	Rate
Lower Division						
University Park	0.00%	\$0	\$8,960	0.00%	\$0	\$17,492
Altoona, Berks, Erie, Harrisburg	0.00%	\$0	\$7,359	0.00%	\$0	\$12,214
Abington	0.00%	\$0	\$7,022	0.00%	\$0	\$11,616
Brandywine, Hazleton, Lehigh Valley, Schuylkill, Scranton, York, World Campus	0.00%	\$0	\$6,994	0.00%	\$0	\$11,489
Beaver, DuBois, Fayette, Greater Allegheny, Mont Alto, New Kensington, Wilkes-Barre	0.00%	\$0	\$6,611	0.00%	\$0	\$10,907
Shenango	0.00%	\$0	\$6,489	0.00%	\$0	\$10,701
Undergraduate Aggregate Increase	0.00%			0.00%		

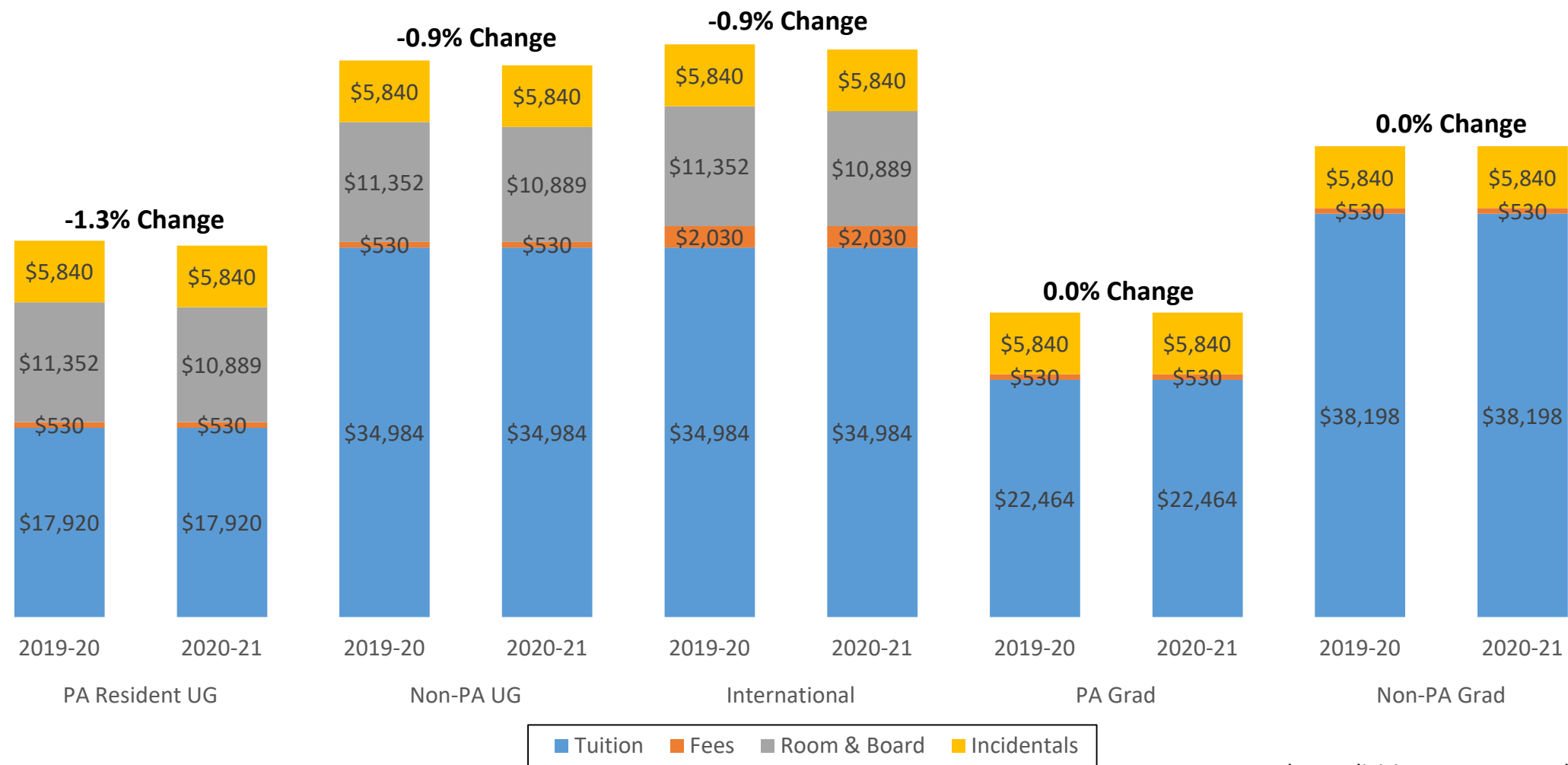
Student Fee

changes: Student Initiated Fee: \$5 at campuses, \$0 at UP
(combination of former Activities and Facilities Fee)

*Tuition and fees for 2020-21 apply regardless of the method of instruction (that is, whether in-person or otherwise) and will not be refunded in the event instruction occurs remotely for any part of the Academic Year.

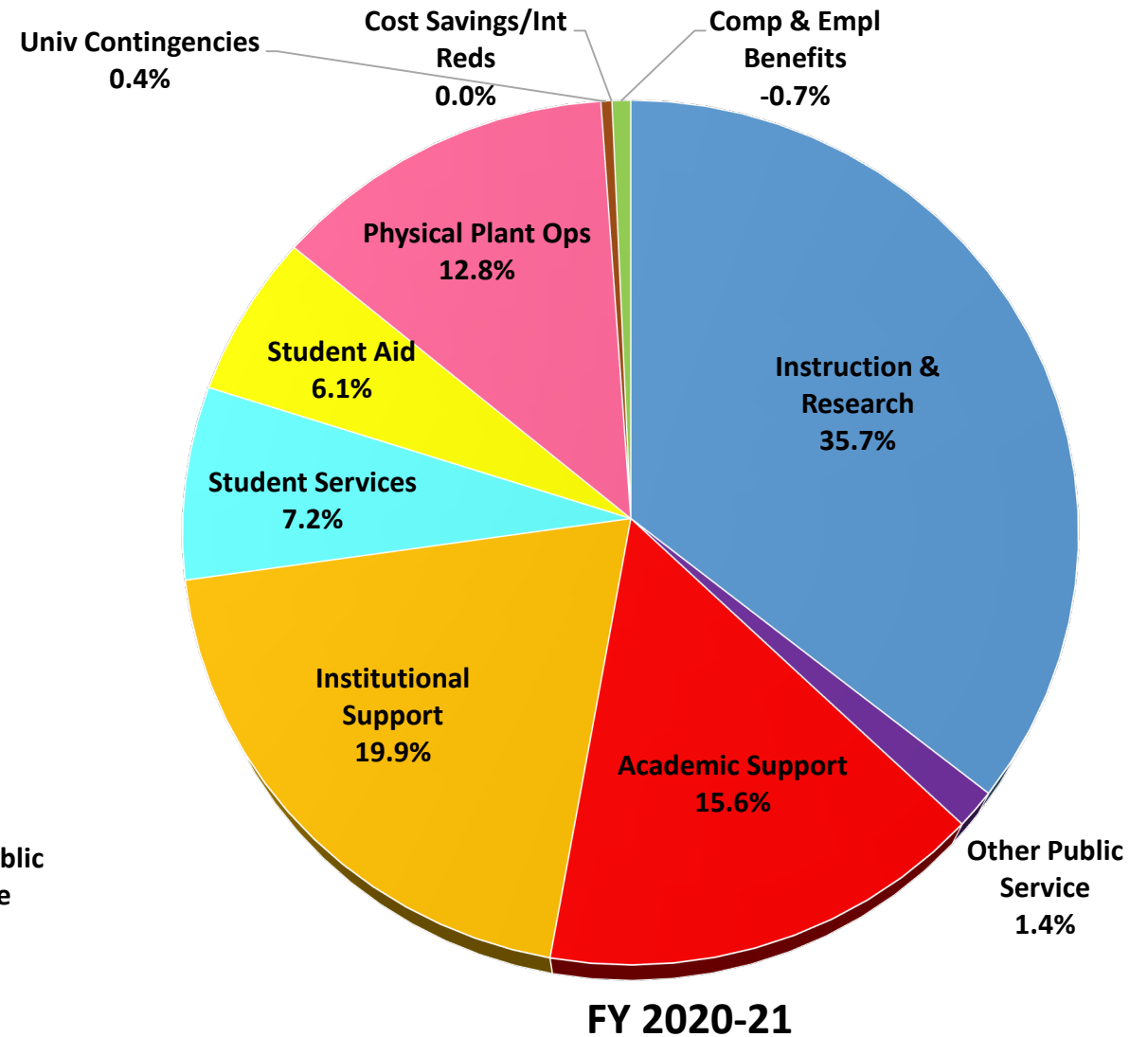
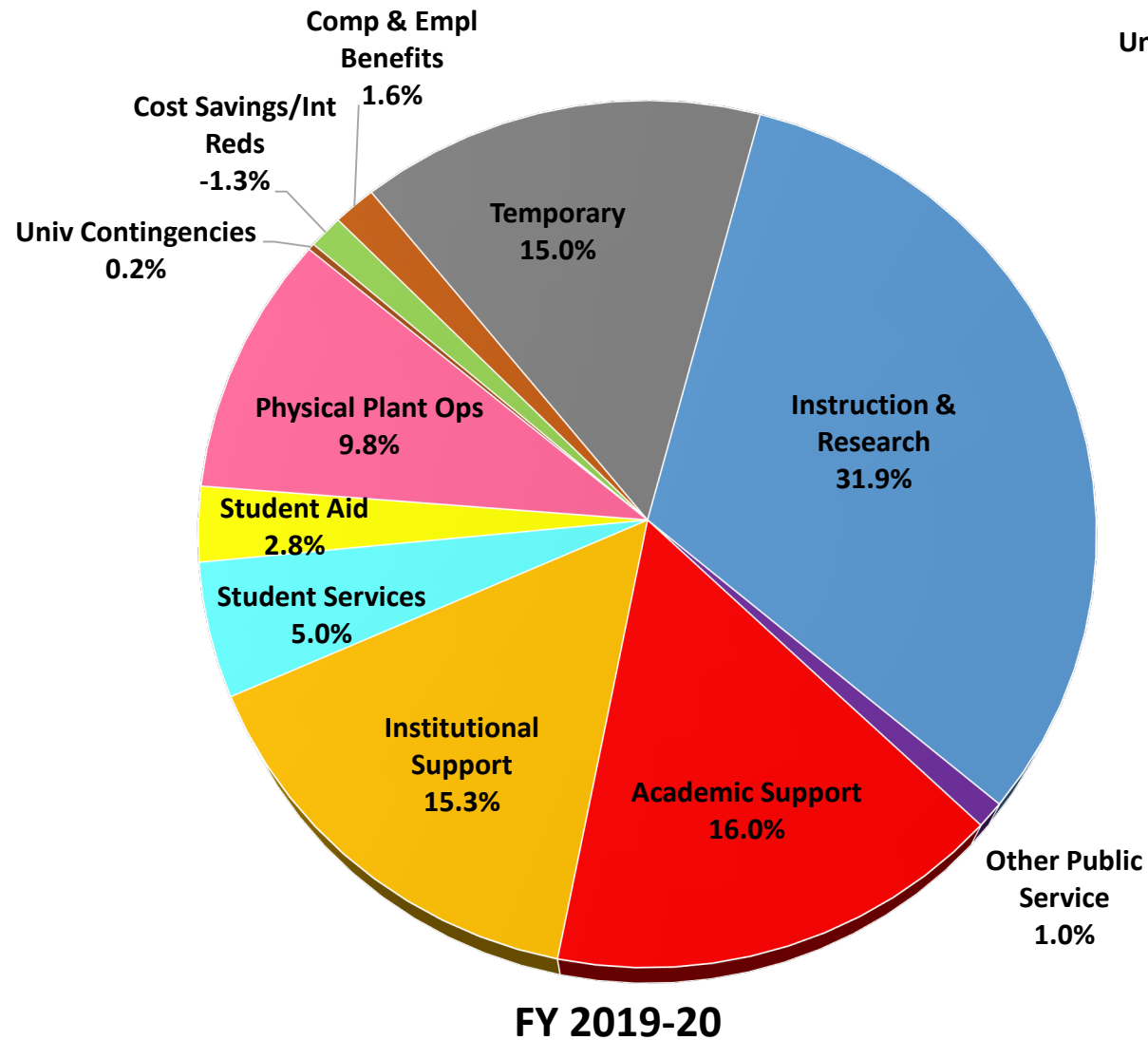


Total Cost of Attendance

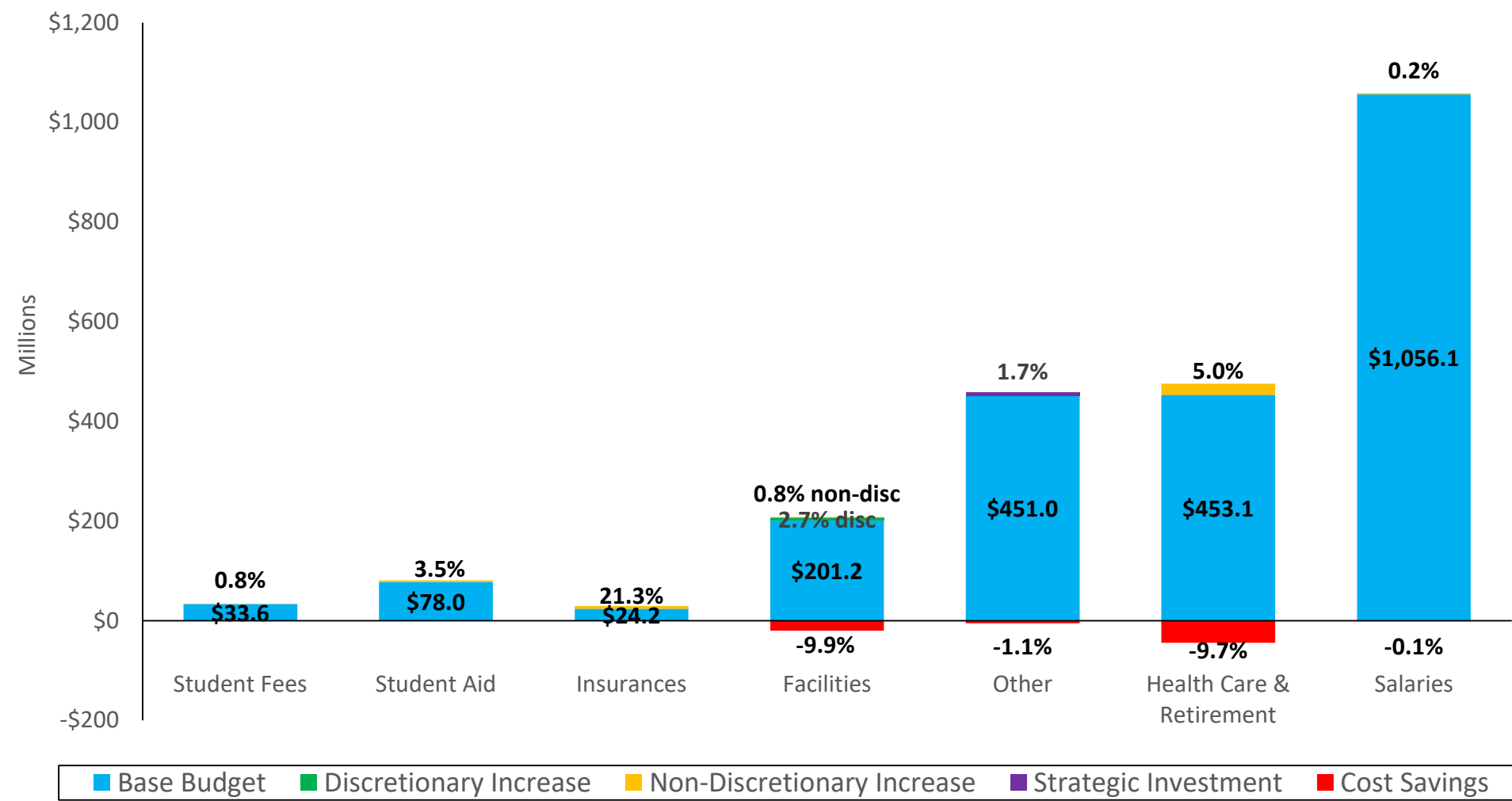


Note: UP lower division rates are used for the undergraduate costs of attendance.

2019-20 and 2021-20 E&G Expenditures by Function



E&G Centrally Managed Expenditures



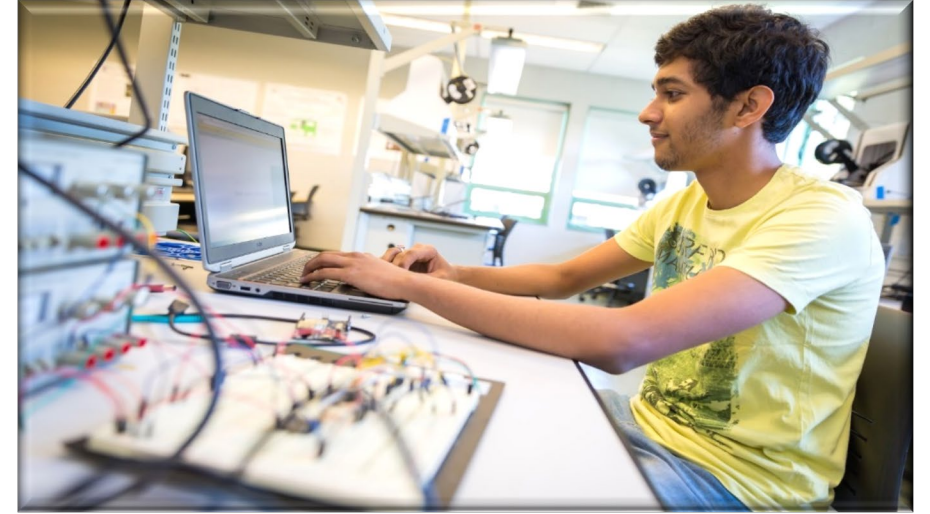
Note: Excludes Ag, Medicine, Law, and Penn College.

Summary

- Budget planning for 2020-21 has been an unusually challenging process due to both anticipated and unanticipated factors
- The budget represents the best estimate given revenue challenges and aggressive expense management
- Depending on path of COVID-19, reserves and/or line of credit may need to be tapped to cover any operating deficits



Questions/Discussion



2020/2021

**Room and Board Rate Proposal
Fall Semester 2020
Housing and Food Services**

- Change in Length of Fall Semester Residency
- Revised Annual Budget
- Revised Proposal of Room and Board Rates



FALL SEMESTER 2020

Housing and Food Services is a self-supporting auxiliary enterprise. As such, monies paid by students and guests for food and lodging are the only funds available to pay all operating expenses, building loans, and interest payments as well as costs for major maintenance and facility renewal. Neither state funds nor tuition dollars are used for construction, maintenance of facilities, or the operations of the housing and dining program.

The room and board charges for Fall Semester 2020 and Spring Semester 2021 were approved by the Board of Trustees on February 21, 2020.

As a result of the announcement on June 14, 2020 that campus-based, residential instruction for Fall Semester will end on November 20, 2020, with the remainder of the semester – including final examinations – being delivered remotely and online, residence halls will close effective November 22, 2020.

The previously approved room and board charges for Fall Semester 2020 will need to be reduced to reflect the reduction in the length of on-campus residency for the semester.

The rate changes for Fall Semester 2020 will reduce the amount of budgeted revenue for the fiscal year. Budgeted expenses have also been revised to reflect more up-to-date information.

Revised Annual Budget
HFS Room and Board Rate Planning

	2019/20 Approved Budget	2020/21 Approved Budget	2020/21 Revised Budget	Change from Approved to Revised Budget
Revenue	\$252,786,000	\$257,555,000	\$232,922,000	(24,633,000)
Food	28,483,000	29,050,000	26,194,000	(2,856,000)
Payroll and Related	58,969,000	61,198,000	57,398,000	(3,800,000)
Utilities	17,991,000	18,135,000	17,477,000	(658,000)
Maintenance, Supplies, Services	26,236,000	26,573,000	27,527,000	954,000
Residence Life Programming	13,562,000	13,997,000	12,911,000	(1,086,000)
Subtotal	\$145,241,000	\$148,953,000	\$141,507,000	(7,446,000)
Operating Margin	\$107,545,000	\$108,602,000	\$91,415,000	(17,187,000)
University Administrative Fee	12,300,000	12,000,000	9,000,000	(3,000,000)
Deferred Maintenance & Capital	47,827,000	45,342,000	31,155,000	(14,187,000)
Debt Service	47,418,000	51,260,000	51,260,000	0
Subtotal	\$107,545,000	\$108,602,000	\$91,415,000	(17,187,000)
Net Margin	\$0	\$0	\$0	\$0

Revised Proposal of Residence Hall Room Rates and Undergraduate Apartment Rates*Rate/Person/Semester*

Room Description	Number of Occupants	2019/20 Rate	2020/21 Rate (Approved February 2020)	2020/21 Fall Semester Proposed Rate for Shortened Residency	2020/21 Fall Semester Proposed Rate Change from Approved Rate	2020/21 Spring Semester Rate (Unchanged)
Standard Double	2	\$3,277	\$3,427	\$2,820	(\$607)	\$3,427
Standard Double/Bath	2	3,455	3,614	2,974	(640)	3,614
Renovated Double	2	3,628	3,828	3,150	(678)	3,828
Small Double	2	2,455	2,568	2,113	(455)	2,568
Triple	3	2,950	3,086	2,540	(546)	3,086
Triple/Bath	3	3,280	3,427	2,820	(607)	3,427
Quad	4	2,950	3,086	2,540	(546)	3,086
Quad/Bath	4	3,280	3,427	2,820	(607)	3,427
Quad as Triple	3	3,280	3,427	2,820	(607)	3,427
Standard Single	1	4,460	4,665	3,839	(826)	4,665
Standard Single/Bath	1	4,550	4,760	3,918	(842)	4,760
Renovated Single	1	4,550	4,805	3,955	(850)	4,805
Eastview Single/Bath	1	5,540	5,795	4,769	(1,026)	5,795
Eastview Large Single/Bath	1	5,945	6,220	5,119	(1,101)	6,220
RA Rate	1	2,050	2,155	1,774	(381)	2,155
Standard Double Suite	2	3,875	4,055	3,337	(718)	4,055
Standard Double Suite as Triple	3	3,280	3,427	2,820	(607)	3,427
Standard Single Suite, 1/bedroom	4	4,520	4,730	3,893	(837)	4,730
Double Suite	2	4,160	4,350	3,580	(770)	4,350
Single Suite	1	5,415	5,665	4,662	(1,003)	5,665
University Park, Nittany Apartment						
<i>Rate/Person/Semester*</i>						
2 Bedroom Garden	4	3,975	4,160	3,424	(736)	4,160
4 Bedroom Garden	4	4,460	4,665	3,839	(826)	4,665
4 Bedroom Townhouse	4	4,630	4,845	3,987	(858)	4,845
Erie, Behrend Apartment						
<i>Rate/Person/Semester*</i>						
2 Bedroom Garden	4	3,975	4,160	3,424	(736)	4,160
Harrisburg & Abington Apartment						
<i>Rate/Person/Semester*</i>						
Apartments-Bedroom Single	4	4,785	5,050	4,156	(894)	5,050
Apartments-Bedroom Double	6	4,210	4,440	3,654	(786)	4,440
Apartments-Bedroom Triple	9	3,790	4,000	3,292	(708)	4,000
Beaver, Greater Allegheny, Hazleton, & Mont Alto						
Standard Double	2	3,090	3,150	2,592	(558)	3,150
Standard Double Suite	2	3,650	3,725	3,066	(659)	3,725
Townhouse Double	2	3,255	3,320	2,732	(588)	3,320

Requests for single occupancy of rooms intended for double occupancy will be priced at 25 percent more than the double occupancy rate for that room type.

Approved University Park Graduate Apartment Rates

2020/21 Rates approved by the Board of Trustees in September 2019

Room Description	2019/20 Rate	2020/21 Rate
University Park, Graduate Family Apartment		
<i>Rate/Month*</i>		
White Course 1 Bedroom	\$1,145	\$1,168
White Course 2 Bedroom	1,295	1,321
White Course 3 Bedroom	1,430	1,459
White Course 3 Bedroom w/2 Bath	1,445	1,474
University Park, Graduate Apartment		
<i>Rate/Person/Month*</i>		
White Course 4 Bedroom	\$920	\$938

**Apartment rate includes utilities*
Fall Semester 2020
Proposed Board Plan

Meal Plan	2019/20 Rate	Fall Semester 2020 Proposed Rate	Fall Semester 2020 Proposed Change from 2019/20	Fall Semester 2020 Dining Dollars
Plan 1	\$2,070	\$1,844	(\$226)	\$655
Plan 2	2,399	2,193	(206)	1,004
Plan 3	2,665	2,476	(189)	1,287

Spring Semester 2021
Approved Board Plan

Meal Plan	2019/20 Rate	Spring Semester 2021 Approved Rate	Spring Semester 2021 Change from 2019/20	Spring Semester 2021 Dining Dollars
Plan 1	\$2,070	\$2,100	\$30	\$655
Plan 2	2,399	2,449	50	1,004
Plan 3	2,665	2,732	67	1,287

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Renovated Single	1	4,550	4,805	3,955	(850)	4,805
Eastview Single/Bath	1	5,540	5,795	4,769	(1,026)	5,795
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<i>Rate/Person/Semester*</i>						
2 Bedroom Garden	4	3,975	4,160	3,424	(736)	4,160
Harrisburg & Abington Apartment						
<i>Rate/Person/Semester*</i>						
Apartments-Bedroom Single	4	4,785	5,050	4,156	(894)	5,050
Apartments-Bedroom Double	6	4,210	4,440	3,654	(786)	4,440
Apartments-Bedroom Triple	9	3,790	4,000	3,292	(708)	4,000
Beaver, Greater Allegheny, Hazleton, & Mont Alto						
Standard Double	2	3,090	3,150	2,592	(558)	3,150
Standard Double Suite	2	3,650	3,725	3,066	(659)	3,725
Townhouse Double	2	3,255	3,320	2,732	(588)	3,320

Requests for single occupancy of rooms intended for double occupancy will be priced at 25 percent more than the double occupancy rate for that room type.

Approved University Park Graduate Apartment Rates

2020/21 Rates approved by the Board of Trustees in September 2019

Room Description	2019/20 Rate	2020/21 Rate
University Park, Graduate Family Apartment		
<i>Rate/Month*</i>		
White Course 1 Bedroom	\$1,145	\$1,168
White Course 2 Bedroom	1,295	1,321
White Course 3 Bedroom	1,430	1,459
White Course 3 Bedroom w/2 Bath	1,445	1,474
University Park, Graduate Apartment		
<i>Rate/Person/Month*</i>		
White Course 4 Bedroom	\$920	\$938

**Apartment rate includes utilities*

**Fall Semester 2020
Proposed Board Plan**

Meal Plan	2019/20 Rate	Fall Semester 2020 Proposed Rate	Fall Semester 2020 Proposed Change from 2019/20	Fall Semester 2020 Dining Dollars
Plan 1	\$2,070	\$1,844	(\$226)	\$655
Plan 2	2,399	2,193	(206)	1,004
Plan 3	2,665	2,476	(189)	1,287

**Spring Semester 2021
Approved Board Plan**

Meal Plan	2019/20 Rate	Spring Semester 2021 Approved Rate	Spring Semester 2021 Change from 2019/20	Spring Semester 2021 Dining Dollars
Plan 1	\$2,070	\$2,100	\$30	\$655
Plan 2	2,399	2,449	50	1,004
Plan 3	2,665	2,732	67	1,287

The Path Forward



A Discussion with the Board of Trustees
July 17, 2020



PennState

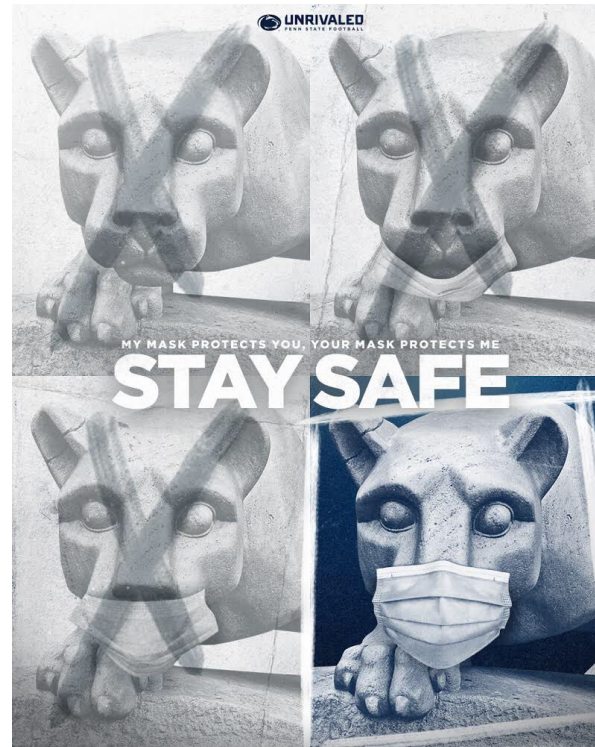
(Appendix II)

The Challenges and Goals for the Fall

- Protect the health and well-being of students, faculty, staff, and community members by offering options and flexibility as we build the student experience.
- Address racism, bias, and intolerance at Penn State and in our surrounding communities.
- Protect our international students' ability to attend Penn State.



Return to Campus



A Full Learning Experience With Options

- Four course delivery options: In-person, COVID Mixed-Mode, Remote Synchronous (Zoom), and Remote Asynchronous (web).
- Options are responsive to course delivery requirements to fulfill learning objectives, student housing preferences (on campus, community, or at home), and possible need to pivot to fully remote.
- The key is flexibility to meet students where they are: Students can start at home, continue at home, start at any Penn State campus including the World Campus.



Space Planning for Instruction

- Many faculty want to teach in-person, but the biggest limiting factor is available space.
- Re-thinking classrooms to ensure social distancing has reduced our space capacity by close to 70%.
- To maximize in-person instruction, we have added space that is not typically used for instruction, such as conference rooms.
- Priority for in-person instruction goes to courses required for students to make progress toward degree completion (e.g. Allied Health programs, Nursing, etc.)



Course Delivery Schedule

- With 95% of fall course delivery finalized, about half of all course sections university-wide are either fully in-person or hybrid. Note: most in-person and hybrid courses are small sections serving upper level students.
 - 4,618 (18.44%) course sections are fully in-person,
 - 7,140 (28.5%) course sections are mixed mode, which is a combination of in-person and remote learning,
 - 7,985 (31.88%) course sections are remote synchronous,
 - 3,882 (15.5%) course sections are remote asynchronous, (includes 2,399 (9.58%) of sections that were already scheduled as World Campus and resident instruction web courses.)



A Community Building Welcome Week

- Staggered move-in the week before classes with individual meeting with RAs.
- Students will participate in required programming that builds on the Virtual Orientation. Topics include:
 - Alcohol & Drug Use/Abuse; Sexual Assault Prevention and Response; Diversity, Equity and Inclusion; an Introduction to the Classroom (in-person and remote); Navigating a Physically Distanced Campus; and Life in State College.
- Evening programs will help connect students.
- Ongoing in-person and virtual programming will include campus tours, opportunities for networking, and performers/concerts.
- President's New Student Convocation, Dean's Meetings, and Be A Part From The Start will be adapted to avoid large group gatherings.



Why Students Are Returning to Campus

- Many courses benefit from or require hands on interaction with equipment.
- Opportunities for research projects and in-person mentoring.
- Students may have on-campus jobs.
- Access to resources including libraries, internet, computer labs, studio space, and specialized facilities that include fabrication equipment, science and engineering labs, multi-media equipment, performance space, athletic venues, access to animals and plant materials, etc.
- Opportunities to live, socialize, and learn with their peers.



Why Students Are Learning at Home

- Underlying medical conditions may require limited contact with others.
- Ability to make academic progress while saving on living expenses.
- Tuition savings by attending the World Campus or a Commonwealth Campus.
- Opportunity to continue working at a job near home.
- Travel or visa restrictions prevent returning to campus.



Admissions and Enrollments as of July 16

- Total UG apps for summer/fall 2020 are 103,692.
- First-year baccalaureate applications for all campuses are 94,532, up 0.1% from 2019.
- Paid accepts are 16,725, up 0.1% from 2019.
 - University Park = 9,416 (+7.1%); Commonwealth Campuses = 7,309 (-7.6%).
- PA apps are down 3.4% and paid accepts are also down 4.1%; comprising 9,969 first-year students (59.6% of entering class).
- Out-of-State apps are up 5.0% and paid accepts are up 8.7%; comprising 5,017 first-year students (30.0% of entering class).
- International apps are down 10.5% but paid accepts are up 3.1%; comprising 1,739 first-year students (10.4% of entering class).
- African American and Hispanic/Latinx paid accepts are down 2% from last year, but up 19% from 2018; (the 2019 increase was 21% over 2018).
- Summer Session enrollments are up 9.5% for University Park, 5.8% for the Commonwealth Campuses and 10% for the World Campus.



Penn State First: Shanghai and Penn State First: Seoul

Full-time residential programs to assist our new international students:

- 488 first-year Chinese students have committed to the Shanghai program, to be hosted at East China Normal University.
- 39 first-year Korean students have committed to the Seoul program, to be hosted at Yonsei University.
- Offering equivalents of Penn State Gen Ed courses.
- Instruction by local faculty and through asynchronous remote delivery by Penn State faculty.
- Robust co-curricular programming and Penn State community-building through interaction with local alumni network.



Addressing Racism, Bias and Intolerance



ADVANCING DIVERSITY, EQUITY & INCLUSION AT PENN STATE

Action Together



We are taking action together at Penn State to address racism, bias and community safety. This website will serve as a resource for the University community, with updates from co-chairs leading the work for our new initiatives.



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(Appendix II)

An Institutional Commitment

- In response to acts of hatred and increased polarization of our nation, Penn State is taking steps to address racism and bias at our university.
- Thousands of students, faculty and staff have united behind this effort and are invested in its success.



IMAGE: GETTY IMAGES/SEAN_WARREN



Measures for Lasting Impact

- Focus is on addressing immediate issues and longstanding challenges.
- A multi-faceted approach driven by input from the community.
- Touches every level of the institution—from the Board of Trustees to our academic and business operations.
- Formed Select Penn State Presidential Commission on Racism, Bias and Community Safety, with co-chairs: Danielle M. Conway, dean and Donald J. Farage Professor of Law at Dickinson Law; Clarence E. Lang, Susan Welch Dean of the College of the Liberal Arts; and Elizabeth Seymour, chair of the University Faculty Senate and associate teaching professor at Penn State Altoona.
- Board oversight task force is led by Trustee Brandon Short.



New Initiatives

- Task force to review the Student Code of Conduct; co-chaired by Nyla Holland, President of Penn State Black Caucus, and Shoba Sivaprasad Wadhia, Clinical Professor of Law and Associate Dean for Diversity, Equity and Inclusion at Penn State Law.
- Develop mandatory bias training for all employees, and coursework for students.
- Improved policies, procedures and expectations that will increase hiring and retention of faculty who are members of underrepresented groups.
- Prioritize the well-being of students and employees through enhanced mental health resources and community-building initiatives.
- Enhance communication and responsiveness to community.



June 29 Virtual Town Hall

- Highlighted the University's planned efforts to fight ignorance, and intolerance, model inclusivity and embrace diversity.
- High degree of interest from the community with 3K+ watching the Livestream, and 400+ views on YouTube.



Clarence E. Lang, Susan Welch Dean of the College of the Liberal Arts



Supporting International Students



PennState

GLOBAL PENN STATE



VIRTUAL
**TOWN
HALL**

HOSTED BY THE OFFICE OF GLOBAL PROGRAMS

TUESDAY, JULY 14 | 8:00PM (EST)

[HTTP://WATCH.PSU.EDU/GLOBAL-TOWNHALL/](http://watch.psu.edu/global-townhall/)

SUBMIT ALL QUESTIONS TO GLOBALQUESTIONS@PSU.EDU
BY 5:00 PM SUNDAY,

ANSWERING INTERNATIONAL STUDENTS' MOST PRESSING QUESTIONS
ON THE TOPICS OF IMMIGRATION & REMOTE LEARNING



The Current Situation

- COVID-19, travel restrictions, and changing Federal regulations have created uncertainty for international students.
- On Tuesday, the Federal government rescinded visa restrictions after pushback from colleges and universities including Penn State.

THE CHRONICLE OF HIGHER EDUCATION

NEWS OPINION ADVICE STORE JOBS V

SECTIONS

FEATURED: Enrollment and Access in an Age of Disruption Vulnerable Students and the Covid-Era Safety Net

INTERNATIONAL



Trump Administration Rescinds Visa Rule Amid Widespread Pushback

By Andy Thomason | JULY 14, 2020



Kitt Hodsdon via Wikimedia Commons

The Trump administration has rescinded guidance that would have prohibited international students from studying at campuses offering online-only instruction this fall. The move came on Tuesday amid widespread pushback from the higher-education community that included multiple lawsuits and a near-unanimous chorus of protest, alleging unnecessary [cruelty by the White House](#)

during a deadly pandemic.



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(Appendix II)

International Students Strengthen Penn State

- Penn State is one of the top destinations for international students in the United States, with international students from more than 115 countries; top countries of origin are: China, India, South Korea, and Saudi Arabia.
- 7,000+ International students attend 13 Penn State campuses, with University Park, Harrisburg, Abington, Erie, and Altoona hosting the most students.
- Top enrollments are in: Engineering, Business, Liberal Arts, Science, and DUS.
- It's notable that nearly two-thirds of international students are undergraduates, who bring diversity and new perspectives to our classrooms and campuses.



Support for International Students

- The Global Programs International Student Emergency Fund provides one-time emergency grants to assist international students facing serious financial hardship.
- Weekly remote sessions in Mandarin have focused on the University response to COVID-19, immigration issues, remote learning options, tuition, etc.
- Class of 2024 Student Outreach - Global Programs has reached out to over 1,380 new first year students that have signed up for virtual orientation to provide one-on-one contact.



Orientation Sessions for International Students

- International Student Pathway Orientation: Includes Welcome, Canvas Course, Follow-up and Immigration seminars, small group acclimatization and one-on-one meetings.
- International Parent Virtual Orientation is part of New Family Fridays, along with sessions offered with language support in Chinese, Arabic, Spanish, and Korean.
- Virtual Pre-Departure Orientation (Chinese paid-accept students and parents).
- Global Career Success sessions.
- Virtual Global Hangouts: discussion on racial equity driven by recent events.



Summary of our Path Forward

- Protect and support the health and well-being of students, faculty and staff by offering options and flexibility for teaching and learning.
- Address the impact of racism, bias and intolerance, and make lasting change.
- Protect our international students' ability to attend Penn State.
- Provide orientation activities and support for all students and families to allow for a smooth transition to Penn State.

