A meeting of the Committee on Equity and Human Resources was held via Zoom at 4:15 p.m. on Thursday, February 18, 2021.

The following Trustees, constituting a quorum, were present: Casey, Culler, Dandrea, Delligatti, Doran, Dunn, Han, Harpster, Kleppinger, Paterno, Schuyler, and Short.

Staff members in attendance were: Barron, Brida, Dunham, Garcia, Gaudelius, Goffe, Guadagnino, Hartman, Harvey, Jones, Penkala, Stevens, Thorndike, Whitehurst and Zeigler-Byers.

The meeting was called to order by Chair Casey at 4:15 p.m.

Chair Casey called for a motion for the Committee to approve the Minutes of the November 12, 2020 and September 17, 2020 meeting of the Committee. The motion was put forward, seconded and approved unanimously.

Next on the agenda was the approval of the Committee Operating Guidelines and Calendar. The guidelines have been updated to reflect the current purpose and responsibilities of the Equity and Human Resources Committee, including incorporating some of the recommendations from the Racism, Bias and Community Safety task force. Discussion on the Operating Guidelines occurred. A motion was put forward, seconded and passed unanimously.

The meeting was adjourned at 4:24 p.m. The Committee then went into Conference Session.

Respectfully submitted,

Thomas J. Penkala  
Associate Director, Board of Trustees