

**THE PENNSYLVANIA STATE UNIVERSITY
BOARD OF TRUSTEES**

**COMMITTEE ON EQUITY AND HUMAN RESOURCES
MINUTES OF MEETING
VOLUME EQHR 3**

September 16, 2021

A meeting of the Committee on Equity and Human Resources was held in-person and via Zoom at 4:00 p.m. on Thursday, September 16, 2021.

The following Trustees, constituting a quorum, were present: Casey, Dandrea, Davis, Delligatti, Doran, Kleppinger, Paterno, and Schuyler.

Staff members in attendance were: Barron, Dunham, Elmore, Goffe, Guadagnino, Harvey, Jones, Penkala, Seymour, Stevens, Thorndike, Whitehurst and Zeigler-Byers.

The meeting was called to order by Chair Casey at 4:00 p.m.

Chair Casey gave a brief recap of the Committees work since its creation and then welcomed new members to the Committee: Janiyah Davis, student trustee and Elizabeth Seymour, immediate past chair of the University Faculty Senate.

Next, Chair Casey called for a motion for the Committee to approve the *Minutes* of the February 18, 2021 meeting. The motion was put forward, seconded and approved unanimously.

Chair Casey introduced Duane Elmore, Chief Procurement Officer at Penn State. Duane presented on Supplier Diversity: Engagement by the University of Diversity Business Enterprises. Mr. Elmore gave a very comprehensive presentation on the topic of Supplier Diversity and there were many engaging questions by trustees that he answered.

The meeting was adjourned at 4:40 p.m. The Committee then went into Conference Session.

Respectfully submitted,

Thomas J. Penkala
Associate Director, Board of Trustees