A meeting of the Committee on Equity and Human Resources was held in-person and via Zoom at 4:00 p.m. on Thursday, September 16, 2021.

The following Trustees, constituting a quorum, were present: Casey, Dandrea, Davis, Delligatti, Doran, Kleppinger, Paterno, and Schuyler.

Staff members in attendance were: Barron, Dunham, Elmore, Goffe, Guadagnino, Harvey, Jones, Penkala, Seymour, Stevens, Thorndike, Whitehurst and Zeigler-Byers.

The meeting was called to order by Chair Casey at 4:00 p.m.

Chair Casey gave a brief recap of the Committees work since its creation and then welcomed new members to the Committee: Janiyah Davis, student trustee and Elizabeth Seymour, immediate past chair of the University Faculty Senate.

Next, Chair Casey called for a motion for the Committee to approve the Minutes of the February 18, 2021 meeting. The motion was put forward, seconded and approved unanimously.

Chair Casey introduced Duane Elmore, Chief Procurement Officer at Penn State. Duane presented on Supplier Diversity: Engagement by the University of Diversity Business Enterprises. Mr. Elmore gave a very comprehensive presentation on the topic of Supplier Diversity and there were many engaging questions by trustees that he answered.

The meeting was adjourned at 4:40 p.m. The Committee then went into Conference Session.

Respectfully submitted,

Thomas J. Penkala
Associate Director, Board of Trustees