



PennState

Meetings of the Board of Trustees | May 4, 2018

Minutes

**MINUTES OF MEETINGS OF
BOARD OF TRUSTEES
VOLUME 306
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MINUTES OF MEETING

BOARD OF TRUSTEES

VOLUME 306

May 4, 2018

A meeting of the Board of Trustees was held in Dean's Hall of the Penn Stater Conference Center Hotel, University Park, PA, at 1:00 p.m. on May 4, 2018.

The following Trustees were present: Dambly (chairman), Schuyler (vice chairman), Barron, Brown, Capretto, Casey, Cotner, Dandrea, Delligatti, Detwiler, Dietrich, Doran, Dunn, Fenza, Han, Harpster, Hartzler, Hoeschele, Hoffman, Jubelirer, Kleppinger, Lubert, Lubrano, Masser, Oldsey, Paterno, Pope, Potts, Rakowich, Rapp, Redding, Schneider, Steele, Tribeck, and Weinstein. The Governor's non-voting representative, Mr. Shipley, was also in attendance.

Present by invitation were Faculty Senate officers Taylor and Woessner; student representatives Carvajal, Heaton, McKinney, Miller, Pragg, and Winkler; representatives Egolf, Ilie, Jacob, Strauss, and Wagman; and staff members Andrews, Bieschke, Bundy, Dunham, Gray, Guadagnino, Hillemeier, Huston, Jones, Kubit, Moore, Mulroy-Degenhart, Pangborn, Poole, Sharkey, Sims, and Whitehurst.

Chairman Dambly called the meeting to order, and noted that the Board met in Executive Session earlier in the day to discuss various privileged matters, and on April 25th to discuss a personnel matter. He noted the recent elections of Michael Berube, Ann Taylor, and Nicholas Rowland as officers of the University Faculty Senate; University Park Undergraduate Association (UPUA) officers, Cody Heaton and Laura McKinney; Council of Commonwealth Student Governments (CCSG) officers, Greg Carvajal and Synthea Hairston; and Graduate and Professional Student Association (GPSA) officers, Brianne Pragg and Stephanie Winkler. He recognized John Ilie for his service as a representative to the Board for the Staff Advisory Council. Dambly then recognized the service of Regis Becker, the outgoing Director of the Office of University Ethics and Compliance.

Next, Chair Dambly introduced Presidential Leadership Academy Director Melissa Doberstein, and graduating students Alayna Kennedy, Candice Crutchfield, Alejandro Cuevas, and Maddie Taylor, who reflected on their experiences in the program and their plans for the future. He then introduced mens' Head Basketball Coach, Patrick Chambers, who shared remarks about the team's successful season, and introduced player John Harrar. Wrestling Associate Head Coach Cody Sanderson then shared remarks about the wrestling team's successful season, and introduced graduating team member Zain Rutherford. Finally, Chair Dambly recognized the service of Tom Poole, Vice President for Administration, who will retire in June.

Recorded remarks are available at <https://www.youtube.com/watch?v=woNYiHhARcA&feature=youtu.be>

The roll was called by Janine Andrews, Associate Secretary of the Board. Following the roll call, the Board voted to approve the *Minutes* of the meetings of the Board held on February 23, 2018.

President's Report

President Barron recognized four new Evan Pugh University Professors: Abhay Vasant Ashtekar, Eberly Professor of Physics, Eberly College of Science; Squire J. Booker, professor of chemistry, Eberly College of Science; Akhlesh Lakhtakia, Charles Godfrey Binder Professor in Engineering, College of Engineering; and Lynn S. Liben, McCourtney, professor of child studies, College of the Liberal Arts. President Barron and Provost Jones presented medals to Drs. Booker and Liben, who were in attendance.

The President's Report was titled *Developing Metrics to Measure Excellence*. He gave a brief overview of Dashboard Considerations and Categories, which include Institutional Metrics and Rankings, Penn State Foundations, and Outcomes of Initiatives. He then gave several examples of how Penn State is doing under

each category. He stressed that this was an evolving process, and there were additional metrics that could be considered as we continue to develop Institutional Dashboard Metrics. He believes the institution can effectively use metrics to assess the performance and success of the University; promote transparency; and identify trends. He also proposed the need to group metrics around strategic goals; and consider quantitative versus qualitative metrics/survey data.

Recorded remarks are available at <https://www.youtube.com/watch?v=woNYiHhARcA&feature=youtu.be>. For companion slides, reference Appendix I.

[Appendix I]

Reports from Standing Committees

Chairman Dambly advised that Standing Committees met in public session on Thursday, May 3, 2018, to consider any information or action items to come before the Board at the May 4, 2018 public meeting. Any action item considered and voted on in the Committee was included in reports by the respective Committee chairs. The full Board was asked to consider Committee recommendations at the conclusion of each report.

A. Committee on Academic Affairs and Student Life

Chair Oldsey reported that the Committee on Academic Affairs and Student Life met on Thursday, May 3, with a quorum of the Committee present.

Vice President and Dean for Undergraduate Education, Rob Pangborn, provided updates on admissions; the Financial Literacy and Wellness Program; and cross-curricular general education courses. Vice President for Student Affairs, Damon Sims, delivered reports to the Committee on Greek Life reform; a recent national conference on fraternity and sorority life hosted in Chicago by Penn State; intramural and club sports; and the student fee board. Executive Vice President and Provost Nick Jones provided updates on current and upcoming Dean searches, and enterprise system implementation. The Committee also heard from GPSA Vice President Stephanie Winkler on student government priorities, including open educational resources, cost control for instructional materials, and existing employment challenges faced by graduate students.

The Committee's generative discussion focused on academic advising. David Smith, Associate Dean for Advising and Executive Director, introduced a panel of advising directors and students who reflected on their advising experiences at both Commonwealth Campuses and University Park.

There were no action items presented to the Board.

B. Committee on Audit and Risk

There was no meeting of the Committee on Audit and Risk. The Committee will hold an off-cycle meeting in June.

C. Committee on Compensation

Chair Masser reported that the Committee on Compensation met on Thursday, May 3, with a quorum of the Committee present. The Committee also met in Executive Session to discuss a personnel matter.

The Committee approved the terms of an extension of the employment contract with Head Men's Basketball Coach Patrick Chambers, subject to the completion of mutually agreed-upon documentation and final signatures. Chair Masser called the Committee on Compensation into session, and asked for the recommendation to the Board of the terms and conditions for a three-year contract extension for President Barron; the motion was seconded and recommended to the Board. The meeting of the full Board was then recalled into session.

Following discussion, the Committee on Compensation recommended that the Board of Trustees approve the following resolution:

1. RESOLVED, That the Board of Trustees hereby approves a contract extension for Eric James Barron, President of The Pennsylvania State University, through June 30, 2022, on the terms set forth in the Presidential Extension Terms presented to the Board in executive session and recommended by the Committee on Compensation.

A motion to approve foregoing resolution, as recommended by the Committee on Compensation, was, seconded and approved by the Board in a roll call vote (30-2-3). Trustees Lubrano, Oldsey, and Pope abstained from voting.

D. Committee on Finance, Business and Capital Planning

Chair Fenza reported that the Committee on Finance, Business, and Capital Planning met on Thursday, May 3, with a quorum of the Committee present. In advance of Thursday's meeting, Trustees were provided with opportunities for briefings and inquiry on agenda items, to ensure each Trustee had a comfortable level of information and to address any outstanding inquiries. Webinar offerings, along with accompanying detailed information on the Board portal, was supplemented with the University's administration making itself available to answer questions.

Chair Fenza continued with his introductions of Agenda Items for consideration and approval.

Agenda Item 1 proposed the interim operating budget for the University for the fiscal year beginning July 1, 2018. Agenda Item 2 proposed the implementation partner and project budget for the IBIS (business system) replacement. This item was were presented in detail by Senior Vice President for Finance and Business/Treasurer, David Gray. The Committee approved the recommendation of resolutions for Agenda Items 1-2 by unanimous vote.

Agenda Item 3 proposed the appointment of an architect for the seventh floor south addition renovations at Penn State Health Milton S. Hershey Medical Center. Agenda Item 4, proposed the final plan approval and authorization to expend funds for the Emergency Department expansion second and third floor fit-out, at Penn State Health Milton S. Hershey Medical Center. Agenda Item 5 proposed the sale of the Mechanicsburg Clinic in Silver Spring Township. Agenda Item 6 proposed the assignment of a purchase option to Penn State health in Derry Township. The Committee approved the recommendation of resolutions for Agenda Items 3-6 by unanimous vote.

Agenda Item 7 proposed the approval of purchasing contracts with Forsheys Ag and Industrial /Golden Rule Equipment, LLC. The Committee approved the recommendation of resolutions for Agenda Item 7 by unanimous vote.

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve the following resolutions:

1. RESOLVED, That pending adoption of a new budget to reflect clarification of the amount and form of the State appropriation, and subsequent decisions regarding the amount of tuition charges, adjustments to salaries, wages, and employee benefits, and provisions for fuel and utilities and other cost increases, the Board of Trustees approves continuation for the interim period beginning July 1, 2018, total budget amounts at the level of the adjusted 2017-18 budget as follows:

	<u>University Park and Other Locations</u>	<u>College of Medicine</u>	<u>Pennsylvania College of Technology</u>	<u>Total University</u>
General Funds	\$ 2,060,463,000	\$ 147,092,000	\$ 111,568,000	\$ 2,319,123,000
Agricultural Federal Funds	21,910,000			21,910,000
Restricted Funds	559,392,000	98,000,000	13,287,000	670,679,000
Auxiliary Enterprises ^a	444,379,000	3,842,000	27,994,000	476,215,000
Total	\$ 3,086,144,000	\$ 248,934,000	\$ 152,849,000	\$ 3,487,927,000
Penn State Health System				2,214,641,000
Total Funds				\$ 5,702,568,000

^a Includes increase in room and board charges as approved by the Board of Trustees, February 23, 2018.

2. WHEREAS, The Officers of the University have determined a replacement of the existing Integrated Business Information System (IBIS) at The Pennsylvania State University with a vendor-based budget and finance solution is necessary;

WHEREAS, The Board of Trustees, on November 10, 2017, approved the purchase of the SAP Corporation's "SAP S/4HANA" software for the replacement of the existing integrated IBIS system at The Pennsylvania State University;

WHEREAS, The implementation of the new software solution will require the University to engage an implementation partner to assist in the planning and implementation of such software;

WHEREAS, The University has conducted a review and analysis of the qualifications and costs of potential implementation partners through a comprehensive request for proposal (RFP) process;

THEREFORE BE IT RESOLVED, That the Officers of the University are authorized to contract with the implementation consultant Labyrinth Solutions, Inc. (d/b/a LSI Consulting) of Waltham, Massachusetts, to implement said software;

FURTHER BE IT RESOLVED, That authorization includes the purchase of training, technology and additional supporting services as necessary to successfully deploy the new SAP financial software suite;

FURTHER BE IT RESOLVED, That authorization to award contracts to complete the replacement of the existing IBIS system be approved at a total capital cost not to exceed \$67,000,000;

FURTHER BE IT RESOLVED, That the Officers of the University shall have the discretion to expend up to an additional ten percent of the approved total capital cost, as necessary.

3. RESOLVED, That the Officers of the University are authorized to employ FLAD Architects of Madison, Wisconsin, to design the Seventh Floor South Addition Renovations at Penn State Health Milton S. Hershey Medical Center.

FURTHER BE IT RESOLVED, Final plans for the project will be brought to the Board of Trustees for approval when designed and costs have been established.

4. RESOLVED, That the final plans for the Emergency Department Expansion Second and Third Floor Fit Out at Penn State Health Milton S. Hershey Medical Center, as designed by Pyramid Construction of Harrisburg, Pennsylvania, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds to accomplish the project in the amount of \$20,000,000 is approved.

5. RESOLVED, That the Board of Trustees approves the sale of a tract of 8.25 acres and improvements situate thereon located in Silver Spring Township, Cumberland County, Pennsylvania, to Penn State Health, for the sum of \$5.35 million, and

FURTHER BE IT RESOLVED, That the Officers of the University are authorized and directed to take such steps as are necessary to make effective this resolution

6. RESOLVED, That the assignment of the Option Rights included in the Hershey Company Agreement to Penn State Health is hereby approved.

FURTHER BE IT RESOLVED, That the officers of the University are authorized to execute such agreements as may be necessary and appropriate to effectuate such assignment.

7. WHEREAS, Duane Elmore, director of procurement services, is a responsible official for exercising due diligence in exploring alternatives in procurement matters in accordance with Article VIII, Section 8.05 (a) of the Bylaws of the University; and

WHEREAS, the responsible official issued a request for qualifications (RFQ) for each of the above described pieces of equipment on behalf of the College of Agricultural Sciences in accordance with University procurement policies and explored various alternatives, taking into consideration price, availability, specifications and timeliness of delivery; and

WHEREAS, the responsible official has concluded, based on the results of the RFQ process, Forsheys Ag & Industrial/ Golden Rule Equipment LLC presents the best alternative to meet the College's need to procure the above described farming equipment and it is in the best interests of the University to enter into purchasing contracts for said equipment;

THEREFORE BE IT RESOLVED, That the proposal to enter into a one-time purchase contract with Forsheys Ag & Industrial/ Golden Rule Equipment LLC for the acquisition of two (2) Kuhn Model GA 4221 GTH Single Rotor Rakes and one (1) Kuhn Model NM 700 Merger for \$78,900 is hereby approved; and

FURTHER BE IT RESOLVED, That the proposal to enter into a one-time purchase contract with Forsheys Ag & Industrial/ Golden Rule Equipment LLC for the acquisition of one (1) Kuhn Knight Model SLC 141 ProTwin Slinger Spreader for \$22,900 is hereby approved.

A motion to approve foregoing resolutions 1 through 7, as recommended by the Committee on Finance, Business and Capital Planning, was, seconded and approved by the Board. Citing a conflict of interest, Trustee Detwiler recused herself from all discussion and voting on Agenda Item 7.

E. Committee on Governance and Long-Range Planning

Chair Han reported that the Committee on Governance and Long-Range Planning met on Thursday, May 3, with a quorum of the Committee present.

The Committee received updates, and discussed plans for the 2019 Retreat; the skill-set inventory for Trustee selection processes; and future agenda items. The Committee's generative discussion focused on advancing the arts and humanities, which was led by the Susan Welch Dean of the College of the Liberal Arts, Susan Welch and Barbara Korner, Dean of the College of Arts and Architecture.

The Committee on Governance and Long-Range Planning unanimously recommended that the Board of Trustees approve the following resolution:

1. RESOLVED, that the appointments of Barry Robinson and Kathy Pape to the Board of Directors of Penn State Milton S. Hershey Medical Center for a term commencing July 1, 2018 and expiring June 30, 2021 are hereby confirmed.

A motion to approve the foregoing resolution as recommended by the Committee on Governance and Long-Range Planning was made, seconded and approved by the Board.

The Committee on Governance and Long-Range Planning recommended that the Board of Trustees approve the following resolution:

2. RESOLVED, that the Standing Orders be amended as set forth in the appendix and presented at the meeting on May 4, 2018.

[Appendix II]

A motion to approve foregoing resolution, as recommended by the Committee on Governance and Long-Range Planning, was, seconded and approved by the Board in a roll call vote (29-6).

Vice Chair Hoffman introduced Agenda Item 3, the recommendation of David Han for the position of Academic Trustee for a three-year term beginning July 1, 2018.

A motion to approve the foregoing recommendation from the Committee on Governance and Long-Range Planning was made, seconded and approved by the Board.

F. Committee on Legal and Compliance

The Committee on Legal and Compliance met on Thursday, May 3, with a quorum of the Committee present.

Chair Dandrea reported that the Committee discussed their potential contributions to the Board's oversight of intercollegiate athletics.

The Committee met in Executive Session later in the day for privileged legal updates.

There were no action items presented to the Board.

G. Committee on Outreach, Development and Community Relations

Chair Harpster reported that the Committee met on Thursday, May 3, with a quorum of the Committee present.

The Committee received an update from members of the Student Engagement Network including its Director, Mike Zeman. Chief Executive Officer of the Penn State Alumni Association, Paul Clifford, and Zack Moore, Vice President for Government and Community Relations, reported on Capitol Day 2018. Finally, Rich Bundy, Vice President for Development and Alumni Relations, reported on the Association of Governing Boards' statement on *Board Responsibilities for Intercollegiate Athletics* regarding fundraising and capital expenditures.

There were no action items presented to the Board.

Information Report on the University Faculty Senate

A report of this year's activities were provided by Matthew Woessner, Immediate Past Chair of the University Senate, and Associate Professor of Political Science and Public Policy at Penn State Harrisburg.

Report on the Election of Trustees by Alumni

Chair Dambly called on Trustee Jubelirer for a report on the tabulation of ballots for the Election of Trustees by Alumni, which concluded at 9:00 a.m. (EST) on May 3.

Trustee Jubelirer reported that he and Trustee Pope served as Trustee Tellers for the election and were present for the counting of ballots, which was observed by KPMG. Jubelirer reported that four individuals met the threshold of receiving 250 nominations and expressed a desire to serve Penn State as alumni elected Trustees, and met the criteria to run for election.

A total of 16,711 ballots were received. The total number of votes for the three candidates receiving the highest number of votes were:

Brandon Short, 11,783 votes
Robert Tribeck, 10,885 votes
Laurie Stanell, 10,480 votes

A motion to accept the report of the results of the election of Alumni Trustees was made and seconded and approved by the Board. It is noted that the initial reported number of ballots received reflected the total for the 2017 election (21,233); the correct number of ballots received in 2018 is 16,711, and is reflected in these *Minutes* and in media outlets.

Report on Election of Trustees by Agricultural Delegates

Chair Dambly called on Trustee Detwiler for a report on the election of Trustees by Delegates from agricultural societies, which was held on May 3.

Trustee Detwiler reported that two candidates indicated their willingness to serve if elected, and that they were appropriately nominated; the candidates were Donald G. Cotner and Chris R. Hoffman.

Following the submission of ballots by duly authorized representatives, Donald G. Cotner and Chris R. Hoffman were elected by the delegation. A motion to accept the report of the results of the election of Agricultural Trustees was made and seconded and approved by the Board.

Election of Trustees Representing Business and Industry Endeavors

The Board of Trustees received the recommendation from the Selection Group on Business and Industry Trustees providing for the election of the following as members of the Board of Trustees representing business and industry endeavors for a three-year term beginning July 1, 2018:

Robert E. Fenza
Mary Lee Schneider

Following discussion, a motion to accept the report of the results of the selection of Business and Industry Trustees was made and seconded and approved by the Board.

Election of At-Large Trustees

The Board of Trustees received the recommendation from the Selection Group on Board Membership for At-Large Trustees, providing for the selection of the following as a member of the Board of Trustees for three-year term beginning July 1, 2018:

Julie Anna Potts

A motion to accept the report of the results of the selection of an At-Large Trustees was made and seconded and approved by the Board.

Announcements by the Chairman of the Board of Trustees

In closing, Chair Dambly recognized outgoing Trustees Anthony P. Lubrano, and Ryan J. McCombie for their service. Chair Dambly called for other matters to come before the Board.

Trustees Lubrano and McCombie provided remarks.

There being no other business, the public meeting was adjourned at 3:27 p.m. The meeting is available in its entirety at <https://www.youtube.com/watch?v=woNYiHhARcA&feature=youtu.be>

Respectfully submitted,

Janine S. Andrews
Associate Secretary,
Board of Trustees



PennState

Developing Metrics to Measure Excellence

**President's Report
to the Board of Trustees
May 4, 2018**

Dashboard Considerations and Categories

- Institutional Metrics and Rankings
- Penn State Foundations
- Outcomes of Initiatives



Rankings – Quality Indicators

(Full list at <http://www.psu.edu/this-is-penn-state/rankings>)

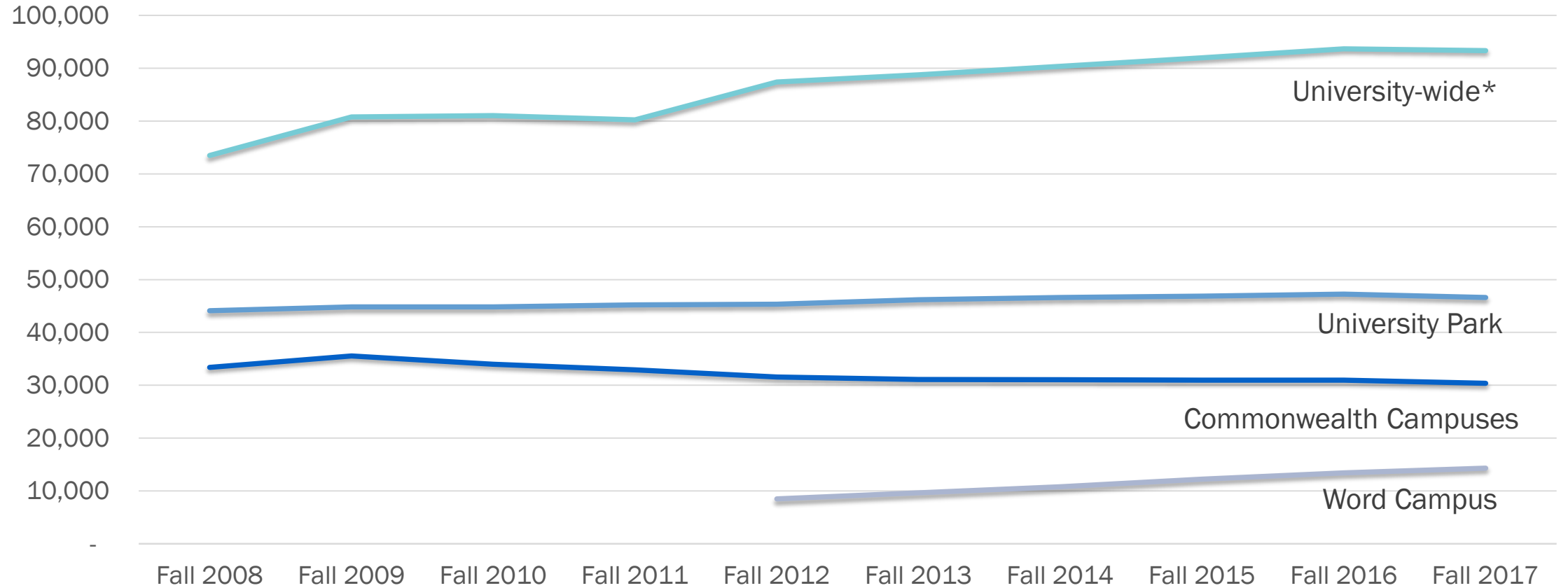
- Top 1% in the world (Academic Ranking of World Universities)
- *U.S. News and World Report*
 - No. 52 among national universities; 14 among publics
 - No. 1 in A+ Schools for B Students
 - 18 graduate programs in the top 10
 - No. 8 (tied) for best online bachelor's programs; No. 9 graduate
- World Campus in *Military Times'* top 10 “military-friendly schools”
- No. 1 in disciplines in Top 10 of research funding (15)

Students – from Application to Graduation

- Enrollment
- PA Application Rates
- PA Yield
- International
- Pell Numbers
- Retention Rates
- Course Size
- Student/Faculty Ratios
- Graduation Rates
- Debt

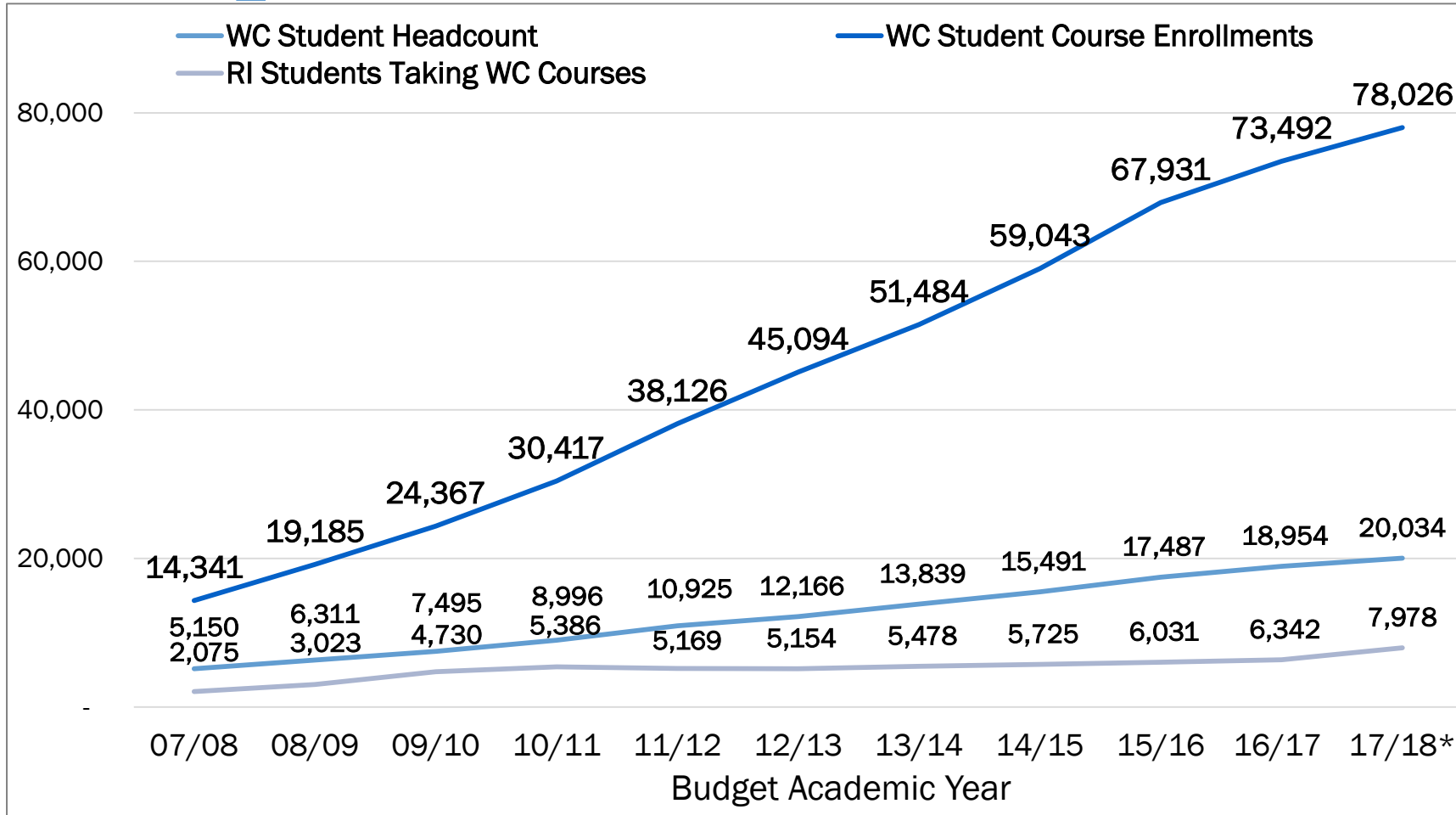


Undergraduate and Graduate Enrollment



*Does not include Penn College

World Campus Headcount and Enrollments

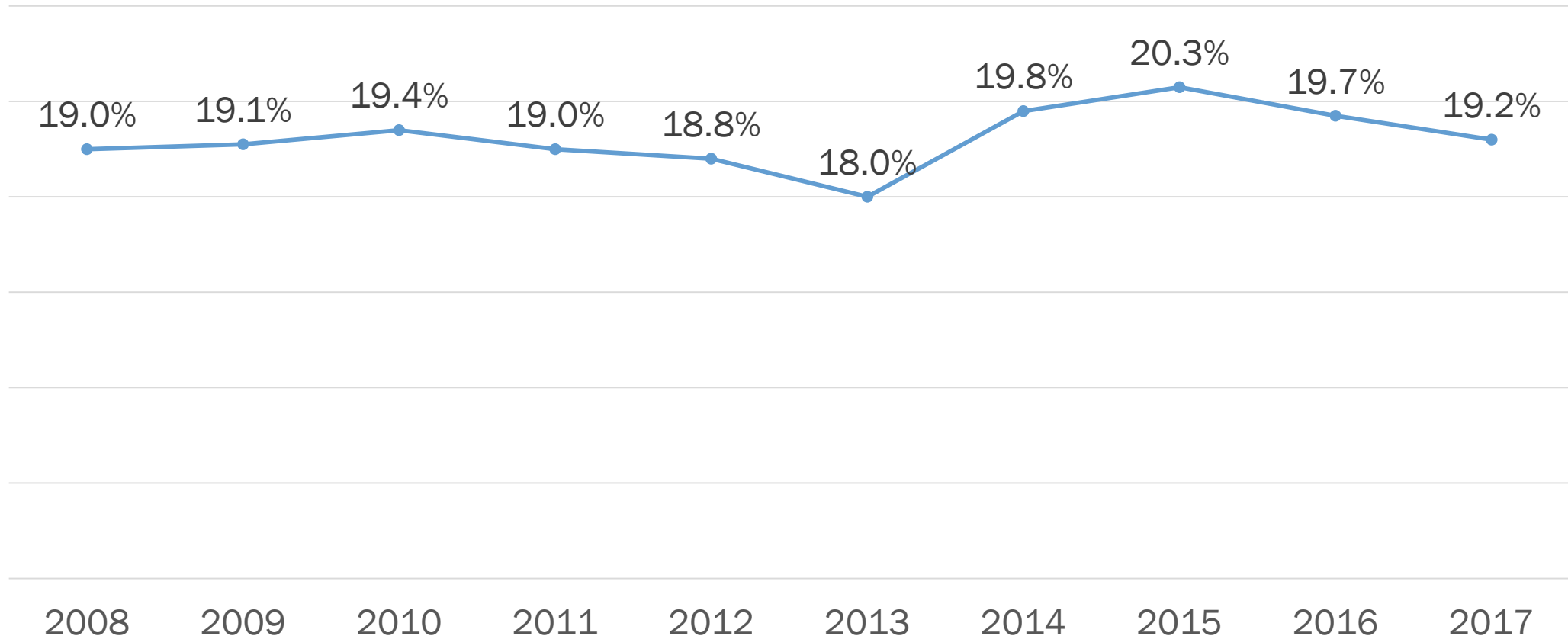


17/18 Ratio of
WC Courses per
WC Student
3.9

RI = Resident Instruction, includes students with a non-World Campus home campus. Budget Academic Year = Summer, Fall, Spring (in that order) *17/18 data as of 4/27/18. Includes graduate/undergraduate degree-seeking, non-degree and certificate students. Headcount is unduplicated; course enrollments include multiple courses per year per student

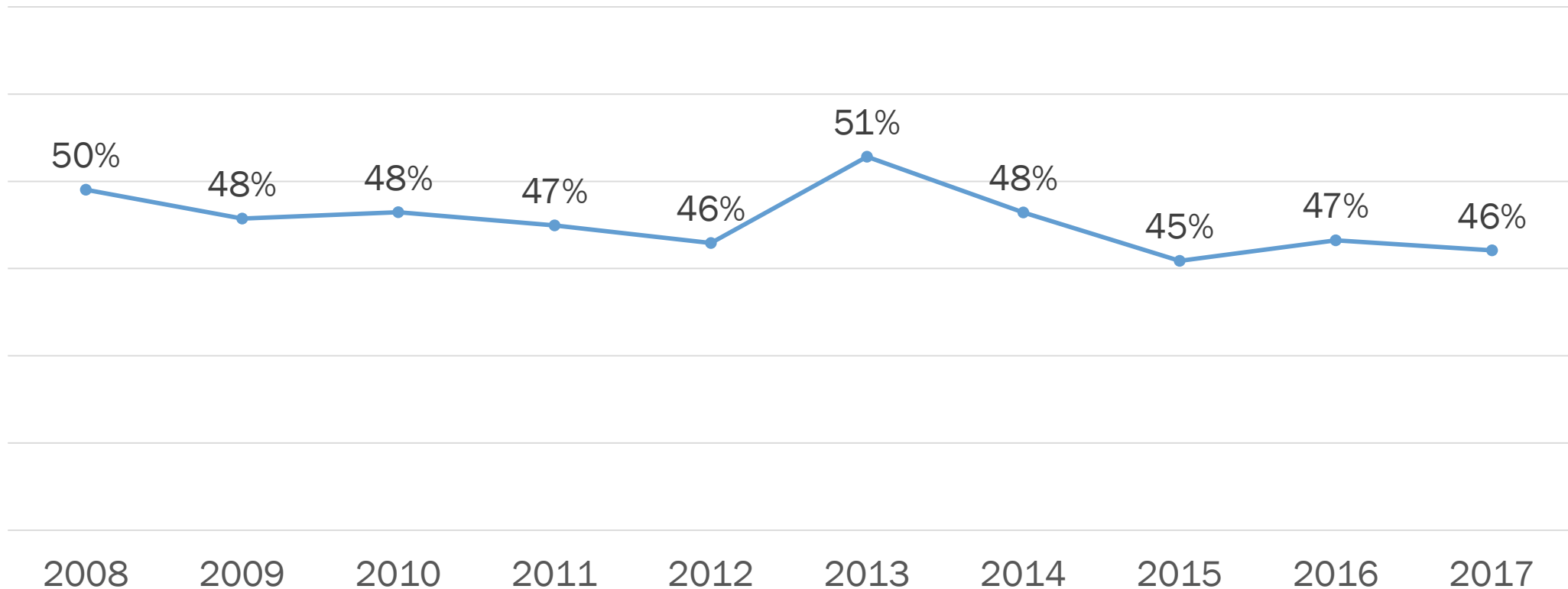
PA Student Application Rates (estimated)

Estimated Percentage of PA High School Graduates among PSU Applicants



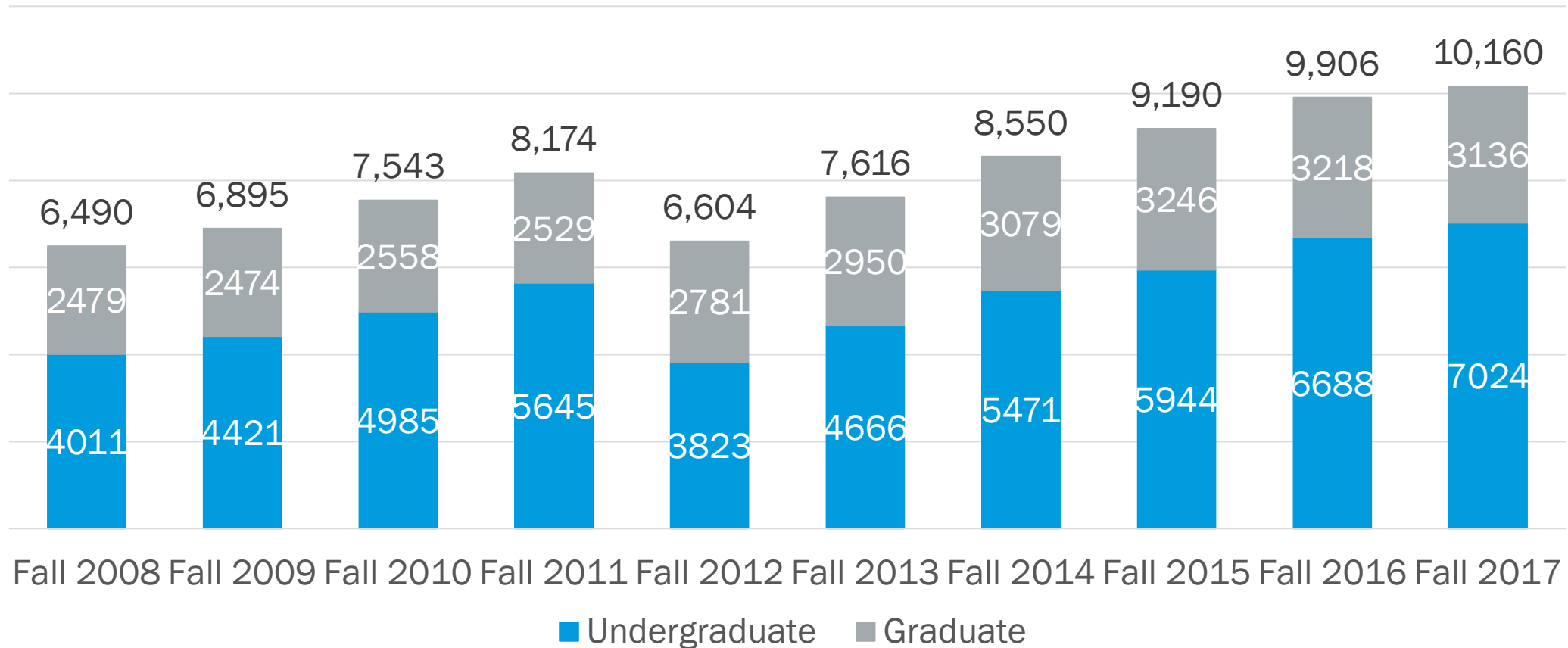
PA Student Yield Rates

Yield Rate of Undergraduate Degree-Seeking Applicants With PA Residency -
University-Wide excluding World Campus



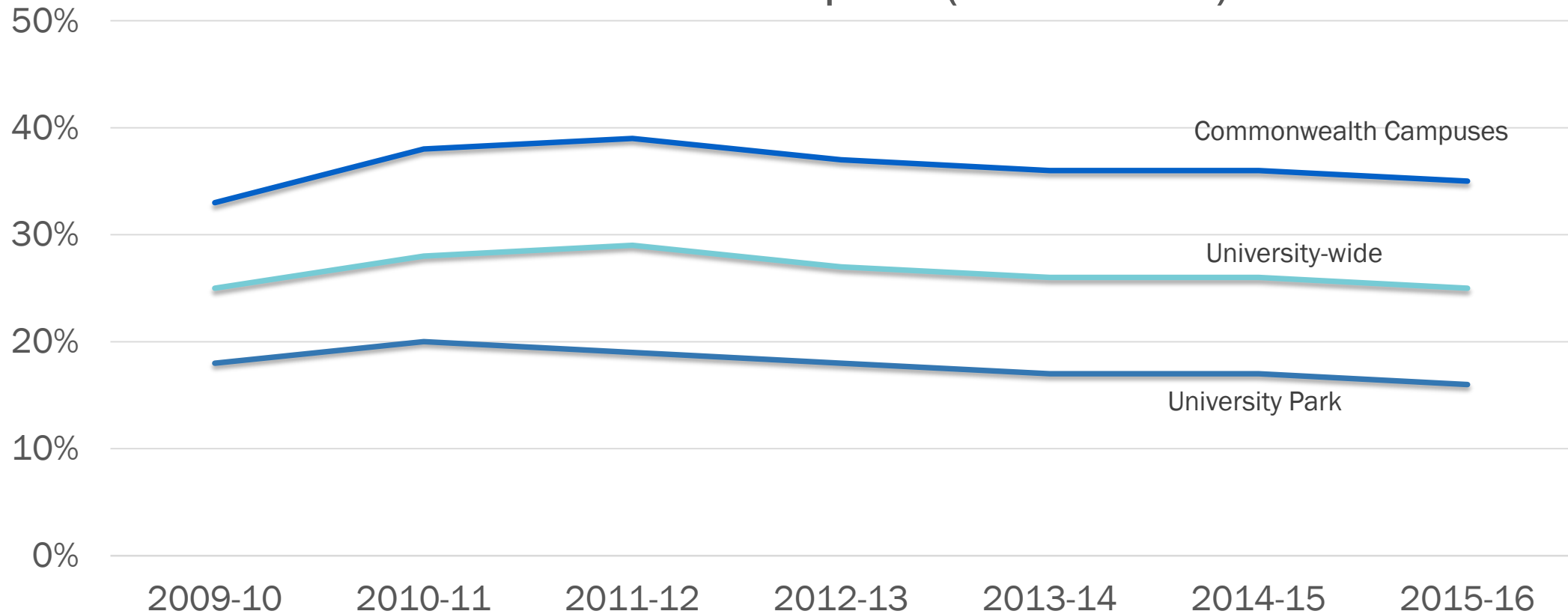
International Students at Penn State

Number of International Students by Level - University-Wide

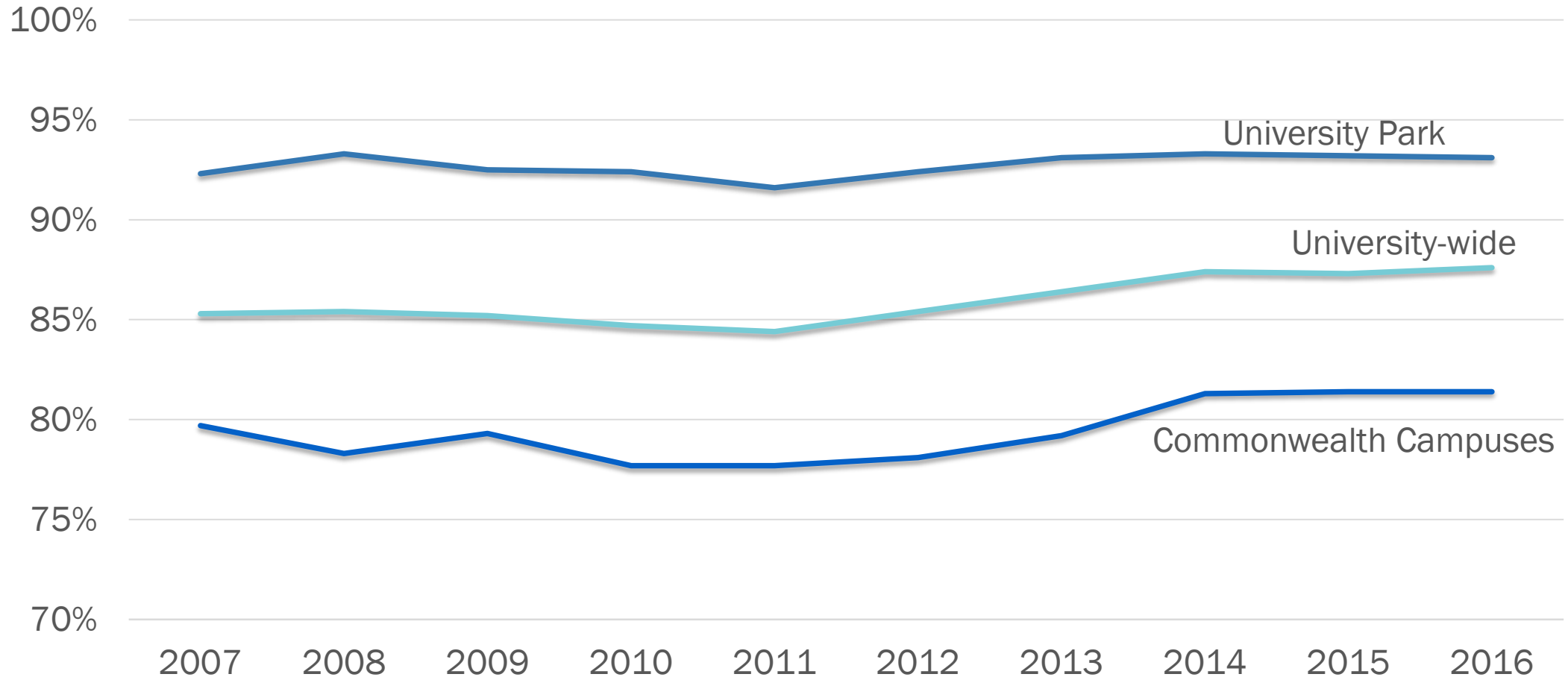


Pell Grant Recipients – Student Economics

Percent of Pell Grant Recipients (UG Enrollment)

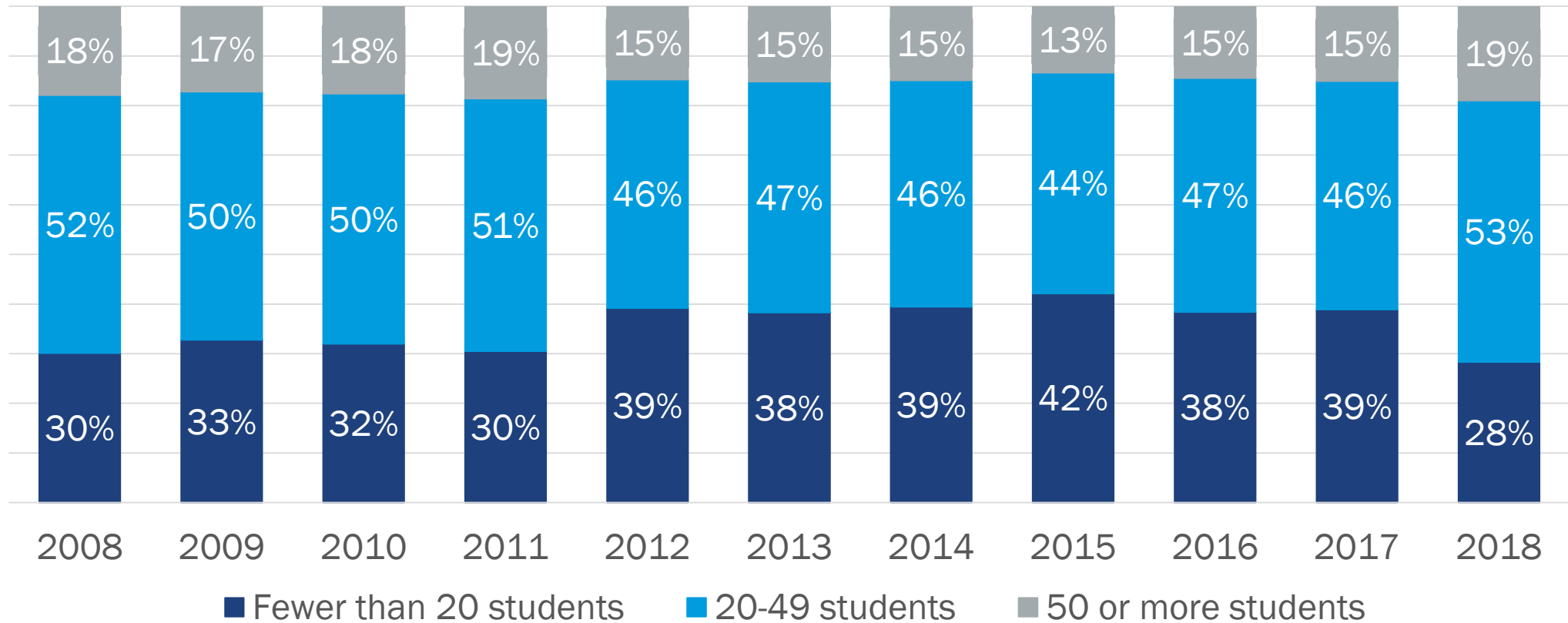


Undergraduate Retention—First to Second Year

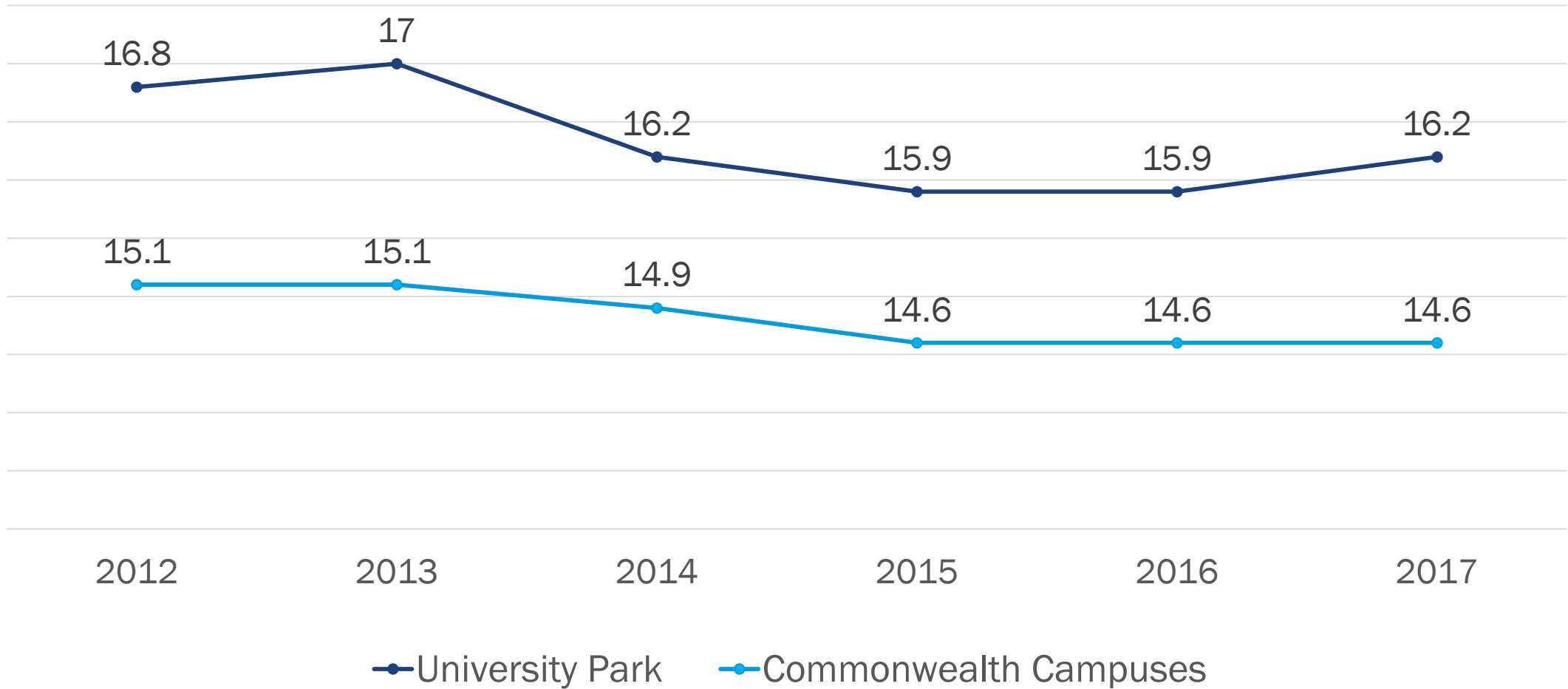


Course Section Size

Percent of Course Section by Size - University Park

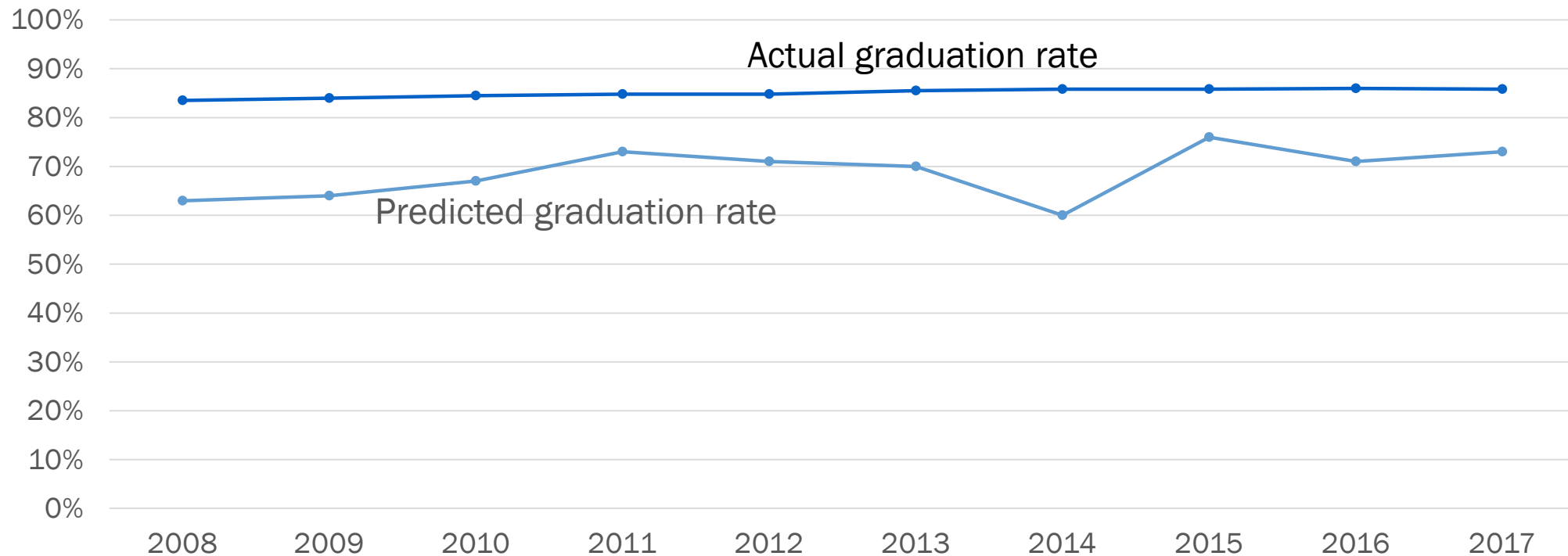


Student to Faculty Ratio



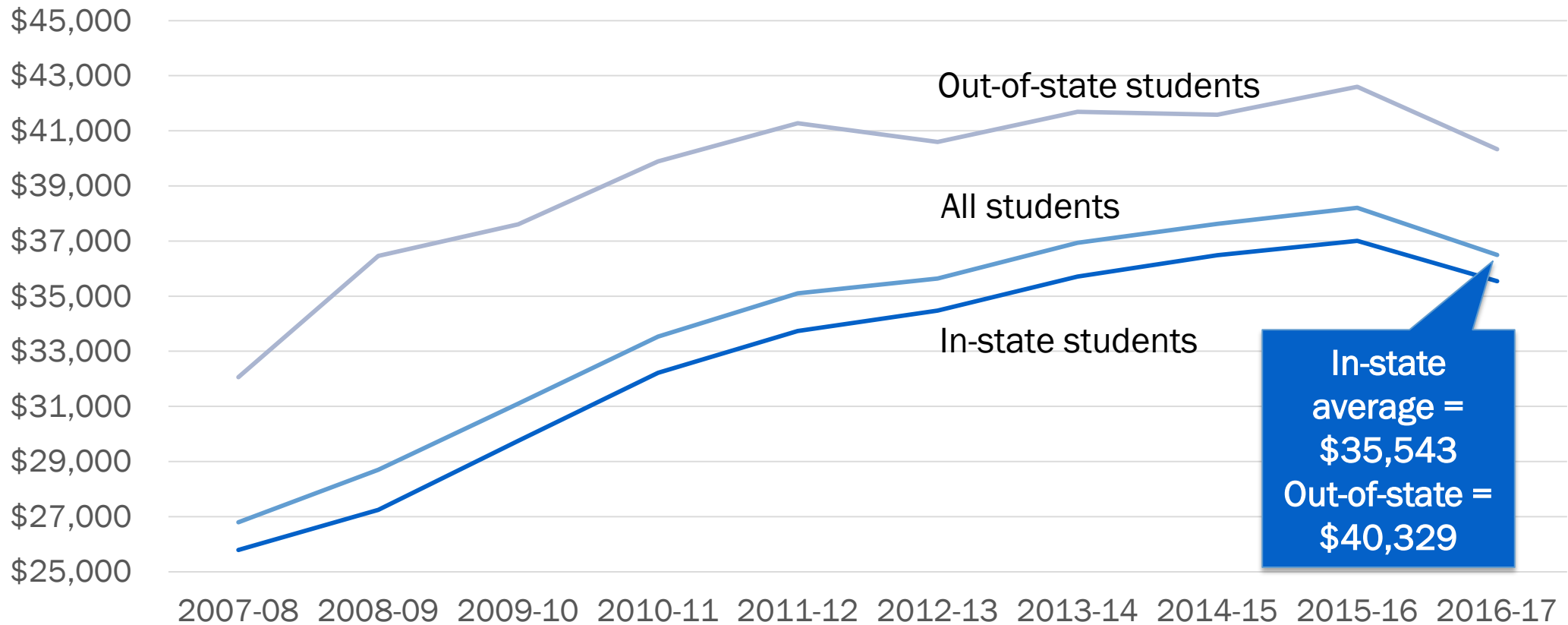
Six-Year Graduation Rate: Actual vs. Predicted (U.S. News and World Report)

USNWR Six Year Graduation Rate Performance - University Park



Average Loan Debt at Graduation

Average Loan Debt for Graduating Students (Baccalaureate) with Loans



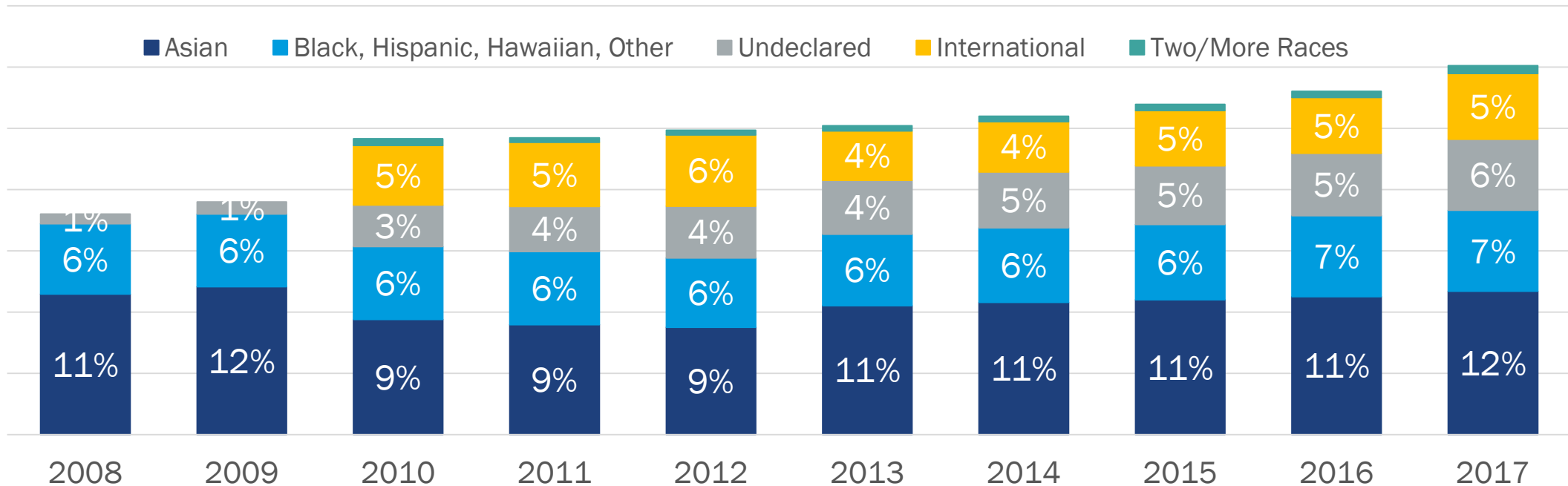
Diversity and Inclusion

- Percentage of Minority Faculty
- Percentage of Minority Staff/Administrators
- Minority Student Graduation Rates
- Student Sense of Belonging and Safety



Percentage of Minority Faculty Members

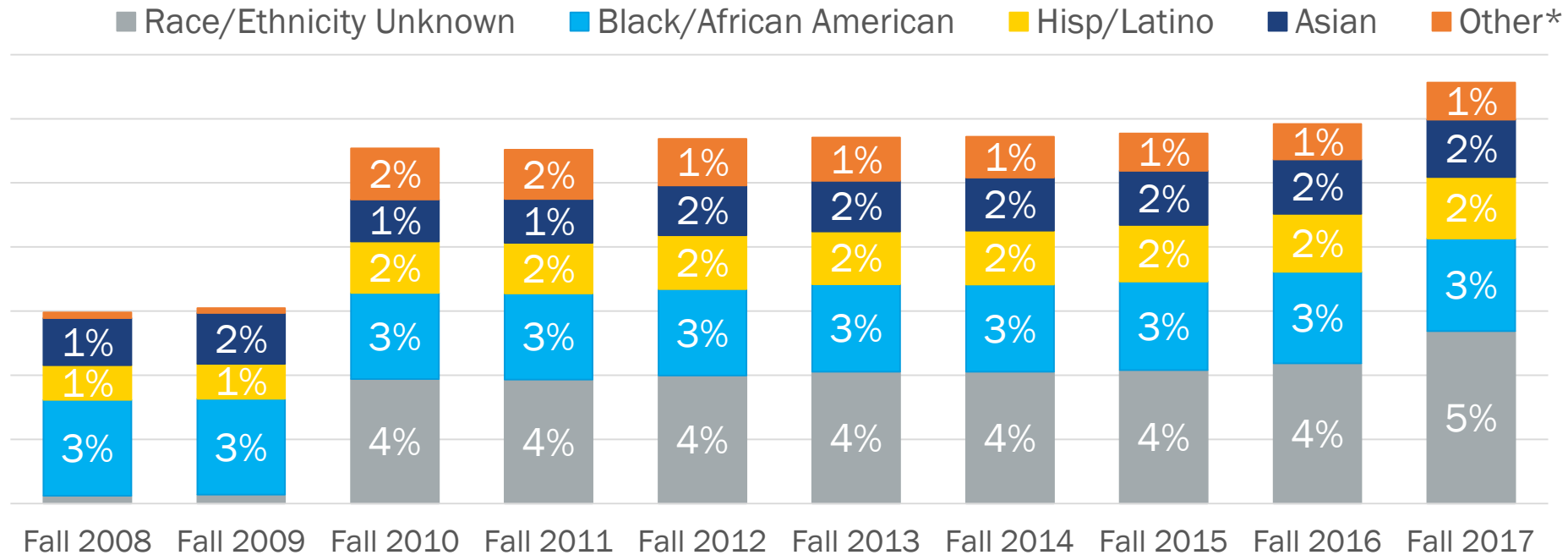
Full-Time Minority Faculty - University-Wide



Note: A new data collection method was implemented in 2010 for race/ethnicity. International faculty became a distinct category, and are now counted separately from other race/ethnicity categories.

Percentage of Minority Staff/Administrators

Percent of Administrative/Staff who are Minorities- University-Wide

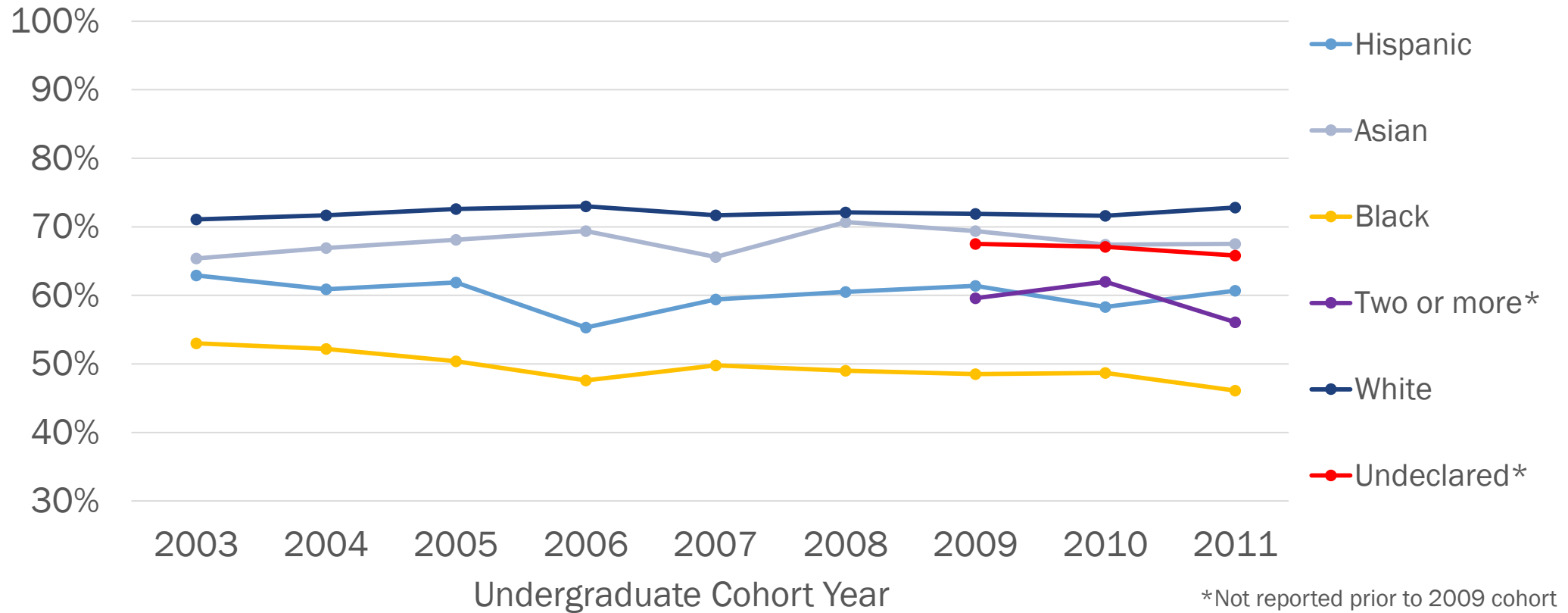


Note: A new data collection method was implemented in 2010 for race/ethnicity. International staff became a distinct category, and are now counted separately from other race/ethnicity categories.

* Other: American Indian/Alaska Native, Native Hawaiian/Pacific Island, Two/More Races, International

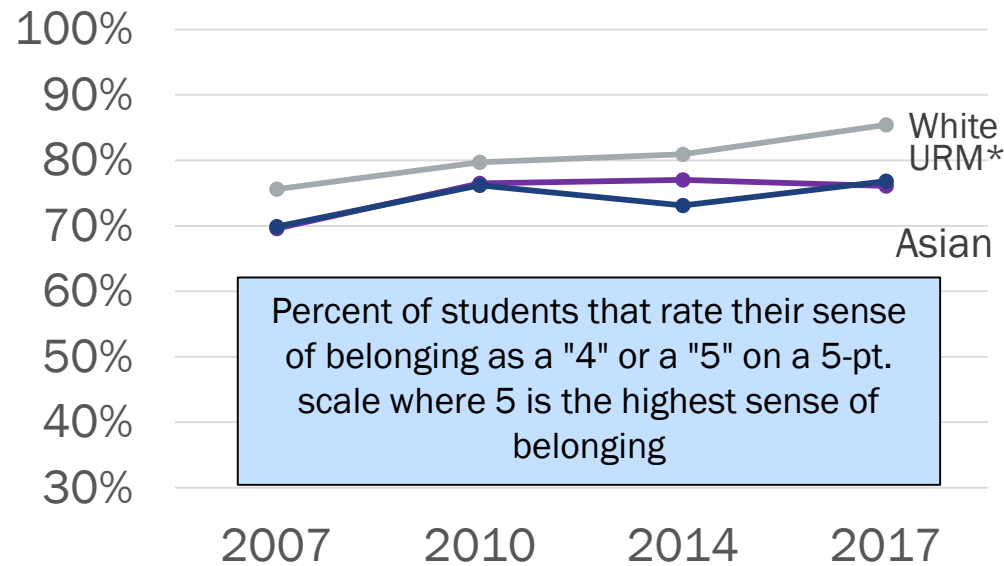
Minority Student Graduation Rates

Six-Year Graduation Rate by Race/Ethnicity - University-wide

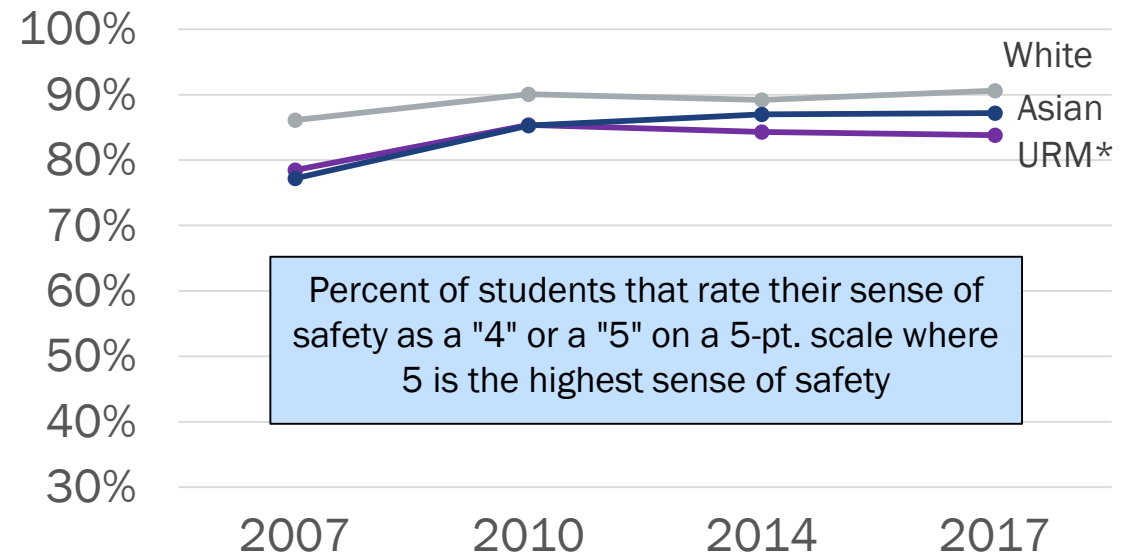


Students' Sense of Belonging and Safety

Sense of Belonging - Undergraduate Students, University-wide



Sense of Safety/Security - Undergraduate Students, University-wide



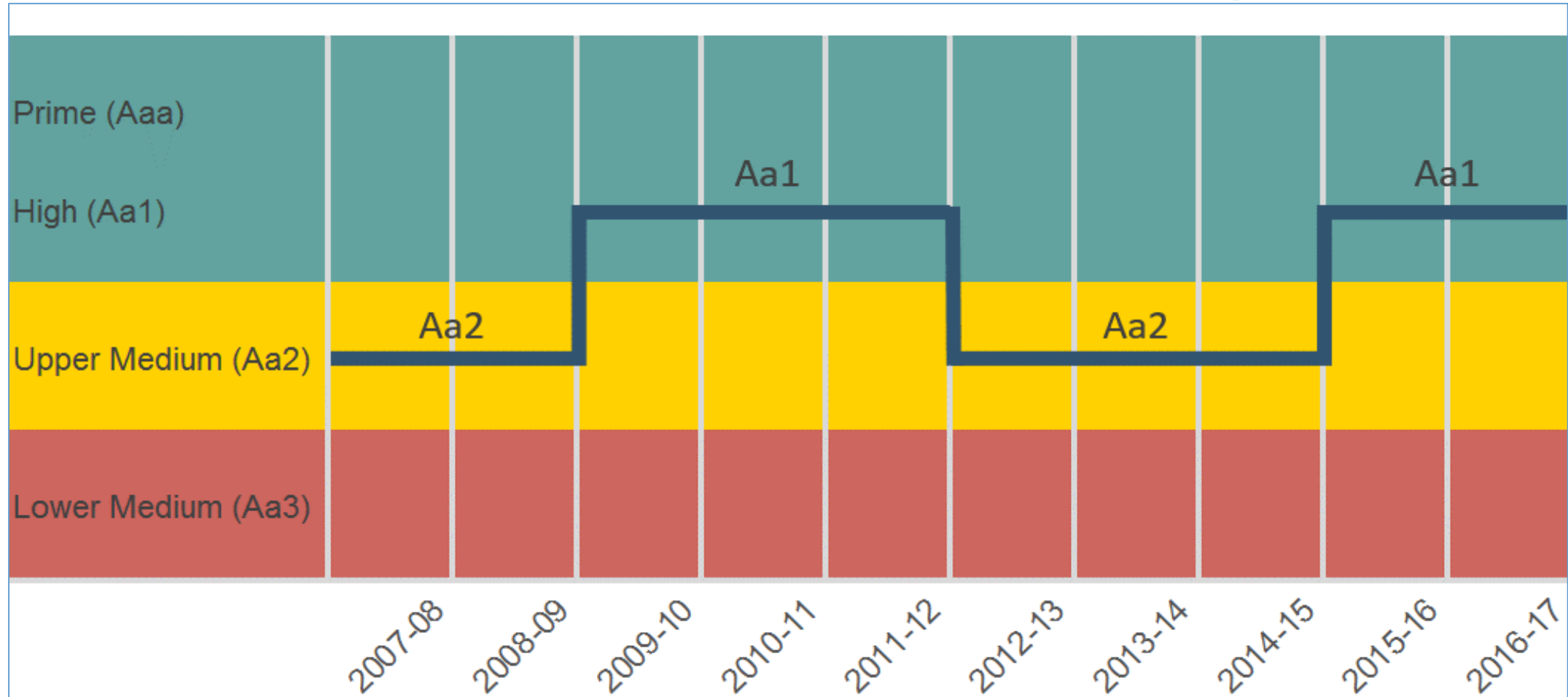
*URM: Underrepresented Minorities

Financial Health

- Moody's Ratings
- Financial Stability

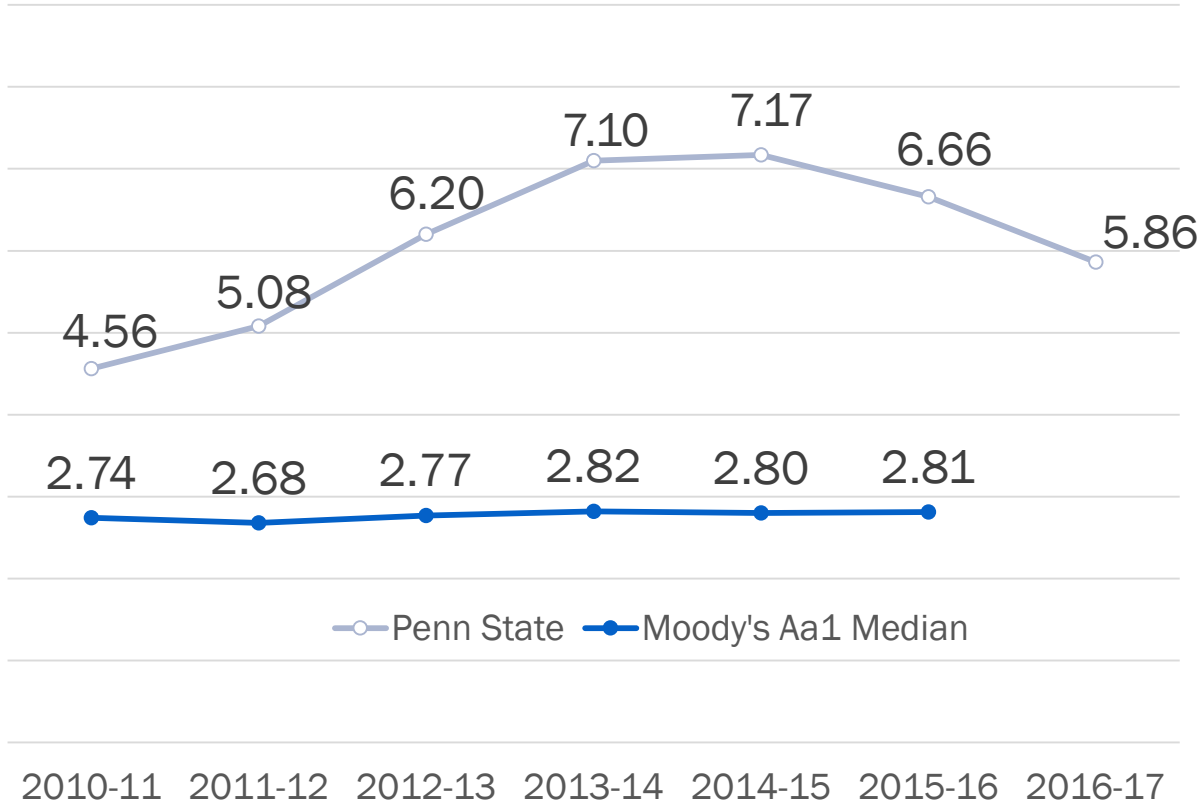


Penn State's Institutional Credit Rating (Moody's)

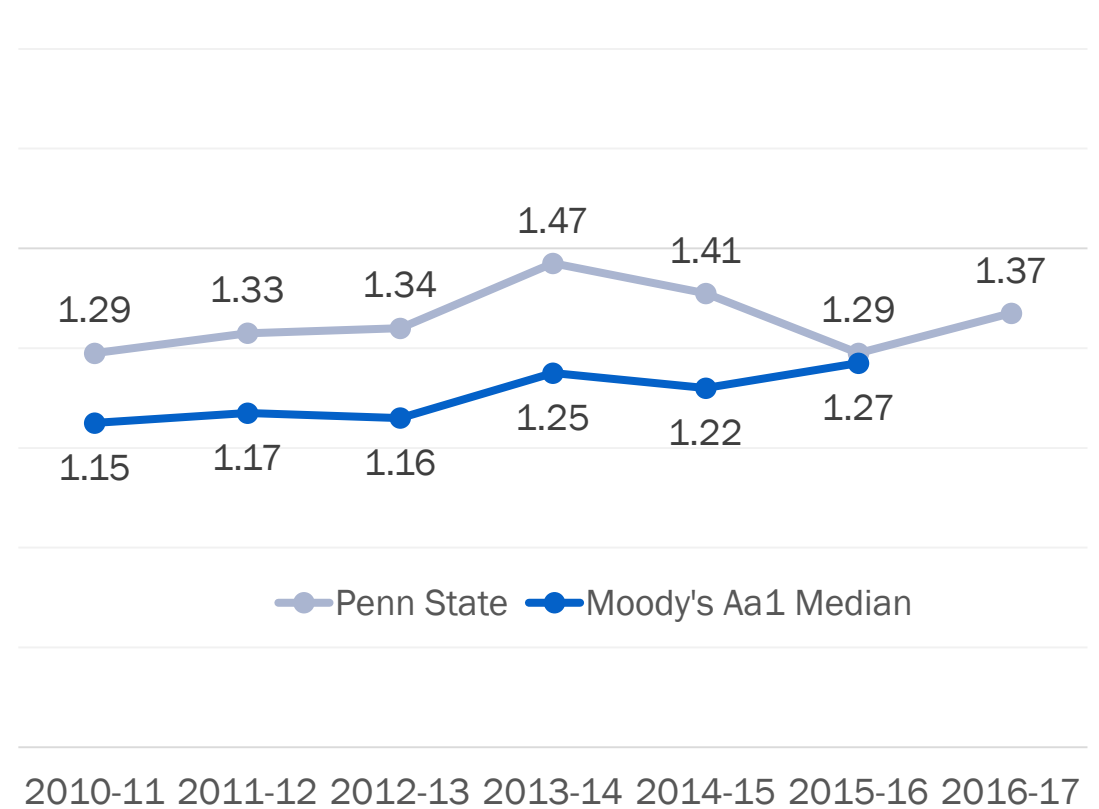


Financial Stability

Total Cash & Investments to Total Debt



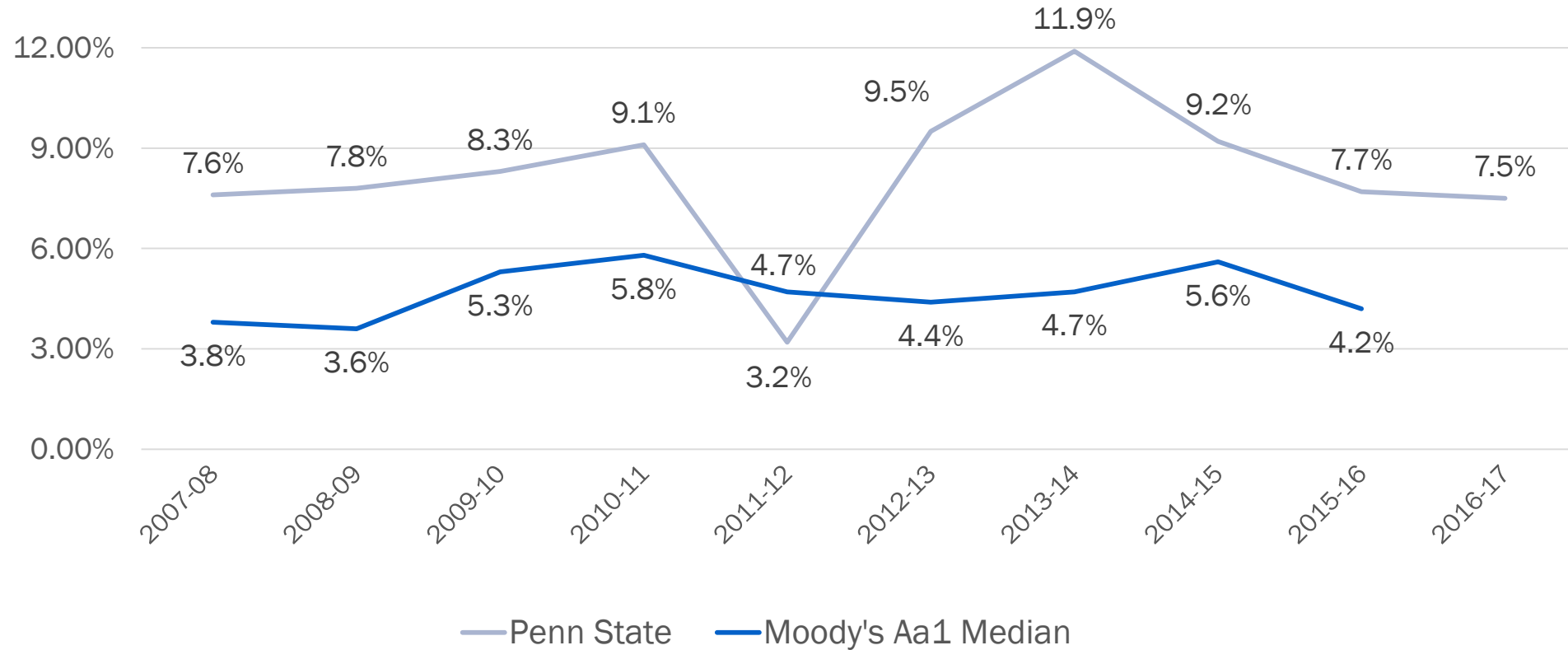
Total Cash & Investments to Operations



Moody's Aa1 Median not yet available for 2016-17; Total Cash & Investments to Total Debt, and Total Cash & Investments to Total Operations not provided by Moody's prior to 2010-11.

Financial Stability

PSU Operating Margin (per Moody's database)



Moody's Aa1 Median not yet available for 2016-17. Moody's adjusts operating margins of all institutions from year to year to "smooth" for cyclical factors, such as long term investment returns.

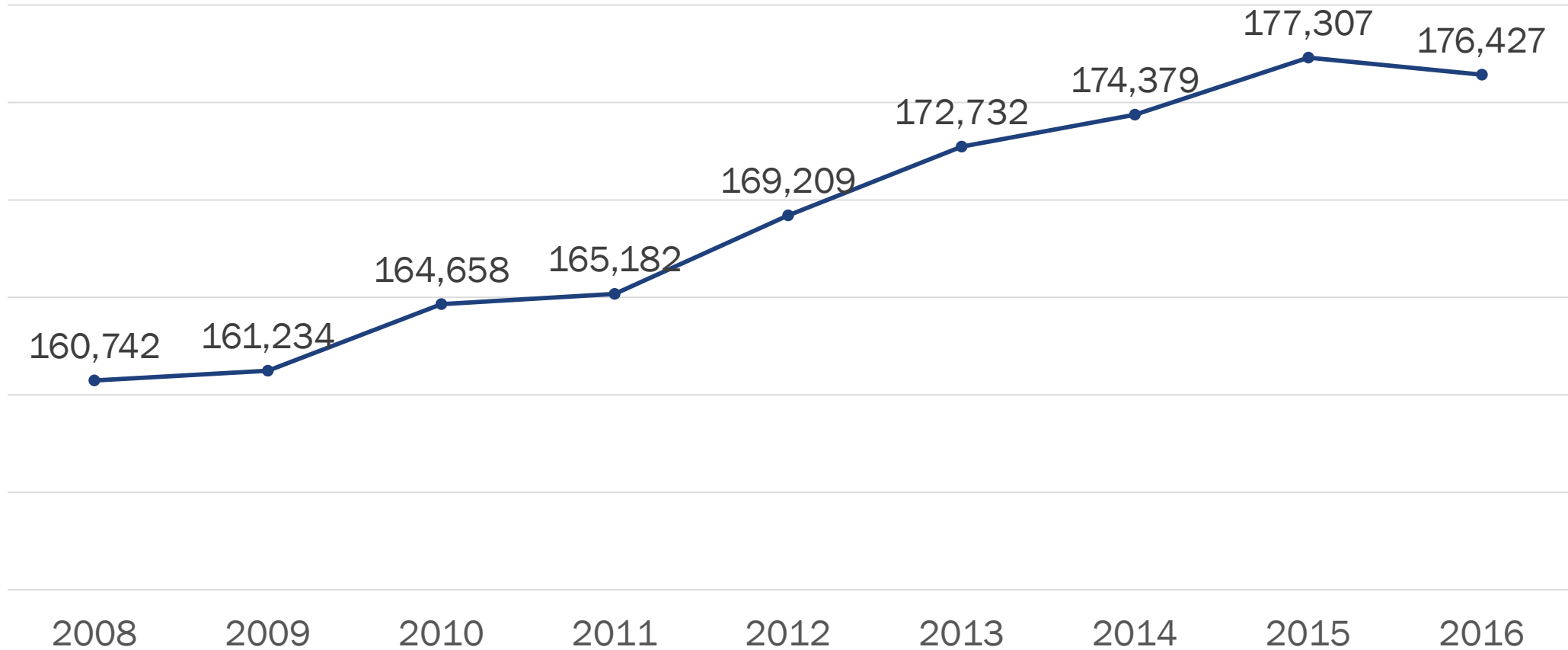
Alumni Engagement

- Alumni Association Members
- Average Attendance Athletics
- Fundraising



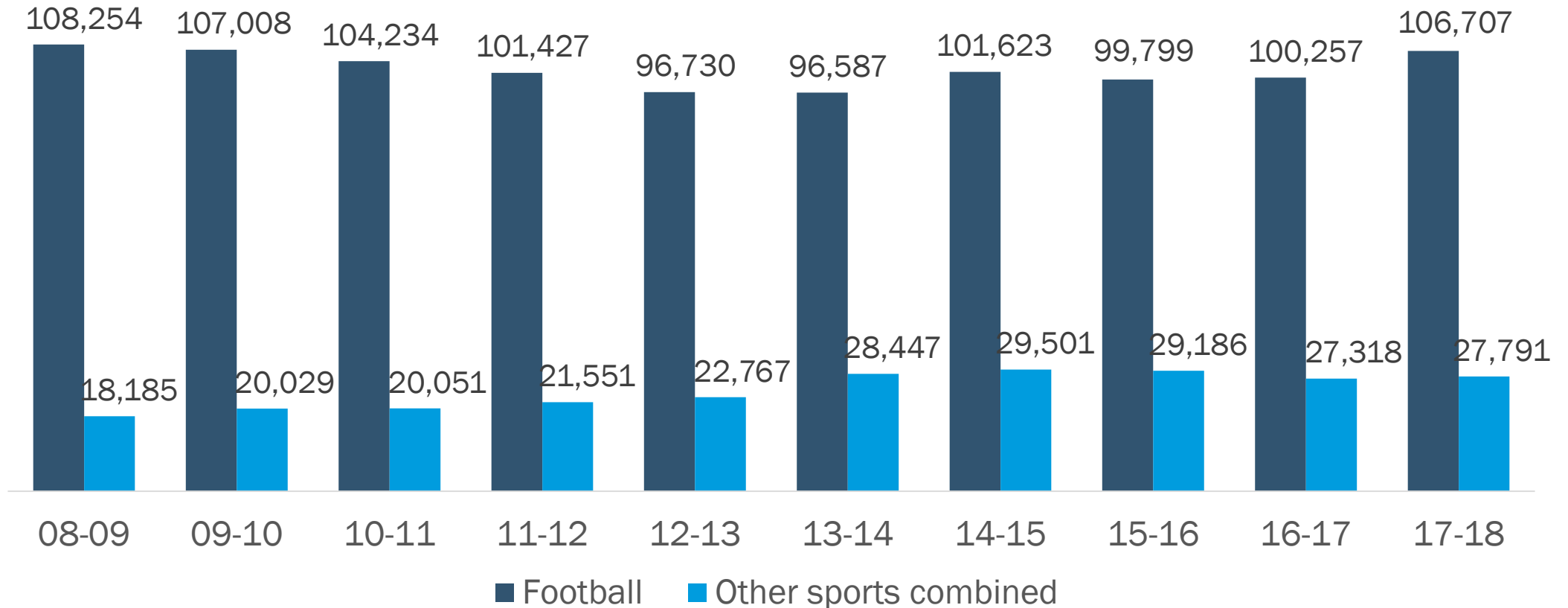
Alumni Engagement

Number of Paid Alumni Association Members



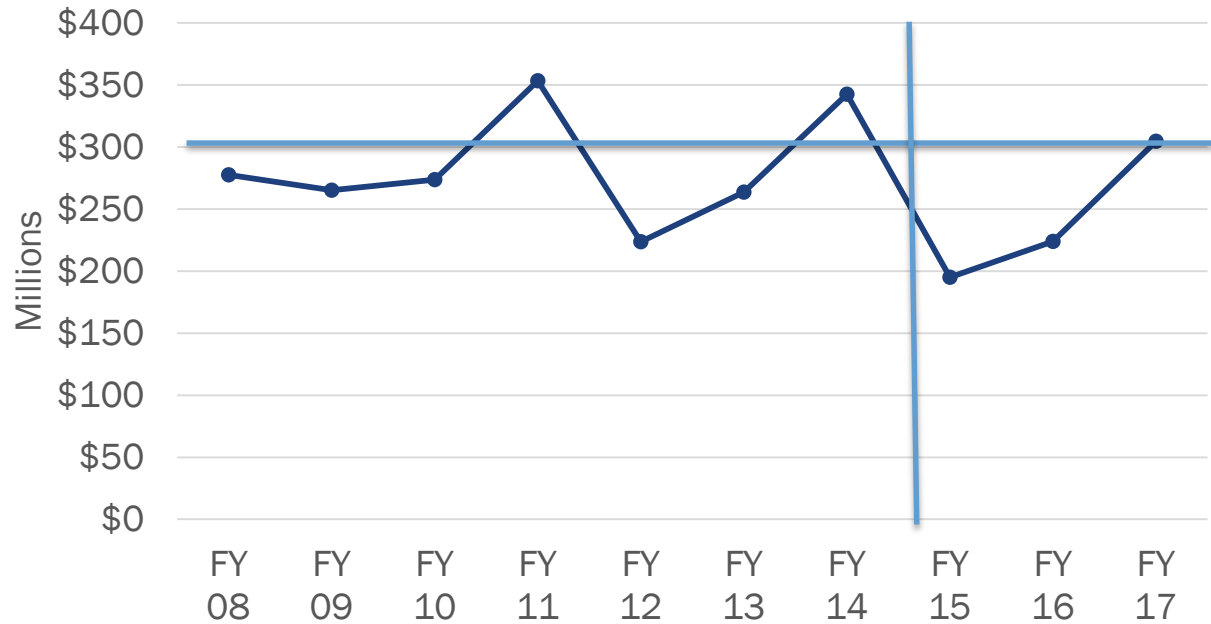
Average Attendance at Athletic Events

Average Sporting Event Attendance for Football and Other Sports

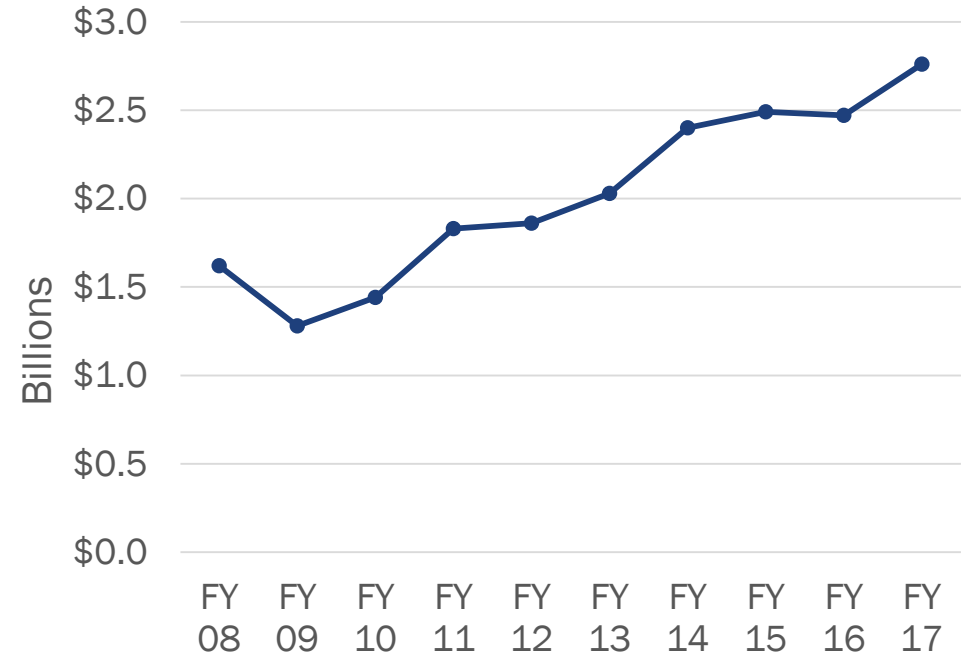


Fundraising

Annual Commitments (millions)



Endowment & Similar Funds (billions)

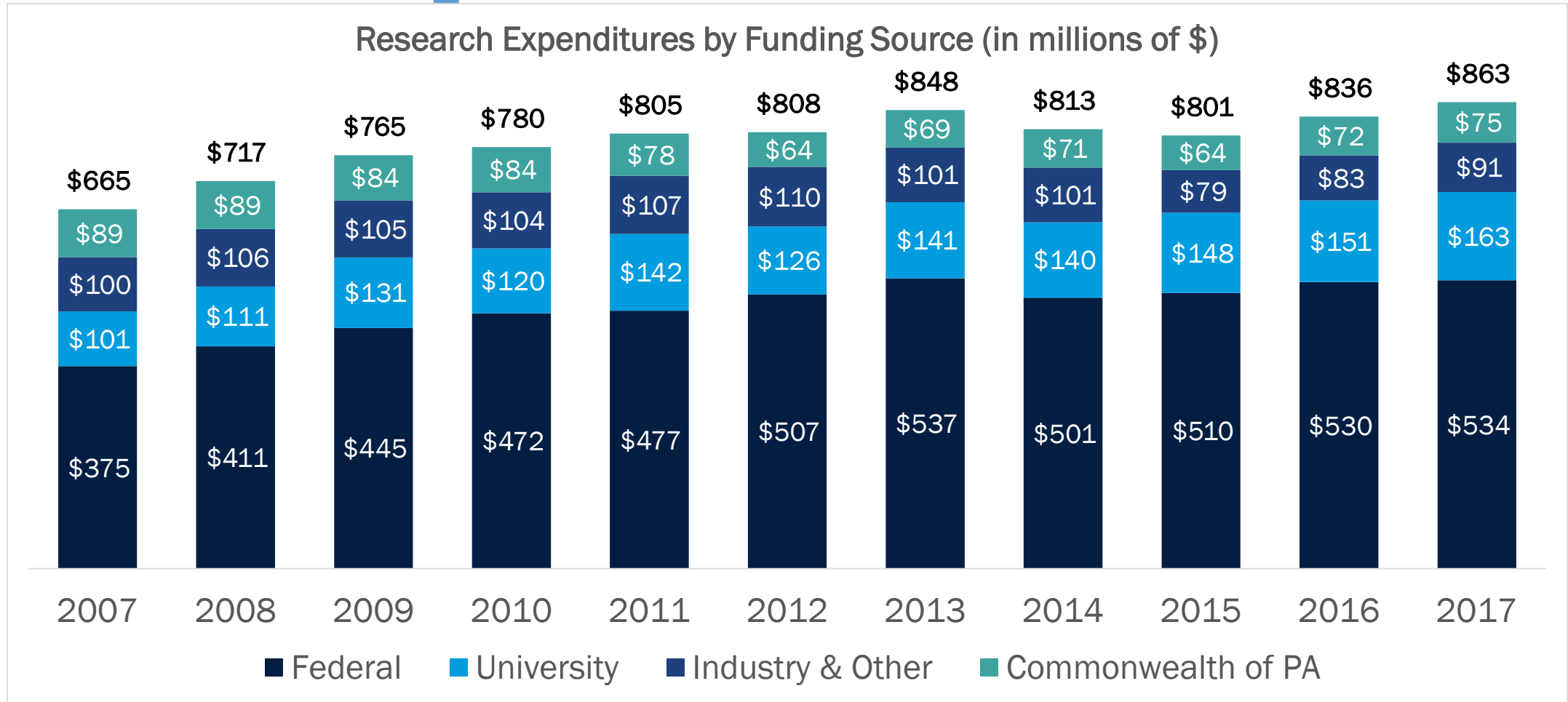


Research Enterprise

- Sources of Funds



Research Expenditures



Examples of Initiatives

- Invent Penn State
- Sustainability



Invent Penn State

21 LaunchBoxes across the state

First reporting year (2016-17) –with only 5 hubs open the full year:

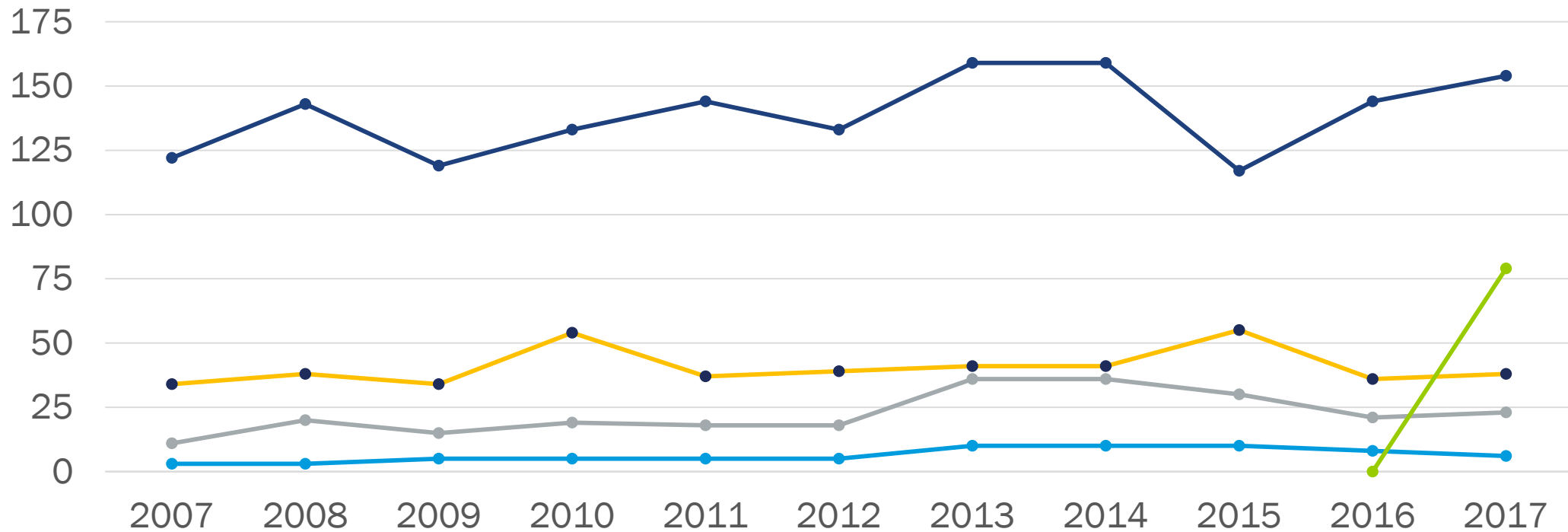
- 2,500+ faculty, staff and students engaged in entrepreneurial activity.
- 100s of community entrepreneurs were supported.
- 80 new products were developed.
- 79 startups were launched.
- 110 student internships were created.

2nd annual IP Conference and Fair

- 611 attendees
- 80+ startups in Venture Connection
- 40+ VCs in Venture Connection

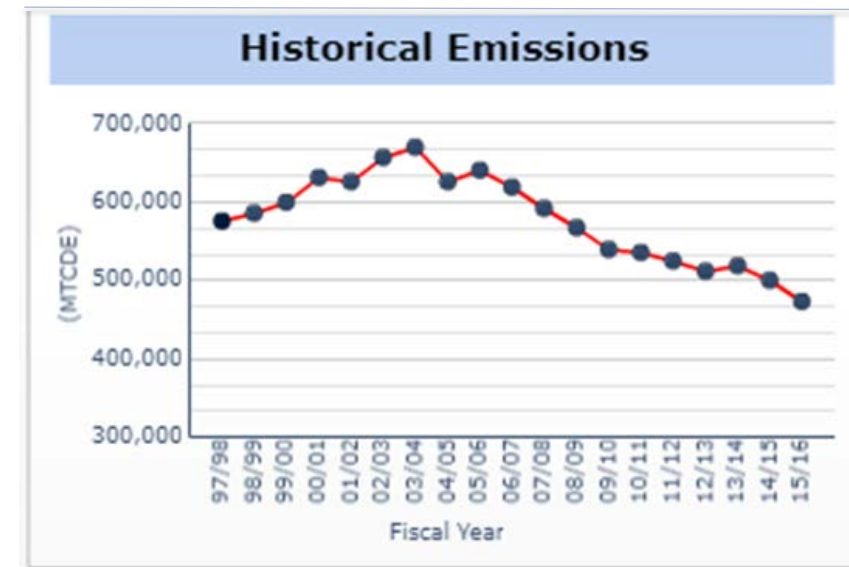
Number of Disclosures, Patents, Licenses and Startups

- Total disclosures of inventions
- Licenses and options executed
- LaunchBox Startups
- Number of patents issued
- Startup companies (Licensed PSU tech)



Sustainability on our Campuses

- Reduced campus greenhouse gas emissions by 18% since 2005; set an ambitious new reduction goal of 35% by 2020.
- Ongoing programs have saved or avoided energy costs in excess of \$62M since 2003.
- Energy procurement strategies save \$11.8M annually.
- Additional strategies at: sustainability.psu.edu



Summary and Next Steps

- **Continue to develop Institutional Dashboard Metrics.**
- **Use metrics to assess the performance and success of the University; promote transparency; and identify trends.**
- **Group metrics around strategic goals.**
- **Consider quantitative v. qualitative metrics/survey data.**

Discussion



STANDING ORDER VII(9)

DRAFT: January 30, 2018

(b) (i) The Board of Trustees welcomes the opportunity for expression of public views on issues before the Board. To accommodate such expression the Board shall reserve a portion of its regular meeting cycle for individuals who wish to address the Board.

(ii) All persons wishing to speak must preregister by completing a Request to Address form and submit it to the Office of the Secretary of the Board of Trustees no later than 48 hours before the start of the meeting (typically, Wednesday, at 1:30 p.m., 48 hours before Friday meeting at 1:30 p.m.) 9:00 a.m on the Wednesday preceding the meeting. The Secretary of the Board of Trustees will review this request and notify the person making the request whether he/she may give public comment at the next such meeting. The Board will allow up to thirty minutes for public comment/questions per meeting. An individual speaker will be permitted up to three minutes for a presentation. This will be strictly adhered to with assistance of a timekeeper. Thus, a maximum of ten speakers will be scheduled for each Board meeting.

(iii) When the number of requests to address the Board of Trustees at a given session exceeds the time available, requests will be approved based on the date the written request was received by the Secretary of the Board. In addition, preference will be given to subject matters that relate to the agenda for the relevant Board meeting and to avoid repetitiveness. Finally, the

(iv) The exact time of the public comment period would be set by the Chair of the Board, after consideration of the number of speakers and other matters on the Board's agenda. All public comments will be recorded.

(v) The Board will not hear presentations that include, in whole or entertain questions on in part, the following topics: issues under negotiation as part of the University's collective bargaining process; the employment status of any specific individual; statements concerning the private activities, lifestyles or beliefs of individuals any specific individual employed by or associated with the University; or grievances of relating to any individual students or employees; proposals student or bids for contracts; or employee. In addition, the Board will not entertain requests to participate in the public comment period by a party to any pending or threatened litigation involving or any administrative or other proceeding to which the University is a party, or by legal counsel for such party.

(vi) Speakers who comply with the Board's rules will have their remarks archived and made available on the Board's website, with such posting to be made as soon as practicable. Remarks by speakers who do not comply with the Board's rules will not be archived or made available on the Board's website. The decision on whether a speaker has or has not complied with the Board's rules will be made by the Chair of the Board, in consultation with the Secretary of the Board and the Chair of the Committee on Outreach, Development and Community Relations.

(vii) The Chair of the Board of Trustees shall have the authority to modify the provisions of this subsection (b) in his or her discretion to permit additional speakers, extend the public comment session and to make such other accommodations as may be necessary or advisable in his or her opinion to achieve the purposes of the public comment period.