



PennState

Meetings of the Board of Trustees | February 24, 2017

Minutes

**MINUTES OF MEETINGS OF
BOARD OF TRUSTEES
VOLUME 297
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MINUTES OF MEETING

BOARD OF TRUSTEES

VOLUME 297

February 24, 2017

A meeting of the Board of Trustees was held in Dean's Hall of the Penn Stater Conference Center Hotel, University Park, PA, at 1:00 p.m. on February 24, 2017.

The following Trustees were present: Lubert (chairman), Dambly (vice chairman), Barron, Benson, Brown, Capretto, Casey, Cotner, Dandrea, Detwiler, Doran, Dunn, Fenza, Goldstein, Han, Harpster, Hartzler, Hoffman, Huber, Jubelirer, Kleppinger, Lord, Lubrano, Masser, McCombie, Metaxas, Oldsey, Pope, Potts, Redding, Salvino, Schneider, Schuyler, Tribeck, and Weinstein. Participating by telephone were Trustees Capretto and Doran. The Governor's non-voting representative, Mr. Shipley, was also in attendance. Emeriti Trustees Coppersmith, Eckel, Riley, and Shaffer were also present.

Present by invitation were faculty representatives Taylor and Woessner; Academic Leadership Council Chair Bechtel-Wherry; student representatives Cotarelo, Ford, Horne, Jordan, and Lichvar; representatives Blew, Ilie, and Pauley; and staff members Andrews, Barbour, Bowen, Dunham, Gray, Guadagnino, Hanes, Hillemeier, Huston, Jones, Kubit, Lokman, Moore, Mulroy-Degenhart, Pangborn, Poole, Sharkey, Sims, and Whitehurst.

Chairman Lubert called the meeting to order. He provided opening remarks which included condolences to the families of former trustees Donald Cook and Ted Junker, both who recently passed away; and to the family of Timothy Piazza, a student who died tragically while attending a fraternity party at University Park. Lubert welcomed new Trustees Alex Hartzler and David Kleppinger; Tracey Huston, Interim Vice President for Outreach; and Michael Kubit, Vice President for Information Technology/Chief Information Officer. He thanked outgoing officers of the University Faculty Senate on their service to the Board during the past year, and called upon outgoing Presidents of the Student Government organizations to provide their annual remarks. The Chair remarked on the success of this year's 'THON, which raised over \$10,000,000 to benefit the Four Diamonds Fund of the Penn State Hershey Children's Hospital. Chair Lubert called on Head Football Coach James Franklin, who provided highlights of the team's successful season both on and off the field.

Recorded remarks are available at <https://youtu.be/pcGmHlnYn74>

The roll was called by Janine Andrews, Associate Secretary of the Board. Following the roll call, the Board voted to approve the *Minutes* of the meetings of the Board held on November 4, 2016.

President's Report

Dr. Barron's report addressed two major topics: Access and Affordability, and new Intercollegiate Athletics contributions to Penn State success. Under Access and Affordability, he noted the nine pilot programs that have been launched since summer 2015, and focused in-depth on the Pathway to Success Summer Start Program (PaSSS). This innovative summer work-study-scholarship program has increased retention by more than five percent; increased math proficiency; improved GPAs, and enabled students to stay on track to graduate on time. Dr. Barron also announced the plan to redistribute a portion of the funds that will result from the renegotiated Big Ten Media Rights Contract, which will go into effect in July 2017. Funding will support CAPS for mental health services; the Blue Band; matching dollars for the Arts and Arboretum complex; innovative projects under the Impact the World campaign theme; supporting students through the open doors or transformative experiences campaign theme; and Intercollegiate Athletics.

Dr. Barron responded to a comment and question about the following:

- PaSSS (*Pathway to Success: Summer Start Program*)

Recorded remarks are available at <https://youtu.be/pcGmHlnYn74>. For companion slides, reference Appendix I.

[Appendix I]

Provost's Report

Provost Jones' report, titled "Change: Forging a Bold Path," provided an update on the implementation of LionPATH. Dr. Jones acknowledged the challenges inherent in developing and deploying this large system and noted that the project is entering a new phase after achieving several significant milestones. A new permanent entity, the LionPATH Development and Maintenance Organization (LDMO), is focused on enhancing and stabilizing existing functions. The team will begin a six-week beta test of a new interface with students across the University. Pending the results of that process, the University hopes to roll out the new interface to all students in May; in the interim, two websites have been established to support LionPATH users.

Dr. Jones also provided an update on the University's Human Resources (HR) Business Process Transformation. WorkLion, an online employee portal slated for launch in June 2017, will house a searchable knowledge base, access to the Learning Resource Network, and a cloud-based HR and payroll system.

Recorded remarks are available at <https://youtu.be/pcGmHlnYn74>. For companion slides, reference Appendix II.

[Appendix II]

Reports from Standing Committees

Chairman Lubert advised that Standing Committees met in public session on Thursday, February 23, 2017, to consider any information or action items to come before the Board at the February 24, 2017 public meeting. Any action item considered and voted on in the Committee was included in reports by the respective Committee chairs. The full Board was asked to consider Committee recommendations at the conclusion of each report.

A. Committee on Academic Affairs and Student Life

Chair Abe Harpster reported that the Committee on Academic Affairs and Student Life met on Thursday, February 23, with a quorum of the Committee present.

The Committee received the following items for information:

1. Information on Undergraduate Programs
 - a) International Studies Minor to Global and International Studies Minor in the College of the Liberal Arts: Name Change
 - b) Bachelor of Arts in Science at Penn State Erie, The Behrend College: Close Major

The Committee received an update from Shawn Lichvar, Vice President of the Council of Commonwealth Student Governments, who updated the Committee on behalf of all student government organizations. Topics included: the University Park and Commonwealth fee boards; support of President Barron's statement on DACA and the protection of undocumented students; and legislative outreach activities surrounding Capital Day. Administrative liaisons Rob Pangborn, Vice President and Dean for Undergraduate Education; Damon Sims, Vice President for Student Affairs; and Nick Jones shared updates on LionPATH; Greek life; the Strategic Plan; and current recruiting activities and admissions data for the class of 2021.

Students from the Diversity Commission joined the Committee for a panel discussion about difficulties faced by members of the University community. The session was moderated by UPUA Vice President, Katie Jordon, and addressed a variety of topics such as diversity inclusion,

partnerships with other organizations, long-range ambitions, and what Trustees can do to assist the Commission in its efforts.

The Committee on Academic Affairs unanimously recommended that the Board of Trustees approve the following resolution:

RESOLVED, That the Board of Trustees hereby approves President Eric J. Barron's appointment of Dr. Hari Osofsky to the position of Dean of Penn State Law and the School of International Affairs effective July 1, 2017.

Following remarks from Provost Nick Jones, a motion to approve the foregoing resolution as recommended by the Committee on Academic Affairs and Student Life was made and seconded and approved by the Board.

B. Committee on Audit and Risk

Vice Chair Don Cotner reported that the Committee on Audit and Risk met on Thursday, February 23, with a quorum of the Committee present.

The Committee reviewed the Committee roles and responsibilities matrix. Dan Heist, Director of Internal Audit, provided an internal audit follow-up report, including future plans and outstanding items. The Committee received an IT update, including the introductions of Michael Kubit, Vice President for Information Technology and Chief Information Officer, and Don Welch, the Chief Information Security Officer.

The Committee received a risk management briefing, including an update from the Subcommittee on Risk, and had a generative discussion on potential issues and barriers to enterprise risk management best practices within higher education institutions. Finally, the Committee heard from Joe Doncsecz who reviewed the annual letter to Deloitte, which addressed audit partner rotation, record retention, conflict of interest, and fraudulent influence.

The Committee on Audit and Risk unanimously recommended that the Board of Trustees approve the following resolution:

RESOLVED, That the Officers of the University are authorized to engage Deloitte and Touche, Certified Public Accountants, for the audit of the accounts of the University for the year ending June 30, 2017.

A motion to approve the foregoing resolution as recommended by the Committee Audit and Risk was made and seconded and approved by the Board.

C. Committee on Compensation

Chair Matt Schuyler reported that the Committee on Compensation met on Thursday, February 23, with a quorum of the Committee present.

The Committee's Operating Guidelines provide for their amendment as needed. As such, revisions to Appendix A, which defines executive positions under the Committee's purview, were approved unanimously by the Committee. The Committee approved modifications to Intercollegiate Athletic Director Sandy Barbour's contract, including provisions on severance issues to reflect market terms and conditions of peer institutions.

The Committee received a presentation from Susan Basso, Vice President for Human Relations and Greg Stoner, Senior Director, Compensation and Benefits, which outlined the current benefit structure for University executives; challenges faced by institutions of higher education in attracting senior leadership from industry sectors; and considerations for the University on its use of available retirement vehicles in its recruitment of executives who are closer to retirement age. The Compensation Committee will be provided with recommendations on potential changes to Penn State's executive benefits later this year.

Prior to the public meeting, the Committee met in Executive Session to discuss personnel matters.

There were no action items presented to the Board.

D. Committee on Finance, Business and Capital Planning

Vice Chair Rob Fenza reported that the Committee on Finance, Business, and Capital Planning met on Thursday, February 23, with a quorum of the Committee present.

The Committee received the following items for information:

1. Information Items
 - a) Old Main Chilled Water Upgrades, University Park
 - b) Penn State Cancer Institute and University Physician Center Pharmacy Renovations, Penn State Health Milton S. Hershey Medical Center
 - c) Penn State Heart and Vascular Institute Non-Invasive Relocation and Realignment, Penn State Health Milton S. Hershey Medical Center
 - d) First Floor Observation Unit Fitout, Penn State Health Milton S. Hershey Medical Center
 - e) Generator Replacements, Penn State Health Milton S. Hershey Medical Center
 - f) Special Pathogens Training Room, Penn State Health Milton S. Hershey Medical Center
 - g) Lease and Fitout at 1135 East Chocolate Avenue, Penn State Health Milton S. Hershey Medical Center
 - h) Naming of Newly Purchased Building, "3058 Research Drive Building," State College
 - i) Naming of Rooms, Portions of Buildings, and Plazas
 - j) Status of Major Construction Programs and Borrowing
2. Action Items
 - k) Summary of Revised Funds
 - l) Summary and Acknowledgement of New Funds and Major Commitments

Vice Chair Fenza noted that the Committee received reports on fiscal year 2017-2018 Commonwealth Appropriation requests; University creditworthiness; the fiscal year 2018-2019 through fiscal year 2022-2013 University Capital Plan; University Approval and Delegation Authority; the Human Resources Transformation Project; and the Finance & Business Information Technology Transformation Project. In advance of Thursday's meeting, the Committee was provided with opportunities for briefings and inquiry on agenda items.

Vice Chair Fenza reported that the Committee reviewed and approved the recommendation of Items K and L of the Finance, Business, and Capital Planning Committee *Consent Agenda* by unanimous vote.

Vice Chair Fenza continued with his introductions of Agenda Items for consideration and approval. Agenda Item 2 proposed the appointment of a design build team for the emergency department expansion at Penn State Health Hershey Medical Center. Agenda Item 3 proposed the appointment of designers, Energy Savings Projects, at the University Park and Commonwealth Campuses. Agenda Item 4 proposed the appointment of an Architect, Final Plan Approval and Authorization to Expend Funds, for the Shaver's Creek Environmental Center Renovation, at Stone Valley Recreation Area. The Committee approved the recommendation of resolutions for Agenda Items 2, 3 and 4 by unanimous vote.

Agenda Item 5 proposed the Final Plan Approval and Authorization to Expend Funds, for the East Halls Renovation – Phase 1b, at University Park. David Gray presented the plan for this item. Agenda Item 6 proposed the Final Plan Approval and Authorization to Expend Funds, Roofing Program, at University Park. The Committee approved the recommendation of resolutions for Agenda Items 5 and 6 by unanimous vote.

Agenda Item 7 proposed the purchase of a Cryo-Electron Microscope, Penn State Health Milton S. Hershey Medical Center/College of Medicine. The Committee approved the recommendation of the resolution for Agenda Item 7 by unanimous vote.

Agenda Item 8 proposed a land exchange Between Penn State University and Mount Nittany Medical Center. This item was tabled.

Agenda Item 9 proposed changes in room and board charges for the 2017-18 academic year. The Committee approved the recommendation of the resolution for Agenda Item 9 by unanimous vote.

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve the following resolutions:

1. RESOLVED, That the conditions governing certain existing scholarships, fellowships, awards, and similar funds previously established at the University, identified in the Summary of Revised Funds for the period October 10, 2016 to January 27, 2017, be revoked and that the Officers of the University are authorized to put into effect the revised regulations as requested by the donors.

2. RESOLVED, That the Board of Trustees gratefully acknowledges the generous contributions of the many friends of the University identified in the Summary and Acknowledgement of New Funds and Major Commitments, in support of endowments, funds, and other major commitments as reported to the Committee on Finance, Business and Capital Planning at its meeting of February 23, 2017.

FURTHER BE IT RESOLVED, That the Officers of the University are authorized to convey the Board's appreciation to these generous benefactors who provide opportunities for many students to receive a quality education.

3. RESOLVED, That the Officers of the University are authorized to employ Pyramid Construction of Harrisburg, Pennsylvania, to design and build the emergency department expansion at Penn State Health Milton S. Hershey Medical Center.

FURTHER BE IT RESOLVED, Final plans for the project will be brought to the Board of Trustees for approval when designed and costs have been established.

4. WHEREAS, The Office of Physical Plant employed an open and inclusive process to select the most qualified designers for Energy Savings Program projects.

RESOLVED, That the Officers of the University are authorized to employ McClure Company of Harrisburg, Pennsylvania; Mortenson, of Minneapolis, Minnesota; Precis Engineering, of Ambler, Pennsylvania; and, Wayne Crouse, Inc., of Pittsburgh, Pennsylvania, to design and build Energy Savings Program projects for the University.

5. RESOLVED, That the Officers of the University are authorized to employ the firm of Kimmel Bogrette, of Conshohocken, Pennsylvania, to design the Shaver's Creek Environmental Center Renovations at Stone Valley Recreation Area.

RESOLVED, That the final plans for Shaver's Creek Environmental Center Renovations at Stone Valley Recreation Area, as

designed by Kimmel Bogrette, of Conshohocken, Pennsylvania, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project be approved at a cost of \$5,800,000.

6. RESOLVED, That the final plans for the East Halls Renovation – Phase 1b at University Park, as designed by Clayco of St. Louis, Missouri, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds to accomplish the project is approved in the amount of \$106,000,000.

7. RESOLVED, That the final plans for the Roofing Program at University Park, as designed by Office of Physical Plant Design Services, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds to accomplish the project is approved in the amount of \$11,100,000.

8. RESOLVED, That the purchase and installation of the Cryo-electron Microscope for the College of Medicine at Penn State Health Milton S. Hershey Medical Center is approved at a cost of \$9,100,000.

FURTHER BE IT RESOLVED, That the Officers of the University are authorized and directed to take steps to make effective these resolutions.

9. RESOLVED, That room and board charges at all locations be increased as shown on Schedules I through V attached hereto and which are a part of this resolution.

[Appendix III]

A motion to approve the foregoing resolutions as recommended by the Committee on Finance, Business and Capital Planning was made and seconded and approved by the Board.

E. Committee on Governance and Long-Range Planning

Chair Betsy Huber reported that the Committee on Governance and Long-Range Planning met Thursday, February 23, with a quorum of the Committee present.

The Committee unanimously approved a proposed wording modification to the *Standing Orders*, which will more fully codify the Chair of the Board's ability to invite faculty and student representatives to serve as non-voting members on Standing Committees of the Board. The Board will be asked to consider this resolution at its May meeting. The Committee reviewed a skill set inventory developed from information gathered during the January 2017 Board Retreat and recent surveys. This report will be shared with the Trustees to use as a reference for election/selection processes.

The Committee continued its discussion about the expectations of membership. Additional language clarifications may be needed for Emeriti Trustee selection criteria, and the subcommittee will continue to work proposed language to be presented at the next meeting.

The Committee heard from Vice President for Administration, Tom Poole, on the approval of Dean and Vice Presidential appointments made by the President. Current language requires Board approval of such appointments, however this approval often occurs following formal announcements from the University. Associate General Counsel Frank Guadagnino will develop

other options which would expand the Board's role throughout the approval process, rather than include the Board only at the end of the process. Finally, Chris Hoffman presented a draft proposal outlining guidelines for Trustee development. The draft will be further refined for continued discussion at the May meeting.

There were no action items presented to the Board.

F. Committee on Legal and Compliance

Rick Dandrea, Chair of the Committee on Legal and Compliance, reported that the Committee met Thursday, February 23, with a quorum of the Committee present.

The Legal and Compliance Committee received a report from Regis Becker, University Ethics and Compliance Director, who provided updates about misconduct, annual compliance training, and the search for a new Athletics Integrity Officer. Steve Dunham, Vice President and General Counsel, Zack Moore, Vice President for Government and Community Relations, and Amanda Wintersteen, Director of Federal Relations, led a discussion about potential legal and regulatory changes at the federal level of government and how these changes may impact the University.

There were no action items presented to the Board.

Following the public meeting, the Committee received a privileged legal update in Executive session.

G. Committee on Outreach, Development and Community Relations

Ryan McCombie, Chair of the Committee on Outreach, Development and Community Relations, reported that the Committee met Thursday, February 23, with a quorum of the Committee present.

The Committee received a report from Strategic Communications, which focused on goals, strategies, and priorities for protecting and advancing Penn State's reputation. Paul Clifford, Chief Executive of the Penn State Alumni Association and Zack Moore spoke to the Committee about plans for Capital Day in Harrisburg on March 22, 2017, and announced the formation of a joint Advocacy Coordination Team.

Rich Bundy, Vice President for Development and Alumni Relations, provided comments on his first 100-day strategy, a campaign update, and a staffing update. Renata Engel, Interim Vice Provost for Online Education, provided an update on World Campus priority areas such as retention, conversion, program optimization, transforming education and the future of online education. Tracey Huston, Interim Vice President for Outreach, is working with Outreach units to more fully develop their visions and missions, and to evaluate business models and key performance indicators.

There were no action items presented to the Board.

Appointment of Assistant Secretary

A motion to approve the following resolution was made and seconded and approved by the Board:

RESOLVED, that Crystal K. Straw be appointed as Assistant Secretary of the Board of Trustees, effective immediately, to fill the vacancy created by the retirement of Donna J. Newburg.

Appointment of Directors of Penn State Health

A motion to approve the following resolution was made and seconded and approved by the Board:

RESOLVED, that the following persons be elected to the Board of Directors of Penn State Health, for a one-year term commencing March 15, 2017:

Eric J. Barron
Dennis P. Brenckle
Peter N. Carlino
Kathleen L. Casey

Mark H. Dambly
David J. Gray
A. Craig Hillemeier, M.D.
Keith E. Masser

Proposed 2018 Dates for Meetings of the Board of Trustees

The Board of Trustees voted to approve the proposed meeting dates for 2018 as follows. Unless otherwise noted, all meetings will be held at University Park.

January 11-12, 2018	(Thursday-Friday) – Board Retreat/Professional Development
February 22-23, 2018	(Thursday-Friday)
May 3-4, 2018	(Thursday-Friday)
July 19-20, 2018	(Thursday-Friday) – Penn State Berks
September 13-14, 2018	(Thursday-Friday)
November 8-9, 2018	(Thursday-Friday)

Informational Report on Intercollegiate Athletics

Sandy Barbour, Director of Intercollegiate Athletics, provided an informational update.

Announcements by the Chairman of the Board of Trustees

Chair Lubert called for other matters to come before the Board. There being no additional business, the public meeting was adjourned at 3:08 p.m.

The meeting is available in its entirety at <https://youtu.be/pcGmHlnYn74>.

Respectfully submitted,

Janine S. Andrews
Associate Secretary,
Board of Trustees

President's Report to the Board of Trustees



Andrew Atwood

February 24, 2017



PennState

Access and Affordability

- Top Priority in Strategic Plan and Campaign through university-wide strategies, specific goals and pilot programs.
- Created the Enhanced Educational Pathway Committee to coordinate initiatives.



Greg Grieco



Pilot Programs Launched Since Summer 2015

Evaluating outcomes and expanding/refining the successful programs

1. Pathway to Success Summer Start (PaSSS)
-PaSS for World Campus
2. Financial Literacy & Wellness Center
3. Digital Learning Initiative
4. Education at Work (an Ed Tech Network company)
5. Advising Enhancements (Starfish)
6. Student Transition Experiences Program (STEP)
7. Tuition/Additional Need Based Awards
8. Raise.me Micro-scholarship Program
9. ALEKs Initiative



One Example: Pathway to Success Summer Start (PaSSS)

- PaSSS is an intensive summer program designed to increase the likelihood of graduating on time.
- Students take 6 credits the first summer and up to 12 credits the second summer.
- Receive a \$250/credit scholarship both summers (up to \$1,500/first summer and \$3,000/second summer).
- Includes a guaranteed job on campus or in the community in the summer or fall.
- Students have a peer mentor who assists with the college transition; in second summer, participants serve as student-mentors for new students.

Participants must successfully complete their first full year at Penn State to continue program in second summer.



Initial Assessment Results

- First pilot began in 2015 with 135 students on 7 Commonwealth Campuses.
- Summer 2016 participation: 212 first-year students and 62 second-year students on 9 campuses.
- Target enrollment for summer 2017: 375 first-year students on 12 campuses.
- Goal is to enroll 1,000 students.



Initial Assessment-Retention

Milestone	PaSSS Students		Non-PaSSS Students	
Enroll Fall 2015	130	100% retained	980	100% retained
Enroll Spring 2016	123	94.6%	912	93.1%
Enroll Fall 2016	109	83.9%	762	77.8%
Enroll Spring 2017	110	84.6%	760	77.6%



Initial Assessment-Grades

- PaSSS students had a higher semester GPA than non-PaSSS students
- PaSSS students were less likely than non-PaSSS students to have a D or F in any class

Semester GPA

Semester	PaSSS Students	Non-PaSSS Students
Fall 2015	2.83	2.74
Spring 2016	2.85	2.72
Fall 2016	2.77	2.70



Initial Assessment-Credits Earned

Total Penn State credits earned at the end of each semester

Semester	PaSSS Students	Non-PaSSS Students
Summer 2015	5.8	0.1
Fall 2015	21.3	15.3
Spring 2016	36.1	29.9
Fall 2016	54.0	44.2

- PaSSS students were less likely than non-PaSSS students to drop a class
% to drop a class

Semester	PaSSS Students	Non-PaSSS Students
Fall 2015	11.9%	24.2%
Spring 2016	29.4%	34.9%
Fall 2016	27.5%	34.5%



Initial Assessment-Math Gains

Participation in the Math Academy allowed PaSSS students to decrease the need for remedial math classes
% of Math enrollments in remedial classes (MATH 003 or MATH 004)

Semester	PaSSS Students	Non-PaSSS Students
Fall 2015	8.3%	18.6%
Spring 2016	3.8%	2.1%
Fall 2016	4.8%	2.4%

PaSSS students were more likely to have the skills needed to enroll in a calculus-based class than non-PaSSS students

% of Math enrollments in calculus

Semester	PaSSS Students	Non-PaSSS Students
Fall 2015	21.7%	12.7%
Spring 2016	45.0%	28.0%
Fall 2016	58.7%	44.7%



What the Students Say about PaSSS

- *My job as a lab intern is the best thing that could have happened to me in this program. As a biology major I will be taking classes in a lab and being familiar with the equipment will help me to excel in the classes that I will be taking in the fall.*
- *I now feel more aware of what's expected from me. I also know more about the expectations and my role as a student.*
- *I've definitely become more confident in my ability to be successful. I am confident in the faculty and the support system.*



Initial Assessment-Return on Investment

Program Expenses as of 2016

Student Awards	Student Work Wages	Campus Costs	Total Costs
\$487,636	\$179,117	\$157,297	\$824,050

Program Revenue- Summer 2016

Tuition Revenue	Fee Revenue	Total Revenue
\$936,364	\$44,647	\$981,011

ROI

Tuition less Program Costs	Tuition & Fees less Program Costs
\$112,314	\$156,961



New Intercollegiate Athletics Contributions to Penn State Success

- Penn State's Intercollegiate Athletic Program has one of the strongest fan bases in the nation.
- Penn State is No. 1 in nation for home attendance (NCAA and USCHO data).
- Football team ranks No. 3 of College Football's most Valuable Teams (*Forbes*).
- Beaver Stadium voted best in nation.
- Intercollegiate Athletics is one of a handful programs that is self-sustaining.



Big 10 Media Rights Negotiations

- New Big 10 Media Rights Contract to go into effect in July 2017.
- Negotiations are still ongoing, but the increase in per-school revenue will be large enough that \$4.0M can be designated to support Penn State initiatives.

BIG



Funding Presents New Opportunities for Immediate Investments

- \$450,000 to CAPS for mental health services (with the addition of revenue from corporate contributions - next year \$700,000+ as an annual contribution to support mental health services).
- \$250,000, increasing to \$500,000 to the Blue Band to defray costs
- \$2.0M annual contribution (bondable) to match gifts for the Arts and Arboretum complex.



Funding Opportunities for Years 2-6

- Up to \$500,000 per year to match gifts supporting innovative projects under the Impact the World campaign theme.
- Up to \$500,000 per year to match gifts supporting student through the Open Doors or Transformative Experiences campaign themes.
- Funding will begin near \$1M and increase rapidly to a total of \$4M per year creating a powerful impact at Penn State based on the success of Intercollegiate Athletics.



Thank You!



PennState

Provost's Report

“Change: Forging a Bold Path”

Dr. Nicholas P. Jones
Meeting of the Board of Trustees
Friday, February 24, 2017



PennState

OFFICE OF THE EXECUTIVE VICE PRESIDENT AND PROVOST

New Penn State Chancellors



**Dr. Vernon
Dale Jones**
Penn State
Wilkes-Barre



**Dr. M. Scott
McBride**
Penn State
DuBois



The Challenges of Change



From Aviation, a Cautionary Tale



When IT goes awry,
planes – and would-be
passengers – aren't
going anywhere fast.



A Transformational Endeavor



PROJECT LIONPATH



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LionPATH Kickoff, February 2014



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Making It Official, March 2014



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Addressing Challenges



Moving Forward: Key Milestones



LionPATH became Penn State's official student information system on August 29, 2016.

- Initial deployment is now complete for all system modules, including admissions, student records, advising, student billing, and financial aid.
- The mobile app, authorized payer access, and the Faculty Center all went live in 2016.



Broad Communications Efforts

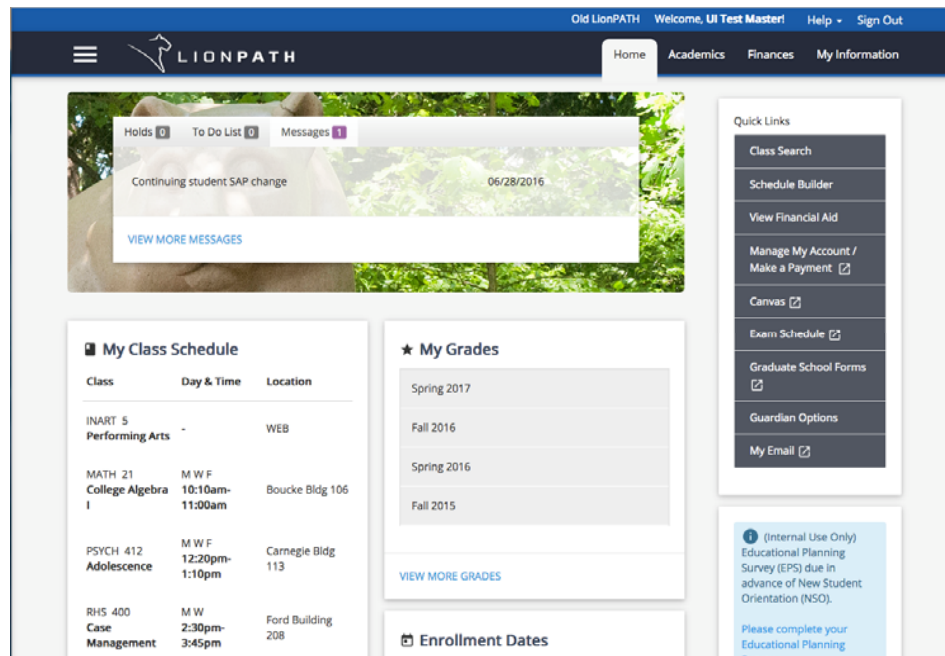


Town Hall: September 28, 2016

- Engaging with Penn State community through Town Halls
- Regular updates through Penn State news vehicles and social media platforms
- Mass email messaging
- Dedicated website for latest news, updates, and to report issues: lionpathsupport.psu.edu



What's Next for LionPATH?



- Our new LDMO will focus on enhancements to and stabilization of existing LionPATH functionalities.
- We are beta testing a new user interface; information and updates are available online at: sites.psu.edu/lionpathstudentupdates.



Student Center “Sneak Peek”

The screenshot displays the LionPATH Student Center interface. The top navigation bar includes 'Welcome, Nittany Lion!', 'Help', and 'Sign Out'. The main menu features 'Home', 'Academics', 'Finances', and 'My Information'. The 'My Information' section is expanded, showing several data categories:

- Personal Information:** Name (Nittany Lion), Address (1855 MT Nittany Road, State College, PA 16801), Phone (610/789-1234), and Email (lionpath-test@psu.edu).
- Demographics:** Birthdate (04/18/1904), Gender (Male), Marital Status (Unknown), Birth Country (USA), Citizenship Country and Status (USA: Citizen), and Visa or Permit Type and Visa Country (N/A).
- Quick Links:** Holds, Checklists and Tasks.
- My Information:** Personal Information, Guardian Access.
- Emergency Contacts:** Name (M. Lion), Address.

Additional sections on the right include 'Financial Aid', 'Personal Information', 'Contact Information', 'Milestones', 'Enrollment Dates', 'Advisor', 'University Registrar', 'The Graduate School-Forms', and 'LionPATH Help'.



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OFFICE OF THE EXECUTIVE VICE PRESIDENT AND PROVOST

But That's Not All ...



5 Things Staff Need to Know

1. You will access Workday, the new HR-Payroll software, through a new employee portal called WorkLion.
2. All colleges, units, and departments will use Workday with the exception of the Hershey Medical Center & Pennsylvania College of Technology.
3. You will use Penn State's single sign-on to access Workday when it goes live in June, 2017.
4. Access to information and tasks in Workday will be governed by strict security safeguards.
5. Time and attendance will be linked in the new system, making it critical that time worked must be submitted and approved prior to payroll deadlines.

Website: worklion.psu.edu
Email: worklion@psu.edu
Facebook: [WorkLion](https://www.facebook.com/WorkLion)
Twitter: [@WorkLion](https://twitter.com/WorkLion)



PennState

OFFICE OF THE EXECUTIVE VICE PRESIDENT AND PROVOST

Thank You. Questions or Comments?



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Office of the Executive
Vice President and Provost

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CHANGE
is hard at first,
messy in the middle
and gorgeous at
the end.
~Robin Sharma



PennState

OFFICE OF THE EXECUTIVE VICE PRESIDENT AND PROVOST

Proposed Residence Hall Room Rates and Undergraduate Apartment Rates*Rate/Person/Semester*

Room Description	Number of Occupants	2016/17 Current Rate	2017/18 Proposed Operating Increase	2017/18 Proposed Capital Assessment	2017/18 Proposed Rate	2017/18 Proposed Increase
Standard Double	2	\$2,970	\$53	\$67	\$3,090	\$120
Standard Double/Bath	2	3,130	55	70	3,255	125
Renovated Double	2	3,230	77	73	3,380	150
Small Double	2	2,230	35	50	2,315	85
Triple	3	2,675	45	60	2,780	105
Triple/Bath	3	2,970	53	67	3,090	120
Quad	4	2,675	45	60	2,780	105
Quad/Bath	4	2,970	54	66	3,090	120
Quad as Triple	3	2,970	54	66	3,090	120
Standard Single	1	4,070	49	91	4,210	140
Standard Single/Bath	1	4,150	52	93	4,295	145
Renovated Single	1	4,150	52	93	4,295	145
Eastview Single/Bath	1	5,180	64	116	5,360	180
Eastview Large Single/Bath	1	5,565	70	125	5,760	195
RA Rate	1	1,890	3	42	1,935	45
Standard Double Suite	2	3,510	61	79	3,650	140
Standard Double Suite as Triple	3	2,960	59	66	3,085	125
Standard Single Suite	4	4,120	52	93	4,265	145
Double Suite	2	3,770	65	85	3,920	150
Single Suite	1	4,990	63	112	5,165	175
University Park, Nittany Apartment						
<i>Rate/Person/Semester*</i>						
2 Bedroom Garden	4	\$3,600	\$64	\$81	\$3,745	\$145
4 Bedroom Garden	4	4,050	69	91	4,210	160
4 Bedroom Townhouse	4	4,195	70	95	4,360	165
Erie, Behrend Apartment						
<i>Rate/Person/Semester*</i>						
2 Bedroom Garden	4	3,600	64	81	3,745	145
Harrisburg & Abington Apartment						
<i>Rate/Person/Semester*</i>						
Apartments-Bedroom Single	4	4,300	73	97	4,470	170
Apartments-Bedroom Double	6	3,780	65	85	3,930	150
Apartments-Bedroom Triple	9	3,400	64	76	3,540	140

Supplemental assignments will be priced at a 20 percent discount from the applicable suite or room rate. Single occupancy of rooms intended for double occupancy will be priced at 25 percent more than the double occupancy rate for that room type.

University Park Graduate Apartment Rates
Approved by the Board of Trustees September 2016

Room Description	2017/18 Rate
University Park, Graduate Family Apartment	
<i>Rate/Month*</i>	
White Course 1 Bedroom	\$1,125
White Course 2 Bedroom	1,275
White Course 3 Bedroom	1,430
White Course 3 Bedroom w/Half Bath	1,445
University Park, Graduate Apartment	
<i>Rate/Person/Month*</i>	
White Course 4 Bedroom	905

**Apartment rate includes utilities*

**Proposed Board Plan
Rates/Semester**

Meal Plan	2016/17 Current Rate	2017/18 Proposed Rate	2017/18 Proposed Increase	2017/18 Dining Dollars
Plan 1	\$2,110	\$1,985	(\$125)	\$615
Plan 2	2,260	2,305	45	935
Plan 3	2,645	2,550	(95)	1,180

History of Double Room and Mid-Level Meal Plan Rates 2013–2018

Year	Semester Rate	Semester Increase	Percent Increase
2017/18 <i>Proposed</i>	\$5,395	\$165	3.15%
2016/17	\$5,230	\$155	3.05%
2015/16	\$5,075	\$190	3.89%
2014/15	\$4,885	\$200	4.27%
2013/14	\$4,685	\$190	4.23%
2012/13	\$4,495	\$125	2.86%

UNIVERSITY MANOR APARTMENTS

CURRENT vs. PROPOSED MONTHLY RENTAL RATES

<u>Type Occupancy</u>	<u>No. Units</u>	<u>Current Rates Per Apt.</u>	<u>Proposed Rates Per Apt.</u>	<u>Amount Increase</u>
University Manor East				
1 Bedroom (with Washer/Dryer)	24	\$ 925	\$ 945	\$ 20
2 Bedroom (with Washer/Dryer)	208	\$ 1,100	\$ 1,124	\$ 24
3 Bedroom (with Washer/Dryer)	16	\$ 1,248	\$ 1,273	\$ 25
University Manor West				
4 Bedroom (furnished) *	31	\$ 2,224	\$ 2,280	\$ 56

* NOTE: Proposed monthly increase per bedroom is \$14

**RENTAL RATE COMPARISON
UNIVERSITY MANOR VS. PRIVATE APARTMENT COMPLEXES**

The rental rates that follow are the proposed University Manor rental rates as compared to the current rates for private apartment complexes in the Hershey area. The average private rental rate has been adjusted to include utility expenses where none previously existed in the rental rate. This then provides an “apples-to apples” rate comparison.

The average difference between the proposed University Manor rates and the current private apartment rates are:

**DIFFERENCES BETWEEN UNIVERSITY MANOR
AND PRIVATE APARTMENT RENTAL RATES**

	<u>Average Private Rates</u>	<u>Proposed Rates</u>
1 Bedroom	\$ 1,023	\$ 78 less
2 Bedroom	\$ 1,152	\$ 28 less
3 Bedroom	\$ 1,418	\$ 145 less
4 Bedroom	\$ 2,800	\$ 520 less

University Manor (Proposed Rates as of July 1, 2017):

	<u>Proposed Rates</u>
1 Bedroom	\$ 945
2 Bedroom	\$ 1,124
3 Bedroom	\$ 1,273
4 Bedroom	\$ 2,280