



PennState

Meetings of the Board of Trustees | September 16, 2016

Minutes

**MINUTES OF MEETINGS OF
BOARD OF TRUSTEES
VOLUME 295
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MINUTES OF MEETING

BOARD OF TRUSTEES

VOLUME 295

September 16, 2016

A meeting of the Board of Trustees was held in Dean's Hall of the Penn Stater Conference Center Hotel, University Park, PA, at 1:00 p.m. on September 16, 2016.

The following Trustees were present: Lubert (chairman), Dambly (vice chairman), Barron, Benson, Brown, Capretto, Casey, Cotner, Dandrea, Detwiler, Doran, Dunn, Fenza, Goldstein, Han, Harpster, Hoffman, Huber, Jubelirer, Lord, Lubrano, Masser, McCombie, Mead, Metaxas, Oldsey, Pope, Potts, Redding, Rivera, Salvino, Schneider, Schuyler, Silvis, Tribeck, and Weinstein. The Governor's non-voting representative, Mr. Shipley, was also in attendance. Emeriti Trustees Alexander, Coppersmith, Jones, Myers, Riley, Robinson, and Shaffer were also present.

Present by invitation were faculty representatives Strauss, Taylor, and Woessner; Academic Leadership Council Chair Bechtel-Wherry; student representatives Cotarelo, Ford, Horne, Jordan, and Lichvar; representatives Blew, Ilie, Pauley and Steele; and staff members Andrews, Basso, Dunham, Gray, Guadagnino, Hanes, Hillemeier, Jones, Lokman, Mulroy-Degenhart, Poole, Sharkey, Sims, and Weidemann.

An opportunity for public comment was provided on September 16, 2016, during a public session of the Board at 8:00 a.m. in Room 207 of the Penn Stater Conference Center Hotel. Two speakers shared their views:

Shawn Bengali, student
Alexander Shockley, student

Chairman Lubert called the meeting to order. He then provided opening remarks which included the introduction of the 2016-2017 Academic Leadership Council Chair, Lori Bechtel Wherry; the acknowledgement of outgoing Vice President for Government and Community Relations, Mike DRaimo; and the introduction of the 2016-2017 cohort of University Administrative Fellows, Zaryab Iqbal, Clarabelle Lin, and Felisa Preciado. Following this, he introduced two Penn State Olympians, Frank Molinaro and Shane Ryan, who shared individual perspectives on their experiences at the recent Olympics held in Rio de Janeiro, Brazil.

Recorded remarks are available at <https://www.youtube.com/watch?v=UZP19CQNV-0>

The roll was called by Janine Andrews, Associate Secretary of the Board. Following the roll call, the Board voted to approve the *Minutes* of the meetings of the Board held on July 22, 2016.

President's Report

Dr. Barron's presentation was titled "We Are All In," and focused on the upcoming diversity and inclusion campaign at Penn State. The presentation began with a discussion of the growing diversity on all campuses (including political, racial, ethnic, gender, sexual orientation, age, veterans, income, international), and how Penn State planned to address the issues directly. The kick-off event will be held October 6th on the Old Main lawn, with many more events and activities to follow throughout the year. A new "All-In" Calendar has been created to announce the events. In addition, Dr. Barron also introduced the concept for an "All-In" Capstone—a permanent tribute to represent our commitment to "All-In." The Campus Commemoration Planning Committee, led by Marcus Whitehurst, is considering ideas.

In summary, the “All-In” initiative has three parts:

- Orientation/Kick-off
- Calendar to illustrate all events
- Capstone that will celebrate our community’s commitment

Dr. Barron responded to questions and comments about the following:

- Diversity and inclusion
- Student leadership

Recorded remarks are available at <https://www.youtube.com/watch?v=UZP19CQNV-0>; for companion slides, refer to Appendix I.

[Appendix I]

Provost’s Report

In his report titled “Our Commitment to Impact,” Dr. Jones discussed the steps being taken to implement the University’s Strategic Plan for 2016 through 2020. He noted that Penn State’s strategic-planning process operates on a five-year cycle and includes unit- and University-level planning. Published in February 2016, the University-wide plan articulates Penn State’s mission, vision and values, as well as foundations, thematic priorities and supporting elements. The next steps will ensure that the University achieves the goals set forth in the plan.

Due to the complexity of implementing the Strategic Plan, the University created a structure to make it more manageable. One oversight committee will monitor the work of eight executive committees, which are the decision-making bodies. They in turn will manage eight corresponding steering committees, which develop and make plan-related recommendations and proposals. As part of the process, all Penn State units will report regularly on their alignment with the Strategic Plan; their contributions to Penn State’s goals, outcomes, and successes; and any modifications made to their own strategic plans. Dr. Jones said these reports will help to ensure implementation is focused and data-driven.

Recorded remarks are available at <https://www.youtube.com/watch?v=UZP19CQNV-0>; for companion slides, refer to Appendix II.

[Appendix II]

Reports from Standing Committees

Chairman Lubert advised that Standing Committees met in public session on Thursday, September 15, 2016, to consider any information or action items to come before the board at the September 16, 2016 meeting. Any action item considered and voted on in the Committee was included in reports by the respective Committee chairs. The full Board was asked to consider Committee recommendations at the conclusion of each report.

A. Committee on Academic Affairs and Student Life

Chair Abe Harpster reported that the Committee on Academic Affairs and Student Life met on Thursday, September 15, with a quorum of the Committee present.

The Committee received the following items for information:

1. Information on Graduate Programs
 - a) Biomedical Engineering in the College of Engineering: New Graduate Degree Program Master of Science

b) Engineering at the Nano-Scale in the College of Engineering: New Graduate Degree Program Master of Science

Damon Sims, Vice President for Student Affairs, provided updates on student life and mental health services, including Title IX, immunization efforts, and counseling and psychological services. He also provided a briefing on Stand for State, the bystander intervention initiative launched in January. Provost Jones provided a briefing on LionPath and the related enterprise information technology installations, and addressed questions on current rankings. Shawn Lichvar, Vice President of the Council of Commonwealth Student Governments, updated the Committee about student government initiatives, including student fees, diversity and inclusion, smoking policies; and legislative outreach efforts.

Vice Provost for Academic Affairs, Blannie Bowen, provided an informational report on Penn State faculty. Topics included: faculty composition; the promotion and tenure process; annual evaluations; and shared governance. Finally, the Committee discussed its goals for future meetings.

There were no action items presented to the Board.

B. Committee on Audit and Risk

Vice-Chair Don Cotner reported that the Committee on Audit and Risk met on Thursday, September 15, with a quorum of the Committee present.

The Committee reviewed the roles and responsibilities matrix, and discussed the results of its self-assessment survey; future meetings will include additional discussion of the self-assessment. Gary Langsdale, University Risk Officer, provided an update on the work of the Subcommittee on Risk. Joseph Doncsecz, Associate Vice President for Finance and Corporate Controller, provided an update on the status of external financial statement audit.

The Committee on Audit and Risk met in joint session with the Committee on Legal and Compliance; remarks about this meeting are included in the report out from that Committee.

Following the public meeting, the Committee met in Executive Session with external auditors and management

There were no action items presented to the Board.

C. Committee on Compensation

Chair Paul Silvis reported that the Committee on Compensation met on Thursday, September 15, with a quorum of the Committee present.

The Committee received information about executive compensation, including compensation for the President and Tier II and Tier IIA executives. The Committee was informed that the President approved a title change for Dr. Madlyn Hanes; moving forward, the title for this position will be Vice President for Commonwealth Campuses and Executive Chancellor.

Prior to the public meeting, the Committee met in Executive Session to discuss personnel matters.

The Committee on Compensation recommended that the Board of Trustees approve the following resolutions:

1. WHEREAS, The Committee on Compensation has reviewed the Presidential performance goals and objectives as well as market and equity considerations; and

WHEREAS, The Committee on Compensation recommends annually to the Board of Trustees consideration of salary adjustments to

the President's salary based upon the President's performance in light of established goals and objectives;

THEREFORE BE IT RESOLVED, That the Board of Trustees approves the salary terms for Eric J. Barron as recommended by the Committee on Compensation and presented to the Board of Trustees in executive session.

A motion to approve the foregoing resolutions as recommended by the Committee on Compensation was made and seconded and approved by the Board:

D. Committee on Finance, Business and Capital Planning

Chair Dan Mead reported that the Committee on Finance, Business, and Capital Planning met on Thursday, September 15, with a quorum of the Committee present.

The Committee received the following items for information:

1. Information Items –
 - a) Naming of Rooms, Portions of Buildings, and Plazas
 - b) Status of Major Construction Programs and Borrowing
 - c) Capital Budget Request
 - d) Summary and Designation of Gifts Received
2. Action Items –
 - e) Summary of Revised Funds
 - f) Summary and Acknowledgement of New Funds and Major Commitments

Chair Mead noted that the Committee received reports on operational risk. In advance of Thursday's meeting, the Committee was provided with opportunities for briefings and inquiry on agenda items, to ensure each Trustee had a comfortable level of information and to address any outstanding inquiries.

Chair Mead reported that the Committee reviewed and approved Items E and F of the Finance, Business, and Capital Planning Committee *Consent Agenda* by unanimous vote.

Chair Mead continued with his introductions of Agenda Items for consideration and approval. Agenda Item 2 proposed the appointment of non-University employees to the Penn State Investment Council. Agenda Item 3 proposed the consideration of the request for the 2017-2018 appropriation for operations. President Barron provided a detailed outline of the University's budget plan and appropriations. The Committee approved the resolutions for Agenda Items 2 and 3 by unanimous vote.

Agenda Item 4 proposed the final plan approval and authorization to expend funds for the Chemical and Biomedical Engineering Building at University Park; Sr. Vice President for Finance and Business/Treasurer, David J. Gray, provided a report on this proposal. The Committee approved the resolutions for Agenda Item 4 by unanimous vote.

Agenda Item 5 proposed the final plan approval and authorization to expend funds for Research Building West HVAC renovations at University Park. The Committee approved the resolutions for Agenda Item 5 by unanimous vote.

Agenda Item 6 proposed the final plan approval and authorization to expend funds, for the Tower Road Data Center White Space buildout at University Park. The Committee approved the resolutions for Agenda Item 6 by unanimous vote.

Agenda Item 7 proposed the final plan and approval for authorization to expend funds for the combined heat and power plant at the Milton S. Hershey Medical Center. The Committee approved the resolutions for Agenda Item 7 by unanimous vote.

Agenda Item 8 proposed the lease and fit out for the Shared Services Center at 331 Innovation Park. The Committee approved the resolutions for Agenda Item 8 by unanimous vote.

Agenda Item 9 provided for a review of the Long-Term Investment Pool as of June 30, 2016. David Branigan, Executive Officer of the Office on Investment Planning, shared a detailed report.

The Committee on Finance, Business and Capital Planning recommended that the Board of Trustees approve the following resolutions:

1. RESOLVED, That the conditions governing certain existing scholarships, fellowships, awards, and similar funds previously established at the University, identified in the Summary of Revised Funds for the period June 27, 2016 to August 19, 2016, be revoked and that the Officers of the University are authorized to put into effect the revised regulations as requested by the donors.

2. RESOLVED, That the Board of Trustees gratefully acknowledges the generous contributions of the many friends of the University identified in the Summary and Acknowledgement of New Funds and Major Commitments, in support of endowments, funds, and other major commitments as reported to the Committee on Finance, Business and Capital Planning at its meeting of September 15, 2016.

FURTHER BE IT RESOLVED, That the Officers of the University are authorized to convey the Board's appreciation to these generous benefactors who provide opportunities for many students to receive a quality education.

3. RESOLVED, That Carmen J. Gigliotti and Colleen Ostrowski, non-University employees, are appointed to the Penn State Investment Council for terms ending in 2019.

4. RESOLVED, That the Officers of the University are authorized to submit to the Legislature, appropriate departments, and offices of the Commonwealth of Pennsylvania, a State Appropriation Request for fiscal year 2017-2018 in the amount of \$350,452,000.

5. RESOLVED, That the final plans for the Chemical and Biomedical Engineering Building at University Park, as designed by the firm of HOK of New York, New York, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project be approved at a cost of \$144,000,000.

6. RESOLVED, That the final plans for Research Building West HVAC Renovations at University Park, as designed by The Efficiency Network of Pittsburgh, Pennsylvania, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project be approved at a cost of \$7,800,000.

7. RESOLVED, That the plans to add approximately 1.1 megawatt of computing power at Tower Road Data Center at University Park, as designed by IDC Architects of Pittsburgh, Pennsylvania, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project be approved at a cost of \$8,500,000.

8. RESOLVED, That the plans to add a combined heat and power plant at The Milton S. Hershey Medical Center, as designed by CoGen Power Technologies of Latham, New York, are approved.

FURTHER BE IT RESOLVED, That authorization to expend funds and award contracts to accomplish the project be approved at a cost of \$22,500,000.

9. RESOLVED, That the Board of Trustees approves the University entering into a lease with GLP 331 IP LLP for the first and second floors of the 331 Building at Innovation Park at a capitalized cost of \$12,000,000.

FURTHER BE IT RESOLVED, That the University is authorized to fit out the space for a cost of \$8,900,000 which includes a tenant improvement allowance of \$2,000,000 for a net fit out cost of \$6,900,000.

FURTHER BE IT RESOLVED, That the Officers of the University are authorized and directed to take such steps to make effective these resolutions.

Trustee Redding requested that foregoing resolution 4 be considered separately; Chair Lubert agreed to do so. A motion to approve the foregoing resolutions 1, 2, 3, and 5, 6, 7, 8, 9 as recommended by the Committee on Finance, Business and Capital Planning, was made and seconded and approved by the Board.

A motion to approve the foregoing resolution 4, as recommended by the Committee on Finance, Business and Capital Planning was made and seconded. The resolution was approved by the Board, with 32 members voting; Trustees Redding, Rivera, and Dunn abstained from the vote.

E. Committee on Governance and Long-Range Planning

Chair Betsy Huber reported that the Committee on Governance and Long-Range Planning met Thursday, September 15, with a quorum of the Committee present.

The Committee received a recommendation from its subgroup that was tasked with reviewing the service records of former Trustees, to confer Emeriti status to former Trustees Alvin H. Clemens and Keith W. Eckel. The Committee also unanimously recommended appointments of Thomas Lenkevich and Kathy L. Pape to the Milton S. Hershey Board of Directors, and the proposed appointment of President Barron to the Penn State Health Board of Directors.

Chair Huber reported that the Committee reviewed and approved the Operating Guidelines of the Committee on Academic Affairs and Student Life. The Committee reviewed suggested changes to the University *Bylaws* section 3.03 (f) (vi) regarding the operation and function of the Committee on Outreach, Development and Community Relations. The changes will be presented to the Board for its consideration in November.

The Committee discussed a skill-set inventory for the Trustee selection process, expectations of membership, Trustee professional development, and received an update from Trustee Schuyler on plans for the January 2017 Board Retreat.

The Committee on Governance and Long-Range Planning recommended that the Board of Trustees confer Emeriti status to former Trustees and Alvin H. Clemens and Keith W. Eckel. The recommendation was made and seconded and approved by the Board. It is noted that Trustee Lubrano cast an opposing vote on this recommendation.

The Committee on Governance and Long-Range Planning recommended that the Board of Trustees approve the following resolutions:

1. RESOLVED, that the appointments of the following individuals to the Board of Directors of the Milton S. Hershey Medical Center are hereby confirmed, with terms to commence as of the date of this resolution and to expire on the dates indicated:

Kathy L. Pape (term to expire June 30, 2018)
Thomas Lenkevich (term to expire June 30, 2017)

2. RESOLVED, that Eric J. Barron is hereby appointed to the Board of Directors effective as of the date of this resolution and with a term expiring on June 30, 2017 or until a successor is appointed.

4. WHEREAS, the Board of Directors of the Corporation for Penn State (the "Corporation") has approved, and has recommended to the Board of Trustees to approve, changing the composition of the membership of the Corporation from the individuals that are members of the Penn State Board of Trustees to Penn State as the sole member.

WHEREAS, the Board of Trustees has determined that it is in the best interest of the Corporation to so change the composition of the membership of the Corporation.

THEREFORE BE IT RESOLVED, that the Board of Trustees hereby approve the amendments to the Articles of Incorporation and the Bylaws of the Corporation, substantially in the forms presented, together with any additional changes as the officers of the Corporation deem necessary, to change the membership of the Corporation from the individuals that are members of the Penn State Board of Trustees to Penn State as the sole member.

A motion to approve the foregoing resolutions as recommended by the Committee on Governance and Long-Range Planning was made and seconded and approved by the Board.

F. Committee on Legal and Compliance

Rick Dandrea, Chair of the Committee on Legal and Compliance, reported that the Committee met on Thursday, September 15, with a quorum of the Committee present.

The Legal and Compliance Committee received a report from Regis Becker, University Ethics and Compliance Director, who outlined the compliance training schedule for the current academic year and provided supporting information. Athletics Integrity Officer Julie Del Giorno provided an update on the University's athletics integrity program and enhanced oversight of the Commonwealth Campus' intercollegiate athletics programs. Finally Steve Dunham, University General Counsel, led a discussion about the staffing and budget for the Office of General Counsel.

Chair Dandrea reported that the Committee on Legal and Compliance met in a joint session with the Committee on Audit and Risk. Regis Becker and Wayne Mowry, Director of Compliance, presented a formalized analytical framework to assess the probability and severity of risk and to prioritize risk mitigation efforts.

There were no action items presented to the Board.

Following the public meeting, the Committee received a privileged legal update in Executive session.

G. Committee on Outreach, Development and Community Relations

Ryan McCombie, Chair of the Committee on Outreach, Development and Community Relations, reported that the Committee met Thursday, September 15, with a quorum of the Committee present.

The Committee received a diversity and inclusion report from Lawrence Lokman, Vice President for Strategic Communications; Marcus Whitehurst, Vice Provost for Educational Equity; and a number of student leaders, who recounted their challenges and progress in fostering a diverse campus climate. This group is working with the University on its year-long program designed to promote diversity and inclusion, called "We Are All In."

The Committee discussed topics for meetings throughout the academic year; learned about the Alumni Association's student engagement strategy; and received reports from members of the Lion Ambassadors and the Blue and White Society.

There were no action items presented to the Board.

Election of Directors of The Corporation for Penn State

A motion to approve the following resolution was made and seconded and approved by the Board:

RESOLVED, That the following persons be elected to the Board of Directors of The Corporation for Penn State:

Eric J. Barron
Kathleen L. Casey
Mark H. Dambly
David J. Gray
A. Craig Hillemeier
Nicholas P. Jones

Ira M. Lubert
Keith E. Masser
Daniel S. Mead
William F. Oldsey
Robert J. Tribeck

Recommendation for Approval of Administrative Appointment

A motion to approve the following resolution was made and seconded and approved by the Board:

RESOLVED, That the Board of Trustees hereby approves President Eric J. Barron's appointment of Zachery P. Moore to the position of Vice President for Government and Community Relations effective immediately.

Informational Report on the Penn State Alumni Association by the Chief Executive Officer/Secretary-Treasurer of the Alumni Association

A report on the Penn State Alumni Association was presented by Paul J. Clifford, Chief Executive Officer/Secretary-Treasurer of the Penn State Alumni Association.

Announcements by the Chairman of the Board of Trustees

Chair Lubert called for other matters to come before the Board. There being no additional business, the public meeting was adjourned at 2:52 p.m.

The meeting is available in its entirety at <https://www.youtube.com/watch?v=UZP19CQNV-0>

Respectfully submitted,

Janine S. Andrews
Associate Secretary,
Board of Trustees

*President's Report
to the
Board of Trustees
September 16, 2016*



Today's Campus Climate

- Across the Nation – growing diversity (political, racial, ethnic, gender, sexual orientation, age, veterans, income, international)
- Concerns – unequal treatment, representation of groups on the faculty, sense of hostility to different viewpoints or populations
- Hostility on social media, conflict between free speech and inclusion, questions on First Amendment Rights
- Consequences are protests, which have occurred with increasing frequency since fall 2015.



What is Penn State doing about it?

- Addressing the issues directly



Start with our foundation:

“We play all or we play
none. We are Penn State.”

-1947 team captain Steve Suhey



Wally Triplett



ALL In Commitment

Yearlong effort based on:

- Our foundation
- The meaning of WE ARE
- Regardless of what you think you see – I earned the right to be at Penn State



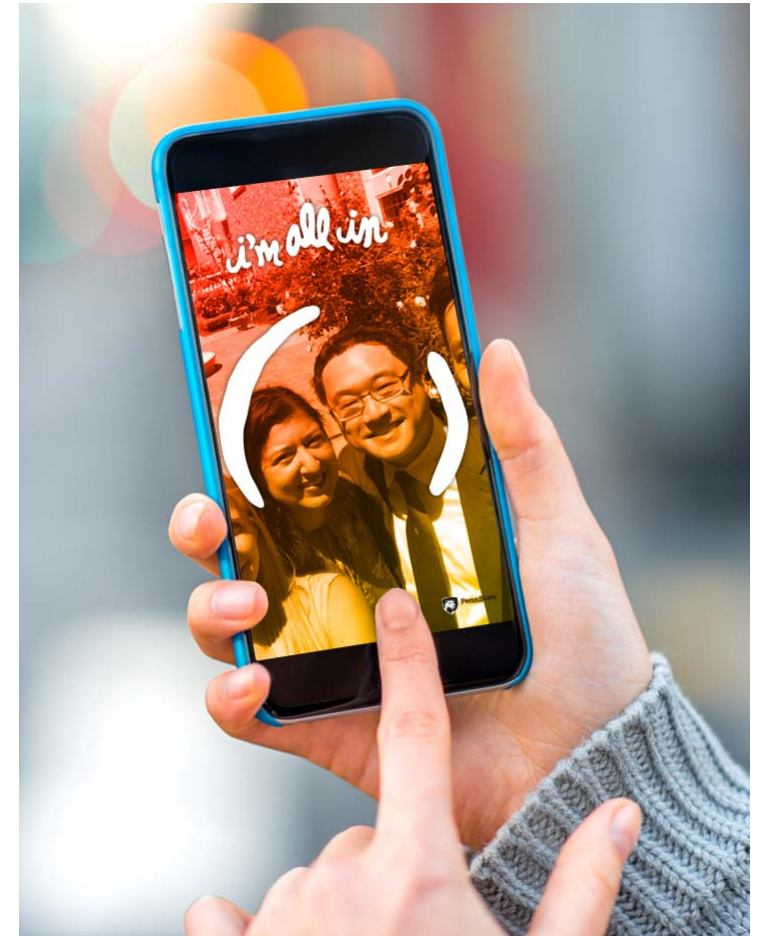
Kickoff Event: Thurs., Oct. 6

- Begins at 7:15 pm on Old Main Lawn and streamed live to Commonwealth Campuses
- Multi-media presentation will showcase our Commitment to Diversity and Inclusion



The Initiative

- Penn State embeds diversity and inclusion into the fabric of our institution.
- This initiative emphasizes the idea of “Be who you are. Together.”



We ask all Penn Staters to be



PennState

The ALL In Calendar

<http://tinyurl.com/all-in-calendar>

- University highlights the broad array of activities across our campuses - invitations to and events planned by student groups, caucuses, commissions
- Special Programming
- Promotion

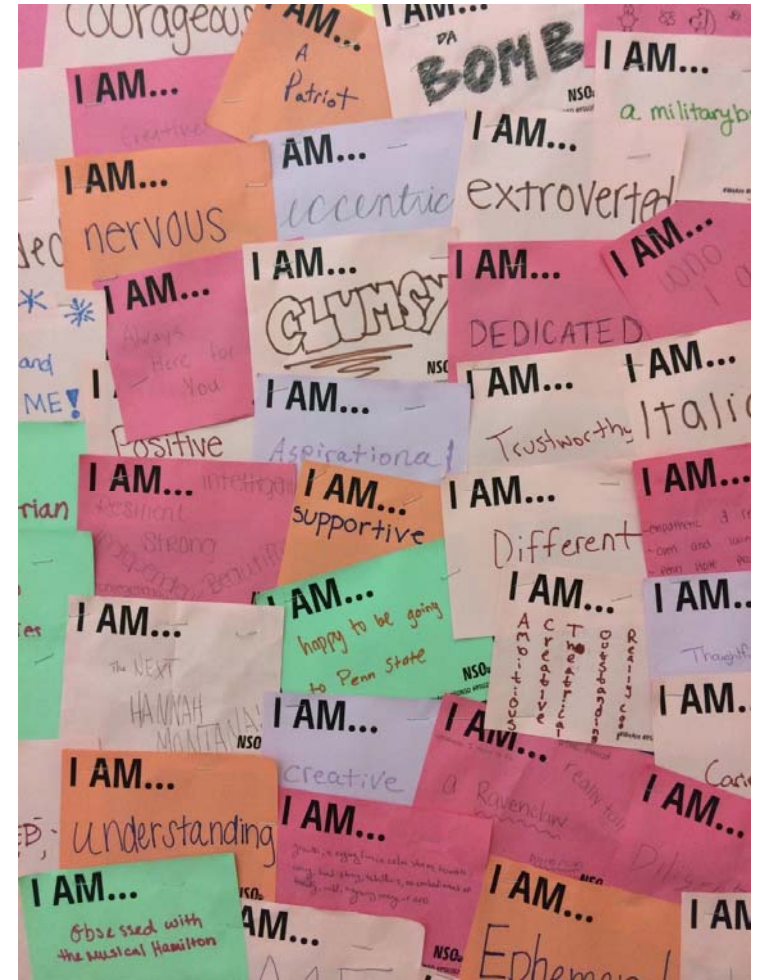
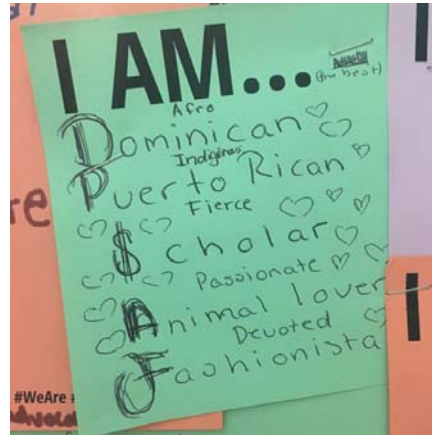


The screenshot displays the Penn State 'All In' calendar interface. At the top, it features the Penn State logo and the title 'All In At Penn State: A Commitment to Diversity and Inclusion'. Below this, there is a navigation bar with a calendar view selector set to 'All In Calendar' and a 'Go' button. The main content area shows a list of events for the week starting on September 4, 2016. The events listed are:

Date	Time	Event Title	Posted by
Tuesday, September 6, 2016			
Sep 6	12:30 p.m. - 2 p.m.	Red Zone Conversations: Women of Color Against Violence - What Exactly is the Red Zone?	Jennifer Pencik, Center for Women Students
Thursday, September 8, 2016			
Sep 8	7:30 p.m. - 9:30 p.m.	Pilobolus Shadowland	Penn State Visitor
Tuesday, September 13, 2016			
Sep 13	12:30 p.m. - 2 p.m.	Red Zone Conversations: Women of Color Against Violence - Dangerous Intersections of Sexism, Racism, and Sexual Violence	Jennifer Pencik, Center for Women Students
Wednesday, September 14, 2016			
Sep 14	12:15 p.m. - 1:15 p.m.	Fifty Shades of Zionism: Iranian Jews and Israel	Penn State Visitor

A Few Examples...

- The We Are Project involves all incoming students
- Students are asked what will you bring to the community.



A Few Examples...

- WE ARE video at New Student Orientation

<https://psu.app.box.com/s/6q216aostmij1p6mpt8u9awdul4kfi61>



Student Diversity Panel Held at Sept. 6 Faculty Senate



- Each Faculty Senate Meeting will include a diversity/inclusion segment: Millennium Scholars, CORED, LGBTQTE, Commission for Women

First Amendment Panel Discussion (Oct. 27)

7PM Freeman Auditorium, HUB

- What is protected speech? What happens when certain speech collides with the First Amendment? Hate speech v. ethnic intimidation? Social media?
- Hear from moderator Steve Dunham and 4 legal scholars:
 - Carla D. Pratt, Assoc. Dean for Academic Affairs and Educational Equity; Nancy J. LaMont Faculty Scholar and Prof. of Law
 - Stephen F. Ross, Prof. of Law; Lewis H. Vovakis Distinguished Faculty Scholar
 - Victor C. Romero, Assoc. Dean of Academic Affairs; Maureen B. Cavanaugh Distinguished Faculty Scholar and Prof. of Law
 - Robert D. Richards, John and Ann Curley Prof. of First Amendment Studies



Campus Diversity Highlights

- Aaron Whigham was appointed as first community relations coordinator at Penn State Greater Allegheny.
- Penn State Berks will hold its Unity Day celebration on Sept. 21.
- Penn State Law's Minority Mentor Program enters second year of supporting students.



Military Appreciation Week (Nov. 4-13)

- Military-themed lectures, tours, movies, ROTC 5K, and ceremonies including: a Military Appreciation Football Game (v. Iowa), and Military Appreciation Men's and Women's Basketball Games.



The All In Capstone

- Create a permanent tribute to represent our commitment to All In.



Campus Commemoration Planning Committee

- Considering broad ideas to encompass diversity and equity in all of its forms
- Pay tribute to our history
- Reflect our hopes and plans for the future of Penn State
- Committee chaired by Marcus Whitehurst, and represents groups from across the university



A Permanent Reminder

- Many ideas being considered by Planning Committee
 - An example of our thinking



ALL In Summary

1. Orientation/Kick-off: Diversity and inclusion are a part of Penn State's foundation.
2. Calendar to illustrate all events throughout the year focused on inclusion.
 - Activities planned by a wide-variety of groups
 - Special activities/forums (e.g. Free Speech)
3. Capstone to celebrate our community's commitment



Discussion Questions?



Provost's Report

“Our Commitment to Impact: Implementing Penn State's Strategic Plan”

Dr. Nicholas P. Jones
Meeting of the Board of Trustees
Friday, September 16, 2016



PennState

OFFICE OF THE EXECUTIVE VICE PRESIDENT AND PROVOST

Moving Forward with Our Plan



- Five-year cycle includes Unit- and University-level planning
- Current plan for 2016-2020 published in February
- Foundations, thematic priorities, and supporting elements are vital drivers of plan implementation process



The Plan's Key Components

Six Foundations

- Integral to all that we do and everyone's responsibility to sustain

Five Thematic Priorities

- Areas of strength and growth in teaching, research, and service
- Potential for meaningful impacts in the Commonwealth and beyond

Three Supporting Elements

- Key pieces of equal importance
- All must be firmly in place to achieve desired outcomes



The Strategic Planning Process



strategicplan.psu.edu



Plan Implementation Structure



The Committees' Charges

One Oversight Committee

- Chaired by the Provost; drives implementation throughout Penn State
- Delivers regular progress reports to Board, University leaders

Eight Executive Committees

- Aligned with plan's thematic priorities and supporting elements
- Prioritize efforts and identify and direct resources to support them

Eight Steering Committees

- Recommend initiatives and action plans; facilitate community forums



Alignment with Unit Strategic Plans



The over-arching strategic plan was developed after 48 academic and administrative units across the University wrote their plans.



Unit Alignment and Progress Reports

- Unit updates will include information about:
 - Alignment with the University's plan
 - Contributions to support the University's goals
 - Outcomes and successes
 - Challenges and concerns
 - Any changes to original unit strategic plans
- Annual unit progress reports are due in May 2017.



Strategic Planning Timeline

Summer 2016

- Executive committees assigned and charged
- Units developed implementation plans; support/training launched

Fall 2016

- Steering committee meetings and community forums begin
- Unit implementation plans due; unit-level support/training ongoing
- Updates to plan website about implementation process

Spring 2017

- Committees provide annual updates
- Units develop and complete annual reports



A Vast and Vital Call to Action



What We're Asking of Our Leaders:

- Connect plan strategies to daily work
- Be engaged, accountable, communicative
- Embrace change and feedback

Reminder: Without their leadership,
Penn State cannot achieve desired outcomes.



Thank You.

Questions or Comments?



PennState
Office of the Executive
Vice President and Provost

provost.psu.edu

