

**THE PENNSYLVANIA STATE UNIVERSITY
BOARD OF TRUSTEES**

**COMMITTEE ON COMPENSATION
MINUTES OF MEETING
VOLUME COMP 15**

September 15, 2016

A meeting of the Committee on Compensation was held in Room 221, Penn Stater Conference Center Hotel, at 5:00 p.m. on September 15, 2016. [Executive Session meetings of the Committee to discuss personnel matters occurred on September 6, 2016; and immediately prior to the meeting on July 21, 2016.]

The following committee members, constituting a quorum, were present: Kathy Casey, Committee Vice Chair Mark Dambly, Ira Lubert, Keith Masser, Dan Mead, and Committee Chair Paul Silvis. Eric Barron, Susan Basso, and Greg Stoner were also in attendance.

The meeting was called to order by Committee Chair Silvis, and minutes of the July 21, 2016 meeting were approved.

Committee Chair Silvis noted that Committee members were provided, in advance, a spreadsheet that included salary information for Tier II and IIA executives, as well as salary recommendations from President Barron for individuals in those categories. The Committee unanimously reviewed and approved changes to the following Tier II and Tier IIA executives' salaries: David Gray (\$490,440); Craig Hillemeier (\$935,004); Nicholas Jones (\$530,592); and, Sandy Barbour (\$731,808).

The Committee recommended, unanimously, that the Board approve a salary recommendation for President Barron, as discussed in executive session of the Committee; and, as would be discussed with the full Board in executive session on September 16, 2016.

President Barron informed the Committee on a change in Madlyn Hanes title to Vice President for Commonwealth Campuses/Executive Chancellor.

The public meeting was adjourned at 5:20 p.m.

Respectfully submitted,

Janine S. Andrews
Director
Board of Trustees