

**THE PENNSVAYLANIA STATE UNIVERSITY  
BOARD OF TRUSTEES**

**COMMITTEE ON COMPENSATION  
MINUTES OF MEETING  
VOLUME COMP 10**

**March 19, 2015**

A meeting of the Committee on Compensation was held on Thursday, March 19, 2015, January 15, 2015 beginning at 3:35 p.m. in Empire Room D, The Hershey Lodge, Hershey, Pennsylvania.

The following committee members, constituting a quorum, were present: Kathy Casey, Mark Dambly, Keith Masser, Committee Chairman Carl Shaffer, and Paul Silvis. Eric Barron, Susan Basso, Joe Doncsecz and David Gray were present, as was Jason Adwin, Sibson Consulting.

The meeting was called to order by Chairman Shaffer, and minutes of the January 15, 2015 meeting were approved.

Chairman Shaffer indicated that the committee met earlier in executive session and considered a contract extension and change of terms for Coquese Washington, Coach, Women's Basketball; and, considered a contract extension and change of terms for Patrick Chambers, Coach, Men's Basketball. A motion was made and seconded to approve the two contract extensions and changes in terms as described in detail during executive session.

Jason Adwin provided detailed information and components that were previously detailed to the Committee for a thorough presidential performance assessment. Jason facilitated a review of a straw model design and the next steps in preparation for President Barron's performance assessment.

Lastly, as preparations for the annual salary increases are on the horizon, the Committee reviewed the proposed meeting schedule and responsibilities for the remainder of the fiscal year.

Respectfully submitted,

Janine S. Andrews  
Director  
Board of Trustees