

**THE PENNSYLVANIA STATE UNIVERSITY
BOARD OF TRUSTEES**

**COMMITTEE ON COMPENSATION
MINUTES OF MEETING
VOLUME COMP 28**

September 12, 2019

A meeting of the Committee on Compensation was held in the Executives Suites I & II, of the Penn Stater Hotel and Conference Center, State College, PA, at 5:20 p.m. on Thursday, September 12, 2019.

The following committee members, constituting a quorum, were present: Committee Chair Kathleen Casey, Committee Vice Chair Richard Dandrea, Ira Lubert, Mary Lee Schneider, Matthew Schuyler, and Ex Officio Member Mark Dambly. Lorraine Goffe, Joe Doncsecz, David Gray, and Frank Guadagnino were also in attendance.

The meeting was called to order by Chair Casey at 5:20 p.m., and *Minutes* of the May 2, 2019 meeting and the June 19, 2019 telephonic meeting, were unanimously approved. Consistent with the Committee's Operating Guidelines, the Committee considered salary increase recommendations for Tier II positions, as were previously discussed in executive session of the Committee, and these were unanimously approved.

The Committee also approved recommending to the full Board the proposal with respect to the President's salary as discussed in Executive Session. It was noted that a public announcement of the proposed and approved compensation decisions would be made at the conclusion of the Board of Trustees meeting on September 13, 2019.

The meeting was adjourned at 5:24 p.m.

Respectfully submitted,

Lorraine Goffe
Vice President,
Human Resources