

**THE PENNSYLVANIA STATE UNIVERSITY  
BOARD OF TRUSTEES**

**COMMITTEE ON EQUITY AND HUMAN RESOURCES  
MINUTES OF MEETING  
VOLUME EQHR 5**

**May 5, 2022**

A meeting of the Committee on Equity and Human Resources was held in-person at The Penn Stater Hotel and Conference Center and via Zoom at 12:45 p.m. on Thursday, May 5, 2022.

The following Trustees, constituting a quorum, were present: Casey, Davis, Delligatti, Doran, Harpster, Kleppinger, Paterno, and Schuyler.

Staff members in attendance were: Barron, Bendapudi, Dunham, Edmondson, Guadagnino, Harvey, Lang, Penkala, Smith, Stevens, Thorndike, Whitehurst and Wilkes. Constituent representative Seymour was also in attendance.

The meeting was called to order by Chair Casey at 12:45 p.m.

Chair Casey called for a motion for the Committee to approve the *Minutes* of the February 17, 2022 meeting. A motion was put forward, seconded and approved unanimously.

Chair Casey introduced presenters for the Advancing Diversity: Equity, and Inclusion: College and Campus Perspective topic. They were Marcus Whitehurst, Vice Provost for Educational Equity, Jackie Edmondson, Chancellor at Penn State Greater Allegheny and Clarence Lang, Dean of the College of Liberal Arts.

Dr. Whitehurst talked about university-wide efforts that relate to the Strategic Plan and the results of the first-time university wide climate survey on DEI. He mentioned that he invited a dean and a campus chancellor to be part of the presentation and share their experience with the Committee.

Chancellor Edmonson spoke about the Crossing Bridges program at Penn State Greater Allegheny. The program is intended to situate the campus as a catalyst for change, and bridge racial divides in the region. She spoke about the 5 pillars of work that are ongoing to support the program. They are a Speaker Series, Summit Talks, Student Lead Unity Talks, a Visiting Scholar Series, and a Taskforce on Racial Equity and Justice.

Dean Lang spoke about an emergency student scholarship fund that benefitted residential and world campus students. He spoke about the transformative gift from Roz and Gene Chaiken for student scholarships. Dean Lang highlighted a program that the college has been piloting for several years, the mid-career faculty advancement program and the Schwartz Fellows Program. The program supports a graduating senior for a year-long, post baccalaureate service-oriented project. He also spoke about challenges that are faced when trying to recruit and retain great faculty.

Questions from Trustees were answered by the presenters.

Chair Casey noted that this meeting was the last for Beth Seymour, Past Chair, University Faculty Senate and thanked her for her service.

The meeting was adjourned at 1:30 p.m. and the Committee went into Executive Session.

Respectfully submitted,

Thomas J. Penkala  
Associate Director, Board of Trustees