

**THE PENNSYLVANIA STATE UNIVERSITY
BOARD OF TRUSTEES**

**COMMITTEE ON GOVERNANCE AND LONG-RANGE PLANNING
MINUTES OF MEETING
VOLUME GLRP 51**

Sept 7, 2023

A meeting of the Committee on Governance and Long-Range Planning was held at the Eric J. Barron Innovation Hub on Thursday, September 7, 2023.

The following Trustees, constituting a quorum, were present: Chair Potts, Vice Chair Hoffman, Amorós, Beard, Bendapudi, Delligatti, Gursahaney, Kleppinger, Onorato, Riegel, Rowland, and Schuyler. Emeriti Trustee Oldsey was also present.

Staff members in attendance were Harlow, Harvey, Kennedy-Phillips, Oman, Pell, Schwartz, Smith, Oziemblowsky, and Thorndike.

The meeting was called to order by Chair Potts at 1:00 p.m.

Chair Potts welcomed all attendees and reminded those attending via Livestream the meeting agenda and supplemental information was available at www.trustees.psu.edu. After Oziemblowsky confirmed a quorum of the Committee was in attendance, Chair Potts greeted new Committee members Bob Beard, Naren Gursahaney, and Tracy Riegel. She further recognized World Campus Student Government Association Vice President Olu Ajisafe, Graduate and Professional Association President Lawrence Miller, Past Chair of the University Faculty Senate and Assistant Teaching Professor of Anthropology, History, and Women's Studies at Penn State Altoona Beth Seymour, who previously served on FBCP, AARSL, and EQHR Committees.

Chair Potts called for a motion to approve the April 20, 2023 meeting minutes, which was put forward by Trustee Hoffman, seconded by Trustee Delligatti, and unanimously approved.

Chair Potts requested a motion to approve the recommendation of Chair Schuyler of Naren Gursahaney for At-Large membership to the Executive Committee. Trustee Delligatti put forward the motion, Trustee Riegel seconded it, and it was unanimously approved.

Trustees Hoffman, Delligatti, and Riegel served on a committee to consider Emeriti status for Alice Pope, Walt Rakowich, and Alex Hartzler, and they recommended to put forth all three to the full GLRP Committee for Emeriti Trustee status. Chair Potts called for a motion to approve their Emeriti status, which was put forward by Trustee Kleppinger, seconded by Trustee Riegel, and unanimously approved.

Chair Potts supplied an update on the Board Internal Assessment survey, Skill Set Inventory and retreat held in August. The GLRP Committee spent last spring working with OPAIR to develop a timeline and process for conducting an updated Board skill set assessment and an internal board assessment to assess the efficacy of the work of the board and to plan work of the board. Nicholas Rowland, Dan Delligatti, and Chris Hoffman participated in reviewing and updating the Board assessment conducted in 2019. The response rate for the board assessment was 76%.

A wide range of substantive topics were discussed at the Board's retreat, including the Board's self-assessment and skill set inventory. Peter Eckel, Senior Fellow and Director of Leadership Programs at the Graduate School of Education, University of Pennsylvania, facilitated a robust discussion on Trustees governance and how to be a more strategic board with focus on oversight, problem solving and looking toward the future. The Board also had the opportunity to hear from each of the Goal Leads and Co-Leads on the strengths, challenges and opportunities for the President's Five Goal areas. From this, the Board generated strategic questions to guide the work of the Board's committees in the upcoming year.

Further, the Board discussed several important conclusions of the self-assessment at the retreat,

including a focus on the Board becoming more diverse and smaller, further work on the Trustee code of conduct, and relationship-building with constituencies. Chair Potts noted GLRP will be taking up several recommendations offered during the retreat and the Board Internal Assessment, with the intention of inclusion of the entire Board's input regarding structure and governance processes and procedures.

Trustee Kleppinger thanked Chair Potts for her and the GLRP Committee's hard work on the Board retreat to focus Trustee attention on strategic objectives and how they interact collaboratively with the President's goals. Chair Potts additionally thanked administration, faculty, and staff who facilitated the retreat and follow-on data summaries.

Chair Potts noted reports are generated and available publicly regarding expenses to conduct the bimonthly meetings of the Board of Trustees. A report of the meeting held in May 2023 and July 2023 is available for the trustees on the board portal as well as www.trustees.psu.edu.

The meeting can be viewed in its entirety [here](#).

With no other business coming before the Committee, the meeting was adjourned at 1:20 p.m.

Respectfully submitted,

Thomas J. Oziemblowsky
Associated Director
Office of the Board of Trustees