

THE PENNSYLVANIA STATE UNIVERSITY  
BOARD OF TRUSTEES

COMMITTEE ON EQUITY AND HUMAN RESOURCES  
MINUTES OF MEETING  
VOLUME EQHR 11

January 18, 2024

A meeting of the Committee on Equity and Human Resources was held via Zoom Thursday, January 18, 2024 at 10:30 a.m.

The following members, constituting a quorum, were present: Chair Schneider, Vice Chair Short, Amoros, Delligatti, Dunn, Gursahaney, Harpster, Kleppinger, Krieger, Paterno, Riegel, and Schuyler. Also attending were Board Chair Schuyler (*Ex Officio*), President Bendapudi (*Ex Officio*), the Governor's non-voting representative Myers, Emeriti Trustee Doran, and Constituent Representatives Duffey, Egolf, Galloway, Miller, Seymour, Stine, and Wede. Staff members Adams, Elmore, Harlow, Harvey, Kenedy-Phillips, Oman, Oziemblowsky, Pell, Schwartz, Smith, Thorndike, Whitehurst, and Wilkes also attended.

The meeting was called to order by Chair Schneider at 10:30 a.m. Oziemblowsky confirmed a quorum was present. Chair Schneider welcomed all attendees and reminded those attending via Microsoft Livestream the agenda and supporting materials was available at <https://trustees.psu.edu/>.

Chair Schneider called for a motion to approve the October 19, 2023 the *Meeting Minutes*, which was put forward by Trustee Gursahaney, seconded by Trustee Riegel, and approved unanimously.

Lance Kennedy-Phillips, Vice Provost for Planning, Assessment, and Institutional Research, provided the Committee an update on the university's public Diversity, Equity, Inclusion, and Belonging (DEIB) Dashboard. He discussed various diversity characteristics and metrics related to administrator, executive, staff members, and students of the Penn State community. The DEIB dashboard can be referenced [here](#).

Duane Elmore, Penn State University Finance and Business Chief Procurement Officer, provided an overview of the university's structure and processes for fostering relationships with diverse business enterprises, along with a five-year look at the university's diversity spend (total and by supplier type), as well as success stories and opportunities and challenges to increase diverse supplier utilization.

The meeting can be viewed in its entirety [here](#).

Chair Schneider noted the next meeting of the Committee on EQHR will occur on Thursday, March 21, 2024 at 10:30 a.m. With no further action to come before the Committee, the meeting was adjourned at 11:28 a.m.

Respectfully submitted,

Thomas J. Oziemblowsky  
Associate Director  
Office of the Board of Trustees