

**THE PENNSYLVANIA STATE UNIVERSITY
BOARD OF TRUSTEES**

**COMMITTEE ON LEGAL AND COMPLIANCE
MINUTES OF MEETING
VOLUME LC 45**

March 21, 2024

A meeting of the Committee on Legal and Compliance (the Committee) of the Board of Trustees was held via video conference, at 8:00 a.m. on Thursday, March 21, 2024.

The following members, constituting a quorum, were present: Chair de Levie, Vice Chair Kleppinger, Beard, Cairns, Onorato, and Potts. Also attending were Board Chair Schuyler (*Ex Officio*), President Bendapudi (*Ex Officio*), the Governor's non-voting representative Myers, Emeriti Trustee Doran, and Constituent Representatives Duffey, Egolf, Galloway, Ingram, Levendosky, Miller, Stine, and Wede. Also attending were staff members Harvey, Oman, Oziemblowsky, Pell, Raab, Schwartz, Smith, and Thorndike.

Chair de Levie called the meeting to order at 8:00 a.m. Harvey confirmed a quorum was present. Chair de Levie welcomed all attendees and reminded those attending via Microsoft Livestream the agenda and supporting materials was available at <https://trustees.psu.edu/>.

Chair de Levie called for a motion for the Committee to approve the Minutes of the January 18, 2024 committee meeting, which was forwarded by Trustee Kleppinger, seconded by Trustee Onorato, and unanimously approved.

The Committee received a briefing from Chief Ethics and Compliance Officer Amber Grove on the University's compliance risk assessment related to the Clery Act, Title IX and hazing reporting requirements. She highlighted recent progress to mitigate risk in these areas, including the establishment of an anti-hazing committee to oversee compliance with anti-hazing laws and policies and to centralize and improve collection and reporting of information.

Grove also provided the Committee an update on the compliance misconduct reporting to include an overview of investigations and reports made to the Penn State Ethics Hotline, Office of Sexual Misconduct Reporting and Response, Labor and Employment Relations, Office of Equal Opportunity and Access, Office of the Vice President for Educational Equity, and the Office of Ethics and Compliance, from Jan. 1 through Feb. 29, 2024. She noted these reports are available on the Office of Ethics and Compliance website.

The meeting is available in its entirety [here](#).

Chair de Levie adjourned the public meeting at 8:30 a.m., at which time the Committee went into executive session to review three cases, Ramey versus Penn State University, Spotlight PA versus Penn State University and ongoing litigation regarding the Right to Know Law in Pennsylvania. The Committee did not take any official action following the executive session.

Respectfully submitted,

Shannon Harvey
Assistant Vice President/University Secretary
Office of the Board of Trustees



Compliance Reporting at Penn State

January 1 - March 31, 2024

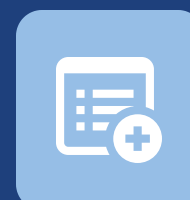
This report provides a comprehensive summary of investigations and reports received by the Penn State Ethics Hotline. Additional information has been collected from various departments including Labor and Employment Relations, Office of Equal Opportunity and Access, Office of the Vice President for Educational Equity (including Report Bias), and the Office of Ethics and Compliance. It's important to note that this data does not encompass all units, particularly those within Student Affairs, and may not include every investigation or report due to the diverse range of issues addressed and ongoing enhancements to reporting systems.



Total Reports

479

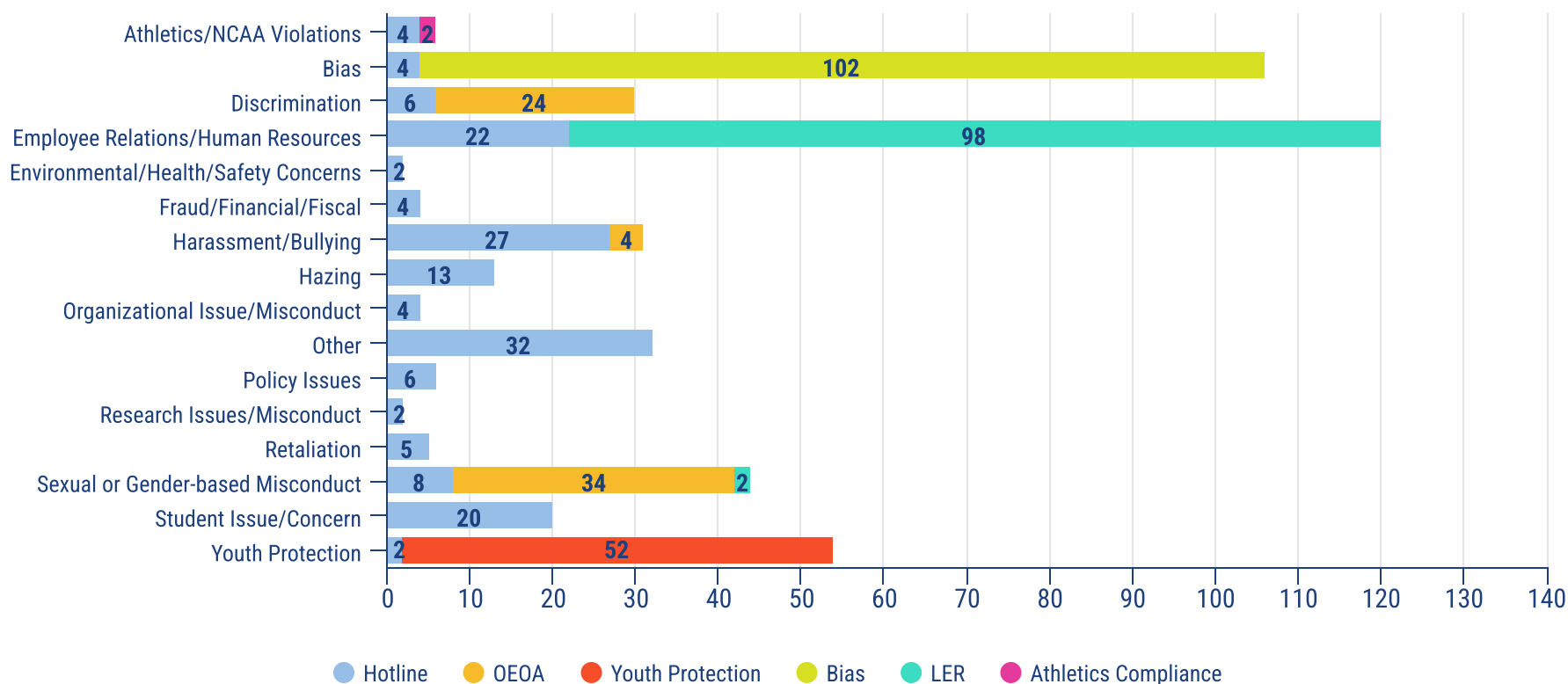
(161 received on Hotline)



Reports/Issues Resolved

376

Reports Received



*Other reports were filed without issue type information or do not fall into categories listed above.

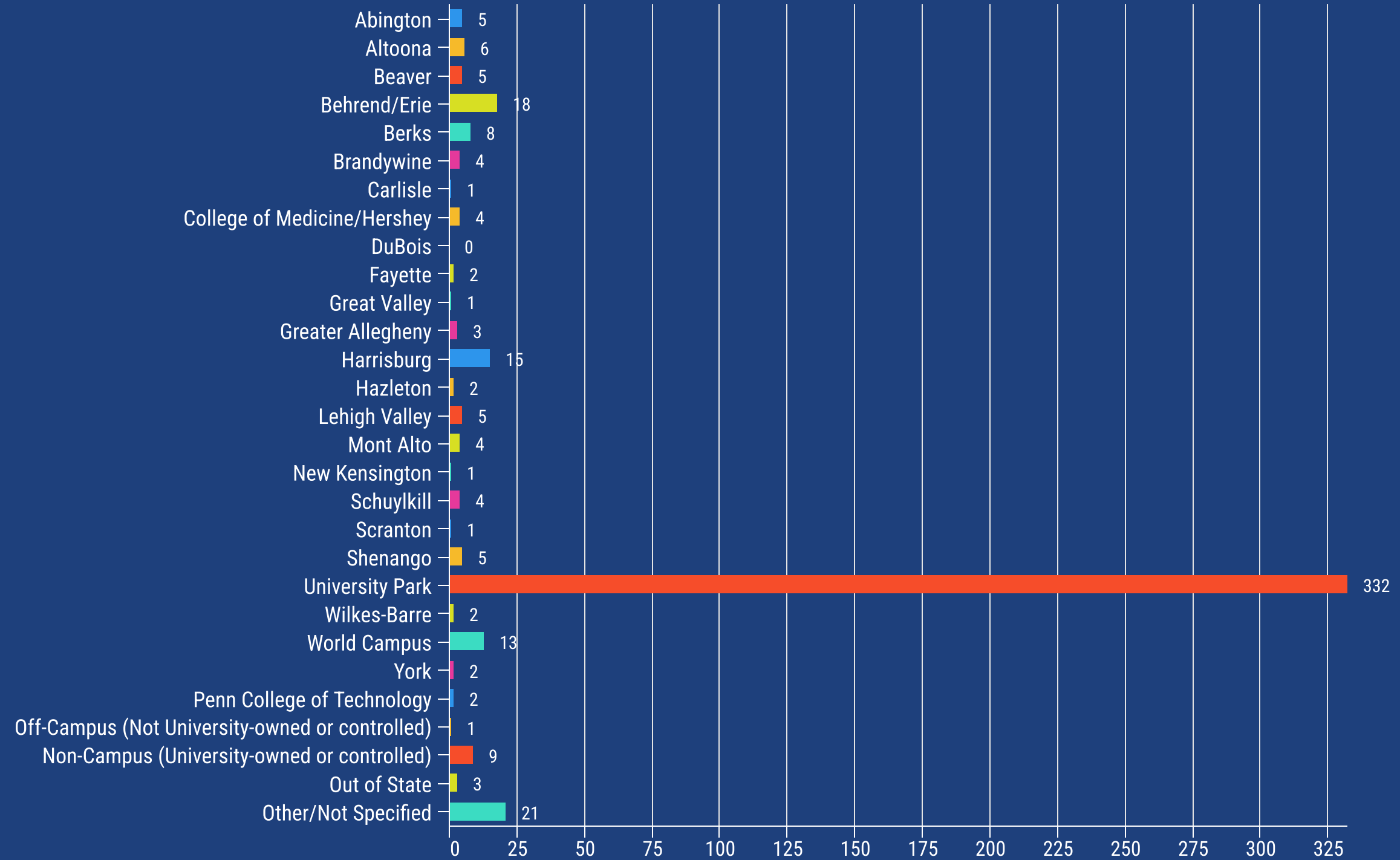
Outcomes/ Findings	Substantiated	Unsubstantiated	Partially Substantiated	Report Withdrawn	Insufficient Information Provided by Reporter	Non- Investigative Issue	Referred to Another Unit or HR	Referred to Proper Authorities	Resources Provided
Totals	99	44	23	8	18	34	88	53	9



Compliance Reporting at Penn State

January 1 - March 31, 2024

Issues Reported by Campus/Location

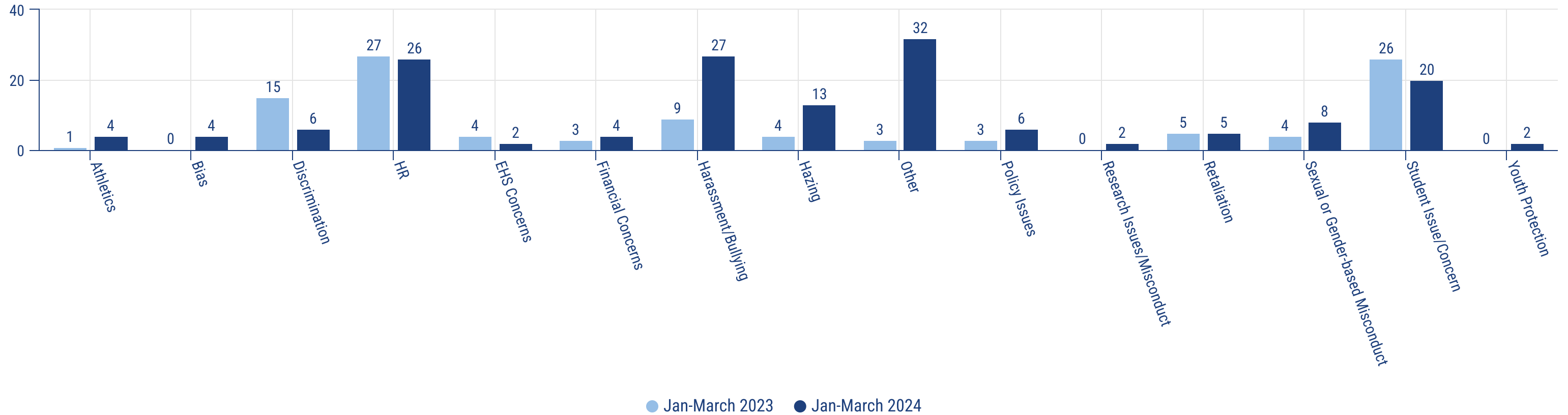




Compliance Reporting at Penn State

January-March 2023/2024 Comparison

Hotline Reporting (January-March 2023/2024)



Reporting Data January-March 2023/2024

