1. All members of the Board of Trustees are required on an annual basis to disclose known “conflicts of interest” under and as defined in the Bylaws and to make certain other disclosures. Except as noted below, all members completed and signed a “Right to Know Law Questionnaire” and a “Conflict of Interest Disclosure and Certification Questionnaire” distributed by the Office of the Board of Trustees.

The questionnaires asked members to disclose financial interests and other matters and whether, to his or her actual knowledge, such member had a “conflict of interest” under and as defined in the University’s Bylaws. In response to the questionnaires, the following disclosures were made. In addition, with the consent of the affected trustee, certain disclosures were supplemented by the University based on its records.

Note that these disclosures may include matters that are not necessarily “conflicts of interest” under and as defined in the Bylaws but are provided for informational purposes.

**Clifford Benson**

Mr. Benson is a retired partner of Deloitte, the University’s independent auditor.

**Richard K. Dandrea**

The University has engaged the law firm of Eckert Seamans, of which Mr. Dandrea is a member, to provide legal services to the University. Mr. Dandrea is not involved with the matter or with any of the services provided. The University paid a total of $38,638 in fees to Eckert Seamans during the fiscal year ended June 30, 2014.

**Barbara Doran**

Ms. Doran is an employee of Morgan Stanley. Morgan Stanley has been the University’s main broker for the process of liquidating gifts of securities to the University since prior to the date on which Ms. Doran became a member of the Board. Ms. Doran will not be involved in any way with the services provided by Morgan Stanley.

**Kenneth C. Frazier**

Mr. Frazier is the Chairman and Chief Executive Officer of Merck, Inc. The University, including the Milton S. Hershey Medical Center, may from time to time purchase goods and/or services from Merck, although Mr. Frazier is not aware of any specific
transactions and is not directly involved with negotiations or details for any of the goods and/or services provided.

Allie Goldstein

Ms. Goldstein holds a graduate research assignment through the Center for the Study of Higher Education. She receives tuition remission and $17,955 gross pay annually for her graduate assistantship stipend.

M. Abraham Harpster

Mr. Harpster owns a greater than 10% equity interest in Evergreen Farms, Inc., Evergreen Acres, LLC and Spruce Creek Land, LLC. For the year ended December 31, 2014, Evergreen Farms, Inc. purchased corn produced by the University’s Agronomy Department in a number of individual transactions at a market price established by the University. The total amount of purchases made for the calendar year ended December 31, 2014 was $139,696.23. In addition, during that same period Evergreen Farms sold 73 calves to the University’s Department of Veterinary and Biomedical Sciences in three separate transactions for an aggregate purchase price of $16,492.

Ira M. Lubert

Mr. Lubert, who joined the Board of Trustees in September 2007, has a beneficial ownership of more than 10 percent of PSRP Developers, Inc. which owns 101 Innovation Boulevard (Lubert Building) and 103 Innovation Boulevard at Innovation Park.

The University currently has five leases with PSRP Developers, Inc. for space in 101 and 103 Innovation Boulevard. Four of these leases were executed prior to September 2007, but were renewed in August 2008 and March, November and December of 2012. The fifth lease was executed in December 2007 and renewed in June 2012. In aggregate, the five current leases are for 31,891 square feet with base rent and common area maintenance fees of $787,338 per year. These leases were ratified by the Board of Trustees in September, 2013.

The fifth lease was initiated in May 1, 2004 and, after one five-year renewal, is expiring on April 30, 2014. In November, 2013, the Board approved the exercise by the University of an option to extend this lease for an additional five years until April 30, 2019, at which time the University will again have the opportunity to renew for an additional five years. The extended lease terms for 12,413 square feet in the 101 Innovation Boulevard (Lubert Building) are $24.25 per square foot or $301,015 per year for the current year. The lease amount includes the base rent and common area maintenance fees with the base rent being adjusted annually to reflect changes in the Consumer Price Index.

In September 2013, the Board of Trustees approved an additional lease agreement for office space in 101 Innovation Boulevard (Lubert Building) with PSRP Developers, Inc. pursuant to which the University leases 4,196 square feet with base rent and common
area maintenance fees totaling $106,578 per year, beginning in September 2013 and continuing for five years, with three five-year renewal options.

In March 2015, the Board of Trustees approved an additional lease agreement for office space in 101 Innovation Boulevard (Lubert Building) with PSRP Developers, Inc. pursuant to which the University will lease Suite 314 in the Lubert Building. The terms of the lease are for 3,346 square feet at an annual base rent of $55,209 ($16.50/square foot) for a three-year term, with five, one-year options to renew.

Daniel Mead

Mr. Mead is a member of the Board of Verizon Foundation, a non-profit entity that made grants to the University totaling $68,760 in 2014.

Carl Shaffer

Mr. Shaffer is the former President of the Pennsylvania Farm Bureau, a Pennsylvania non-profit corporation. The Farm Bureau hosts events from time to time at the University’s hotel properties.

Governor Thomas Wolf

Governor Wolf disclosed that his gubernatorial campaign received contributions from members of the Board of Trustees and other members of the University community.

3. Except as provided below, all members of the Board signed and delivered to the Office of the Board of Trustees the following acknowledgement together with the completed Conflict of Interest Disclosure and Certification Questionnaire:

“To the best of my knowledge and belief, the above information is true and correct. I have received a copy of the Board’s Conflict of Interest Policy as expressed in Article VIII of the Bylaws, which I have read and understand, and I hereby agree to comply with the Policy.

I further acknowledge that I have received a copy of the Expectations of Membership, as set forth in the Standing Orders of the Board of Trustees, that I have read and understand the Expectations of Membership and that I will fulfill such Expectations, to the extent not inconsistent with applicable law. I understand and acknowledge that my failure to fulfill the Expectations of Membership could cause significant financial, legal or reputational harm to the University, and compromise my ability to serve as a member.”

Trustee Alice Pope acknowledged and agreed to the Conflict of Interest Policy, as described above, but did not make the required acknowledgement and agreement with respect to the Board’s Expectations of Membership.

On May 5, 2015, Trustee Anthony Lubrano provided his completed Conflict of Interest Disclosure and Certification Questionnaire. With regard to the acknowledgement of the Board’s Expectations of Membership, Trustee Lubrano modified his Certification Questionnaire prior to
submission to delete the following language: “I understand and acknowledge that my failure to fulfill the Expectations of Membership could cause significant financial, legal or reputational harm to the University, and compromise my ability to serve as a member”. Trustee Lubrano replaced that language with the following: “I further understand that Trustees have a statutory duty to make reasonable inquiry and that applicable law authorizes Trustees to compel access to corporate information and to publicly disagree with an officer, committee of the board or the full board of the University when knowledge would cause reliance on any of them to be warranted.”

4. No members of the Board disclosed that they had spouses and dependent children employed by the University or an affiliated entity whose compensation exceeded $10,000, except for Trustee Russell Redding, whose spouse, Nina Redding, is employed as a District Director in the Penn State Cooperative Extension program.

5. No members of the Board disclosed that they did business with another member of the Board, except for the following: Trustee Mark Dambly is or has been minority investor in funds managed by entities owned or controlled by Trustee Ira Lubert.