A meeting of the Executive Committee of the Board of Trustees was held via conference call in the Faculty/Staff Club of The Nittany Lion Inn, University Park, Pennsylvania, at 8:00 a.m. on Friday, December 2, 2011.

Chairman Garban called the meeting to order.

Ms. Ammerman, Associate Secretary of the Board of Trustees, called the roll and the following Executive Committee members were present: Broadhurst, DiBerardinis, Frazier, Garban (chair), Hintz, Masser, Strumpf, and Surma.

Present by invitation were faculty member Hagen; and staff members Ammerman, Mahon, Poole, and Powers.

Chairman Garban's remarks are included in their entirety:

"The sole purpose of the special meeting is for the Executive Committee of the Board of Trustees to formally approve those decisions announced the week of November 6th. Due to extraordinary circumstances, the Board of Trustees needed to act swiftly and decisively on the personnel matters announced November 9, 2011 and reported at the public meeting on November 11. We believed that immediate action was necessary, and we stand by those decisions. While the Board believes immediate action was necessary, we are holding a special pre-announced public meeting of the Executive Committee to reaffirm and ratify the Board's prior personnel decisions. A copy of three resolutions was distributed to the Executive Committee on November 30th."

The Executive Committee of the Board of Trustees voted to adopt the following resolutions:

1. RESOLVED, That in view of the situation and unfolding circumstances at Penn State, the Board of Trustees determined, and Dr. Graham B. Spanier concurred, that it was best for Dr. Spanier to step down as President effective November 9, 2011.

2. RESOLVED, That in the best interest of Penn State, the Board of Trustees determined that Joseph V. Paterno will no longer serve as Head Football Coach effective November 9, 2011.

3. RESOLVED, That the Board of Trustees hereby appoints Dr. Rodney A. Erickson as President of The Pennsylvania State University effective November 9, 2011.

   FURTHER RESOLVED, That the Board of Trustees affirms its complete confidence and support of President Erickson who accepted the challenge to lead the University at this important time, and believes that he will provide the necessary stability and direction as we pursue our University's land grant mission of education, research and outreach.

The meeting adjourned at 8:07 a.m.

Respectfully submitted,

Paula R. Ammerman
Associate Secretary
Board of Trustees